

BAWAG Group

Q1 2025 Results

April 29, 2025

AGENDA

1 Q1 2025 HIGHLIGHTS & CAPITAL DEVELOPMENT

2 DETAILED FINANCIALS & OUTLOOK

3 SUPPLEMENTAL INFORMATION

HIGHLIGHTS Q1 2025

EARNINGS

Q1 '25:

Net profit €201m, RoTCE of 25.8% and EPS of €2.54 ... including full quarter of Knab and two months of Barclays Consumer Bank Europe

Core revenues up 19% vPQ ... operational expenses up 20% vPQ

Pre-provision profit of €336m up 13% vPQ ... CIR at 37%

Risk costs of €(59)m or 43bps risk cost ratio ... includes two months of unsecured credit card portfolio risk costs

Tangible Book Value (TBV) per share of €40.24 ... up 3% vPQ

BALANCE SHEET & CAPITAL

Average customer loans up 15% vPQ and average interest-bearing assets up 13% vPQ

Average customer deposits up 16% vPQ and average customer funding up 13% vPQ

Fortress balance sheet ... €15.3 billion cash with LCR 213% and strong asset quality with NPL ratio of 0.7%

CET1 ratio at 13.8% after acquisition of Barclays Consumer Bank Europe and deducting €111 million dividend accrual

2024 dividend of €5.50 per share paid out April 11, 2025

Excess capital of €189m versus CET1 distribution target of 13% for FY 2024 & 2025

OUTLOOK

2025 financial target reconfirmed:

Net profit of >€800m


Earnings per share >€10.00


Return target and 2027 targets unchanged:

RoTCE >20%

Net profit of >€1b by 2027

Excess capital of >€1b by 2027

- 
- Net profit €201m
 - RoTCE 25.8%
 - CIR 37%

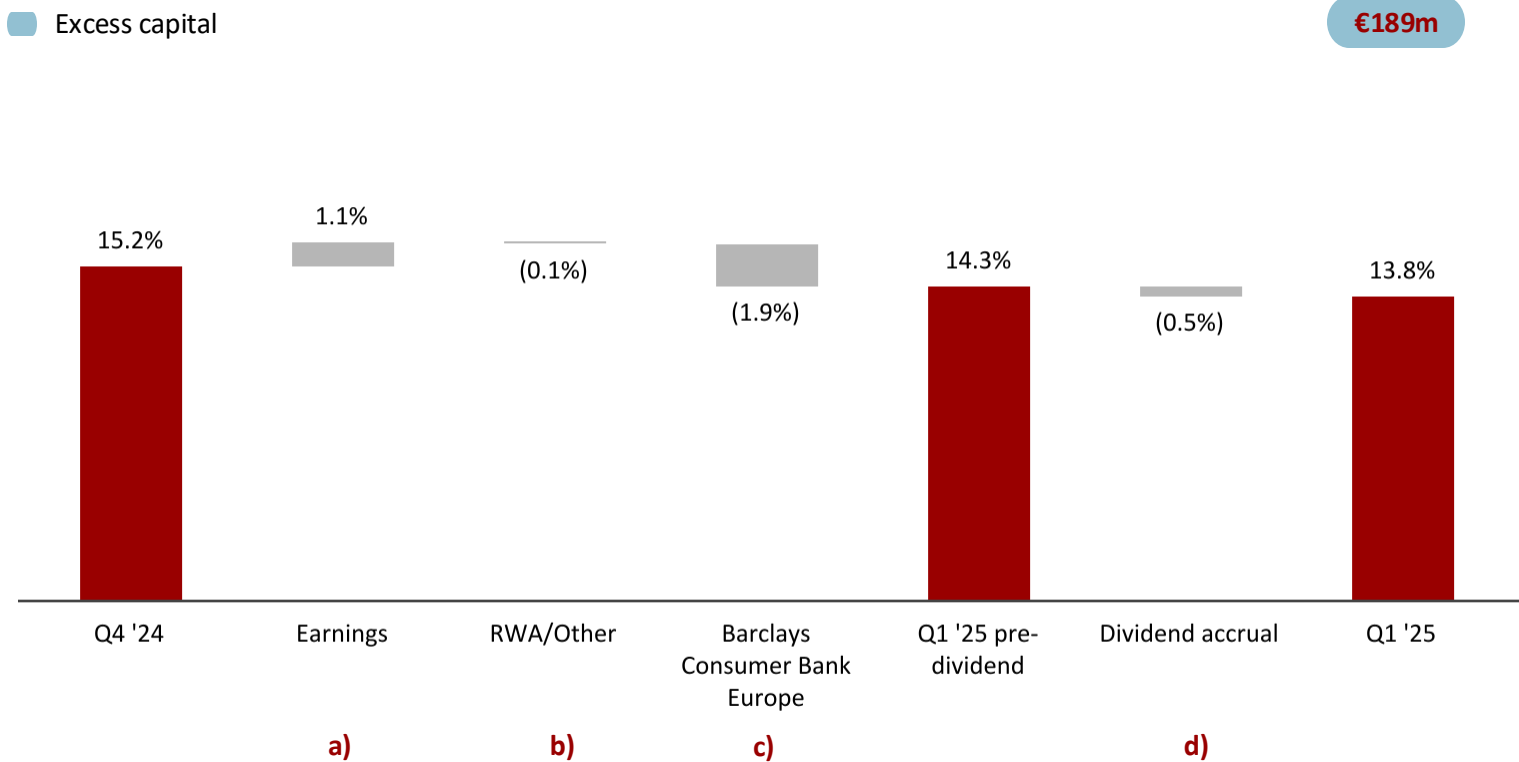
- 
- CET1 ratio at 13.8%
 - Fortress balance sheet ... €15.3 billion cash, LCR of 213%, and NPL ratio of 0.7%

- 
- Reconfirmed 2025 financial targets
 - Capital distribution >13% for FY 2024 & 2025
 - Excess capital €189m

CAPITAL DEVELOPMENT

108 basis points gross capital generation through earnings in Q1 '25

CAPITAL DEVELOPMENT



CAPITAL DEVELOPMENT

- a. Gross capital generation 108bps in Q1 '25 through earnings
- b. Basel IV impact, Retail & SME return to Standardized Approach, and completion of mortgage SRT
- c. Barclays Consumer Bank Europe acquisition adding €2.5b RWAs

CAPITAL DISTRIBUTION

- d) Q1'25 dividend accrual of €111m based on dividend policy
- ✓ Dividend of €5.50 per share for FY 2024 paid out April 11, 2025

EXCESS CAPITAL

- CET1 ratio 13.8% post Q1 '25 dividend accrual of €111m
- Excess capital €189m above 13% capital distribution target

2025 CAPITAL REQUIREMENTS

Target CET1 ratio of 12.5% is 213bps above 2025 MDA trigger of 10.37% ... P2R at 2.50% and P2G at 0.50%

RETAIL & SME

FINANCIAL PERFORMANCE

€ millions	Q1 '25	Q1 '24	vPY	Q4 '24	vPQ
Core revenues	432.5	296.6	46%	353.7	22%
Net interest income	350.9	228.4	54%	279.5	26%
Net commission income	81.6	68.2	20%	74.2	10%
Operating income	433.6	297.3	46%	354.5	22%
Operating expenses	(169.8)	(93.7)	81%	(134.8)	26%
Pre-provision profit	263.8	203.6	30%	219.7	20%
Regulatory charges	(4.7)	(3.4)	38%	(1.9)	>100%
Risk costs	(48.3)	(25.6)	89%	(25.4)	90%
Profit before tax	210.8	174.5	21%	192.4	10%
Net profit	158.1	130.8	21%	144.3	10%

RATIOS

in %	Q1 '25	Q1 '24	vPY	Q4 '24	vPQ
RoCE	27.8%	30.1%	(2.3)pts	28.1%	(0.3)pts
RoTCE	32.6%	35.5%	(2.9)pts	33.0%	(0.4)pts
CIR	39.2%	31.5%	7.7pts	38.0%	1.2pts
NPL ratio	1.0%	1.8%	(0.8)pts	1.2%	(0.2)pts
Risk cost ratio	0.53%	0.47%	0.06pts	0.34%	0.19pts

CUSTOMER DEVELOPMENT

€ millions	Q1 '25	Q1 '24	vPY	Q4 '24	vPQ
Housing loans	26,581	15,164	75%	26,733	(1%)
Consumer and SME	11,039	6,722	64%	7,373	50%
Total assets	37,620	21,886	72%	34,106	10%
Total assets (Ø)	36,391	21,951	66%	30,055	21%
Risk-weighted assets	15,113	9,565	58%	12,424	22%
Customer deposits	43,474	27,142	60%	40,222	8%
Customer deposits (Ø)	41,762	26,454	58%	34,854	20%
Customer funding	55,537	37,165	49%	52,448	6%
Customer funding (Ø)	54,785	37,368	47%	47,196	16%

DEVELOPMENTS in Q1 '25

Q1 '25 net profit of €158m, up 10% vPQ ... assets and deposit growth driven by Barclays Consumer Bank Europe acquisition and full quarter of Knab

Pre-provision profit of €264m for Q1 '25, up 20% vPQ ... core revenues up 22% and operating expenses up 26% vPQ mainly driven by the acquisitions

Risk costs €(48)m in Q1 '25 ... includes two months of unsecured credit card portfolio risk costs

CORPORATES, REAL ESTATE & PUBLIC SECTOR

FINANCIAL PERFORMANCE

€ millions	Q1 '25	Q1 '24	vPY	Q4 '24	vPQ
Core revenues	74.6	78.8	(5%)	80.8	(8%)
Net interest income	67.2	70.7	(5%)	73.1	(8%)
Net commission income	7.4	8.1	(9%)	7.7	(4%)
Operating income	76.2	78.2	(3%)	82.9	(8%)
Operating expenses	(17.3)	(21.5)	(20%)	(18.6)	(7%)
Pre-provision profit	58.9	56.8	4%	64.3	(8%)
Regulatory charges	(2.3)	(0.9)	>100%	(1.1)	>100%
Risk costs	(9.1)	(4.9)	86%	27.3	—%
Profit before tax	47.5	50.9	(7%)	90.6	(48%)
Net profit	35.6	38.2	(7%)	68.0	(48%)

RATIOS

in %	Q1 '25	Q1 '24	vPY	Q4 '24	vPQ
RoCE	21.7%	17.7%	4.0pts	35.9%	(14.2)pts
RoTCE	26.7%	21.9%	4.8pts	43.6%	(16.9)pts
CIR	22.7%	27.5%	(4.8)pts	22.4%	0.3pts
NPL ratio	0.6%	0.8%	(0.2)pts	0.7%	(0.1)pts
Risk cost ratio	0.27%	0.14%	0.13pts	(0.80%)	1.07pts

CUSTOMER DEVELOPMENT

€ millions	Q1 '25	Q1 '24	vPY	Q4 '24	vPQ
Corporates	2,678	3,441	(22%)	2,806	(5%)
Real Estate	5,500	5,005	10%	5,460	1%
Public Sector	5,538	5,155	7%	4,960	12%
Short-term/money market lending	114	477	(76%)	113	1%
Total assets	13,830	14,078	(2%)	13,339	4%
Total assets (Ø)	13,693	13,785	(1%)	13,580	1%
Risk-weighted assets	5,151	5,534	(7%)	4,935	4%
Customer deposits	4,248	6,007	(29%)	6,557	(35%)
Customer deposits (Ø)	5,795	6,454	(10%)	6,201	(7%)
Customer funding	6,314	8,092	(22%)	8,669	(27%)
Customer funding (Ø)	7,859	8,134	(3%)	8,246	(5%)

DEVELOPMENTS in Q1 '25

Q1 '25 net profit of €36m, down (48%) vPQ, prior quarter included the overlay release of €26m... average assets up 1% and average deposits down (7%) vPQ

Pre-provision profit of €59m, down (8%) vPQ ... Operating income down (8%) vPQ

NPL ratio remains low at 0.6% with solid asset quality

Maintaining disciplined and conservative underwriting focused on risk-adjusted returns

INTEGRATIONS OF KNAB AND BARCLAYS CONSUMER BANK EUROPE ARE PROGRESSING WELL

FOCUS AREAS:

TRANSITIONAL SERVICE AGREEMENT (TSA & DISENTANGLEMENT)

SYSTEM MIGRATIONS

SIMPLIFICATION

PRIORITIZATION & COMMERCIAL FOCUS

WHERE WE ARE AT KNAB...

- ✓ 75% of TSAs exited ... finalize mid-2025
- ✓ Treasury positions integrated into Group

- ✓ Data integration complete (HR, Finance & Risk)
- Ongoing consolidation/insourcing and decommissioning of redundant systems

- Ongoing 3rd party reliance reduction
- Bank merger "branchification" preparation underway (target within 12 months)

- ✓ Simplification of product landscape
- Mortgage servicer migration by 1H 2026
- Exploring product expansion (e.g. working capital facility)

WHERE WE ARE AT BARCLAYS ...

- ✓ Exited first set of services ... expect full insourcing within 12 months
- Rebranding to *easybank* expected by early 2026

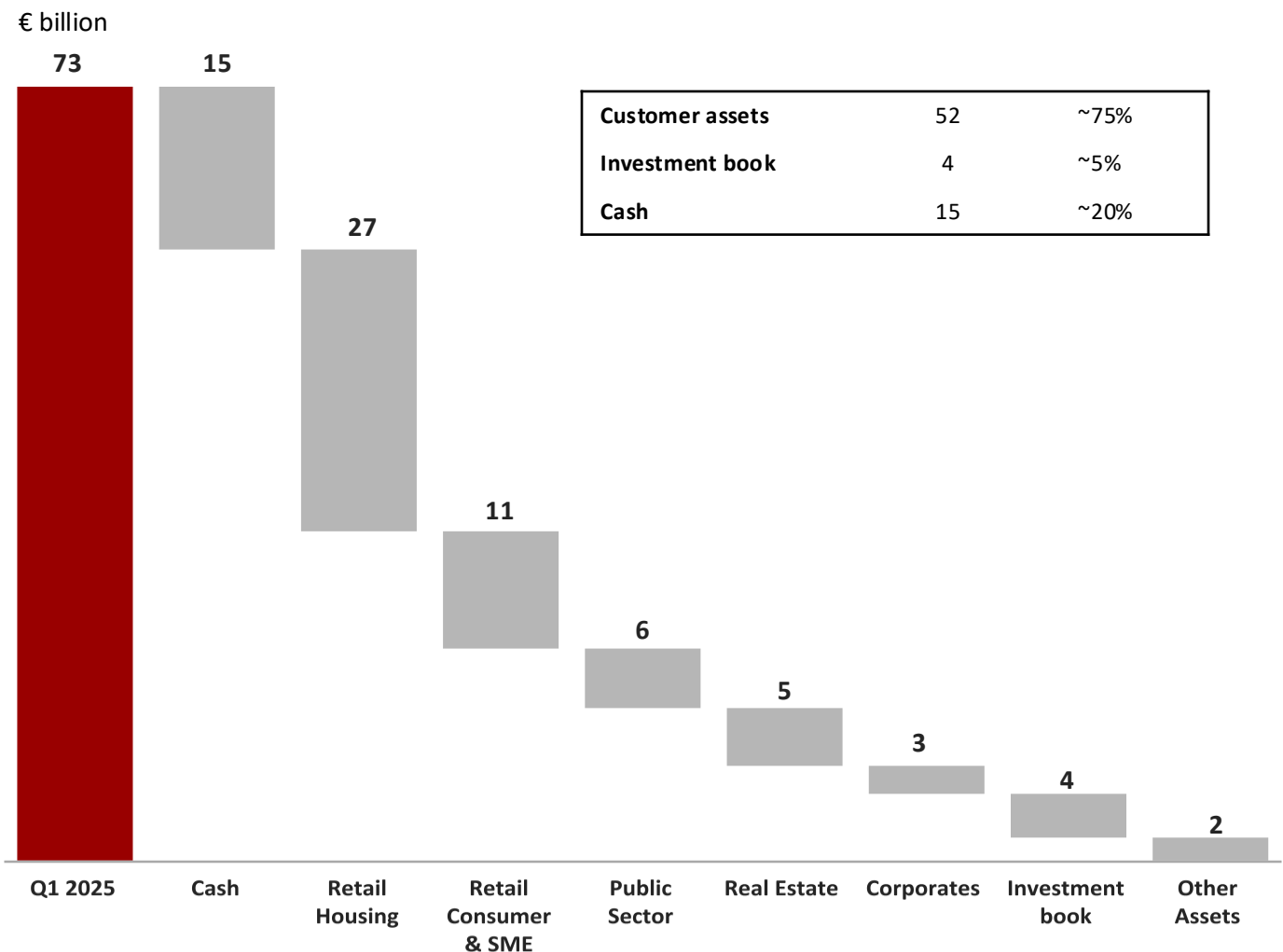
- ✓ Data integration complete (HR, Finance & Risk)
- Credit card processing system migration ongoing (target early 2026)

- Centralization of support functions into BAWAG in execution
- Ongoing 3rd party reliance reduction

- ✓ Simplification of product landscape
- Leveraging revolving credit capabilities to expand feature cross Group

BALANCE SHEET & ASSET QUALITY

Fortress balance sheet, disciplined underwriting, and long-term focus on risk-adjusted returns



Customer-related exposure ~85% in DACH/NL region as well as 81% secured and public sector assets

NPL ratio of 70 bps reflecting strong asset quality

Resilient balance sheet comprised of:

- **Cash:** 21% of balance sheet ... significant dry powder to deploy.
- **Retail & SME (€38b):**
 - Mortgages: €27b with LTV <60% ... 36% state/insurance guaranteed
 - Consumer unsecured: €6b primarily comprised of consumer loans and revolving credit cards ... most sensitive to macro deterioration
 - Consumer secured: €5b related to leasing, factoring, SME and renewable energy/home efficiency loans
- **Corporates, Real Estate & Public Sector (€14b):**
 - **Corporates:** Net leverage <4.0x ... only ~25% (€0.7b) with material contribution from import / export markets (sales or sourcing) with ~45% assets in SRT loss protection
 - **Real Estate:** Average LTV ~50%, geographically diverse, 72% residential and industrial/logistics with strong underlying fundamentals ... limited US office exposure equal to 40bps of balance sheet and performing well
 - **Public Sector:** Primarily lending to Austrian federal, state and municipal governments

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P&L & KEY RATIOS

P&L € millions	Q1 '25	Q1 '24	vPY	Q4 '24	vPQ
Net interest income	445.8	317.1	41%	368.4	21%
Net commission income	89.0	75.7	18%	81.2	10%
Core revenues	534.8	392.8	36%	449.6	19%
Other revenues	(1.0)	(9.1)	(89%)	12.1	—%
Operating income	533.8	383.8	39%	461.7	16%
Operating expenses	(197.6)	(126.2)	57%	(164.8)	20%
Pre-provision profit	336.2	257.6	31%	296.9	13%
Regulatory charges	(9.6)	(5.2)	85%	(4.3)	>100%
Risk costs	(59.2)	(29.9)	98%	1.4	—%
Profit before tax	268.0	222.8	20%	296.1	(9%)
Income taxes	(67.0)	(55.9)	20%	(56.1)	19%
Net profit	201.0	166.9	20%	240.0	(16%)

Key ratios	Q1 '25	Q1 '24	vPY	Q4 '24	vPQ
RoCE	22.1%	20.0%	2.1pts	26.9%	(4.8)pts
RoTCE	25.8%	23.7%	2.1pts	31.6%	(5.8)pts
Net interest margin	3.31%	3.04%	0.27pts	3.03%	0.28pts
CIR	37.0%	32.9%	4.1pts	35.7%	1.3pts
Risk cost ratio	0.43%	0.29%	0.14pts	(0.01%)	0.44pts
Earnings per share (€)	2.54	2.11	20%	3.03	(16%)
Tangible book value (€)	40.24	36.33	11%	38.98	3%

DEVELOPMENTS in Q1 '25

Core revenues at €535m up 19% vPQ

NII up 21% vPQ and NCI up 10% vPQ mainly driven by acquisitions

Net interest margin (NIM) at 3.31% in Q1 '25

Cost-income ratio 37% in Q1 '25

RoTCE at 25.8% and earnings per share of €2.54 in Q1'25

BALANCE SHEET

Balance sheet € millions	Q1 '25	Q4 '24	vPQ	vPY
Total assets	73,053	71,341	2%	35%
thereof Ø interest-bearing assets	54,668	48,366	13%	31%
Customer loans	49,395	45,496	9%	46%
Ø customer loans	48,071	41,766	15%	42%
Securities and bonds	5,925	5,310	12%	(8%)
Cash and credit institutions	15,511	18,434	(16%)	30%
Other assets	2,222	2,101	6%	11%
Total liabilities & equity	73,053	71,341	2%	35%
thereof Ø customer funding	63,019	55,811	13%	38%
Customer deposits	47,305	46,170	2%	47%
Own issues	17,746	17,274	3%	24%
Credit institutions	1,253	1,264	(1%)	31%
Other liabilities	1,808	1,900	(5%)	(27%)
Equity	4,941	4,733	4%	14%

Capital & RWA € millions	Q1 '25	Q4 '24	vPQ	vPY
Common equity	3,691	3,593	3%	9%
Tangible common equity	3,160	3,061	3%	11%
CET1 capital	3,208	3,134	2%	11%
Risk-weighted assets	23,217	20,627	13%	25%
CET1 ratio (post dividend)	13.8%	15.2%	(1.4)pts	(1.8)pts
Leverage ratio	5.1%	5.2%	(0.1)pts	(0.9)pts
Liquidity coverage ratio	213%	249%	(36)pts	(4)pts

DEVELOPMENTS in Q1 '25

Total assets up 2% vPQ ... customer loans up 9%

Risk-weighted assets up 13% vPQ resulting from acquisition of Barclays Consumer Bank Europe

Average customer deposits up 16% vPQ and average customer funding up 13% vPQ

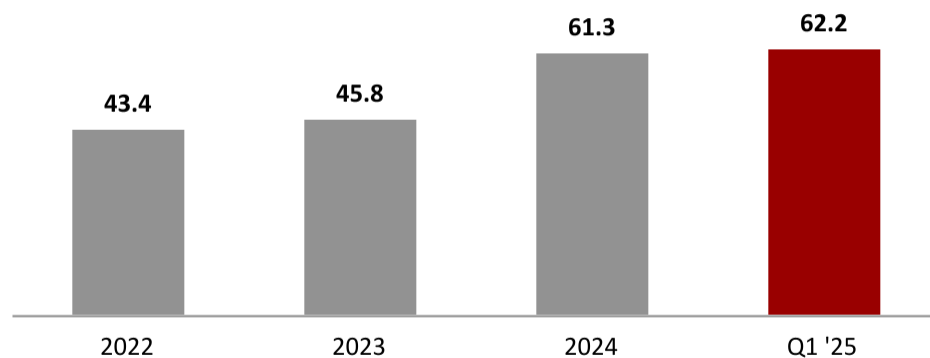
Cash at €15.3b or 21% of balance sheet ... LCR at 213%

CET1 ratio at 13.8% post deduction of €111m dividend accrual for Q1 '25

FUNDING OVERVIEW

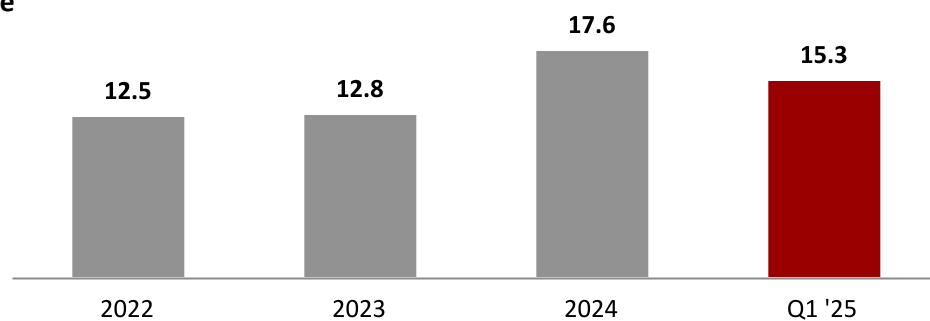
Customer funding (eop) ... ~94% total funding

€ billion



Cash Reserve

€ billion



LCR

Cash / Balance sheet

2022	2023	2024	Q1 '25
225%	215%	249%	213%
22%	23%	25%	21%

DEPOSITS

- Retail & SME deposits €43.5b, thereof ~80% insured by deposit guarantee scheme average deposit size of ~€17k
- Corporates & Public Sector average deposits €5.8b ... largest share in public sector, which are predominantly transactional current accounts
- Deposit beta ~44% in Q1 '25

COVERED BONDS

- €~13b Austrian and Dutch covered bond program with mortgages and public sector loans as collateral
- Almost no maturities in the coming years, current average remaining life ~5.1 years
- Matched against housing loans with average duration of ~8 years

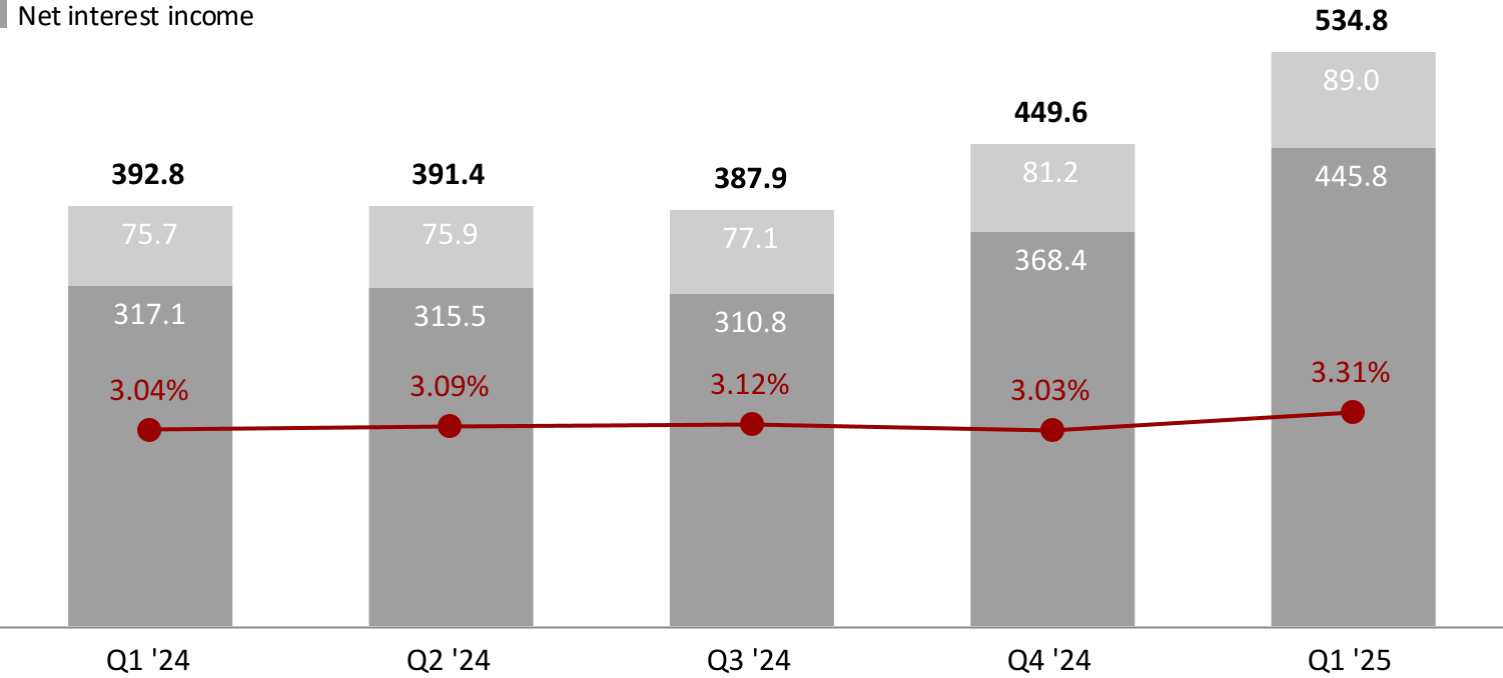
CASH DEVELOPMENT & TRENDS

- LCR at 213% ... Cash balance €15.3b
- Maintained excess liquidity over the years to address market opportunities ... continuing to stay patient and maintain liquid balance sheet

CORE REVENUES

€ millions

- Net interest margin
- Net commission income
- Net interest income



Average customer loans | Average interest-bearing assets | € billion

33.9	33.5	32.6	41.8	48.1
41.9	41.1	39.6	48.4	54.7

Net interest income (NII) up 21% vPQ ... net interest margin (NIM) at 3.31% in Q1 '25

- Barclays Consumer Bank Europe with two months contribution and full quarter for Knab
- Deposit beta at ~44% ... +3pts vPQ

Net commission income (NCI) up 10% vPQ

- Strong transaction and advisory banking and impact from Knab and Barclays Consumer Bank Europe

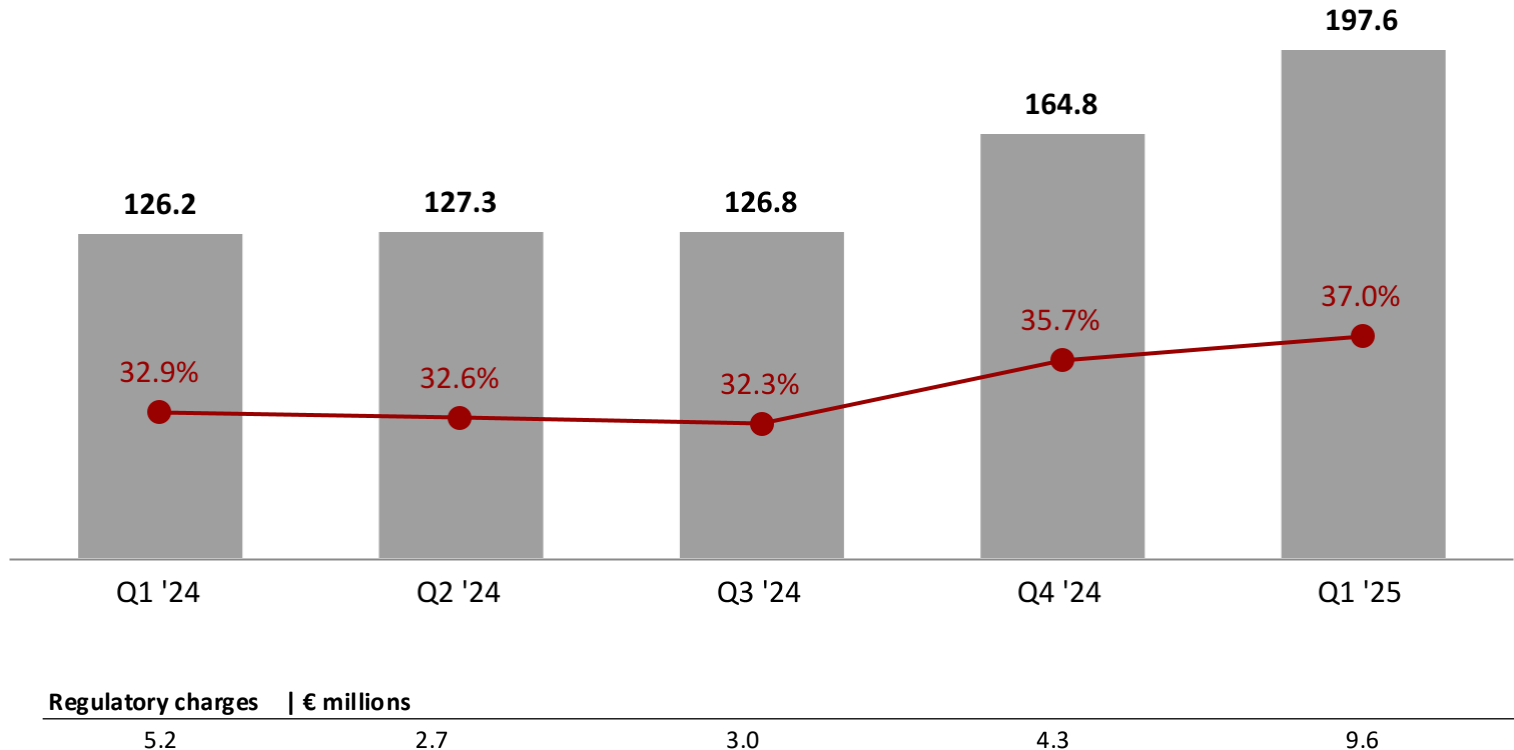
Outlook in 2025 unchanged

- Quarterly pro-forma run-rate:
 - Net interest income >€450m
 - Net commission income >€85m
- Core revenues expected to grow to >€2,150m in 2025

OPERATING EXPENSES

€ millions

Operating expenses
(excluding regulatory charges)
CIR



CIR at 37.0% in Q1 '25 up 1.3pts vPQ

- First time impact from integration of Barclays Consumer Bank Europe and full quarter of Knab
- Continuously focused on absolute cost targets and proactive cost management
- Targeted investments over the years resulting in long-term productivity gains across the business

Outlook in 2025 unchanged

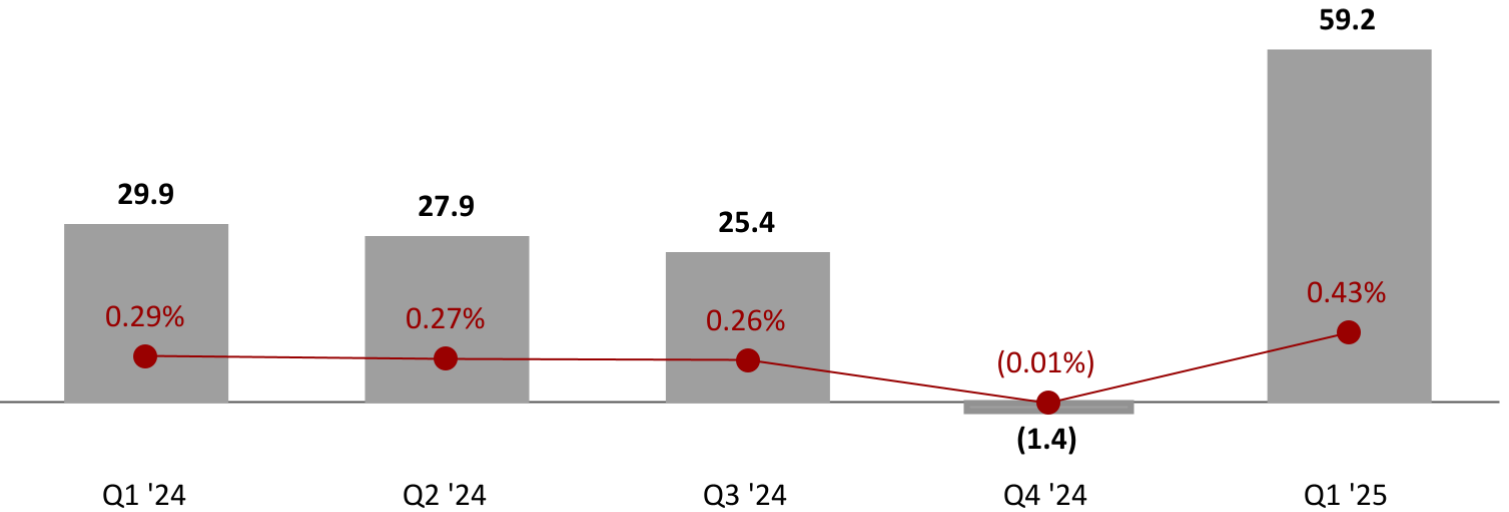
- Operating expenses to increase ~€800m with a quarterly pro-forma run-rate of €200m
- Regulatory charges expected to increase to €40m ... the increase is coming from the higher bank levy in Austria

RISK COSTS

€ millions

■ Risk costs

—●— Risk costs/average interest-bearing assets



ECL Management overlay | in € millions

80 80 70 — —

NPL ratio

1.0% 1.1% 1.0% 0.8% 0.7%

Q1 '25 risk costs €(59)m

- Ongoing strong credit performance ... NPL ratio of 0.7%
- Risk costs of €(59)m or 43bps risk cost ratio ... includes two months of unsecured credit card portfolio risk costs

Maintain safe & secure balance sheet

- Focused on developed and mature markets ... ~85% DACH/NL region & ~15% Western Europe / United States
- Conservative underwriting with a ~81% lending focused on secured or public sector lending

Outlook for 2025

- Risk cost ratio ~40bps including securitization costs in 2025

2025 OUTLOOK AND TARGETS reconfirmed

P&L OUTLOOK

Net interest income FY '24: €1,312m	>€1,800m
Core revenues FY '24: €1,622m	>€2,150m
Operating expenses FY '24: €(545)m	~€(800)m
Regulatory charges FY '24: €(15)m	~€(40)m
Risk costs FY '24: 19bps	~40bps

2025 FINANCIAL TARGETS

Net profit FY '24: €760m	>€800m
Earnings per share FY '24: €9.60	>€10.00
Capital Distribution Target	13.0%

2025 & BEYOND RETURN TARGETS

Return on tangible common equity	>20%
CET 1 Ratio	12.5%



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Ratios	Q1 '25	Q1 '24	vPY	Q4 '24	vPQ
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RoTCE	25.8%	23.7%	2.1pts	31.6%	(5.8)pts
Net interest margin	3.31%	3.04%	0.27pts	3.03%	0.28pts
CIR	37.0%	32.9%	4.1pts	35.7%	1.3pts
Risk cost ratio	0.43%	0.29%	0.14pts	(0.01%)	0.44pts

Balance Sheet & Capital € millions	Q1 '25	Q4 '24	vPQ	vPY
Total assets	73,053	71,341	2%	35%
Cash	15,330	17,604	(13%)	36%
Interest-bearing assets (average)	54,668	48,366	13%	31%
Customer funding (average)	63,019	55,811	13%	38%
Customer loans (average)	48,071	41,766	15%	42%
Customer loans	49,395	45,496	9%	45%
Customer deposits (average)	47,932	41,425	16%	44%
Customer deposits	47,305	46,170	2%	45%
Common Equity	3,691	3,593	3%	9%
Tangible Common Equity	3,160	3,061	3%	11%
CET1 Capital	3,208	3,134	2%	11%
Risk-weighted assets	23,217	20,627	13%	25%
CET1 Ratio (post dividend)	13.8%	15.2%	(1.4)pts	(1.8)pts

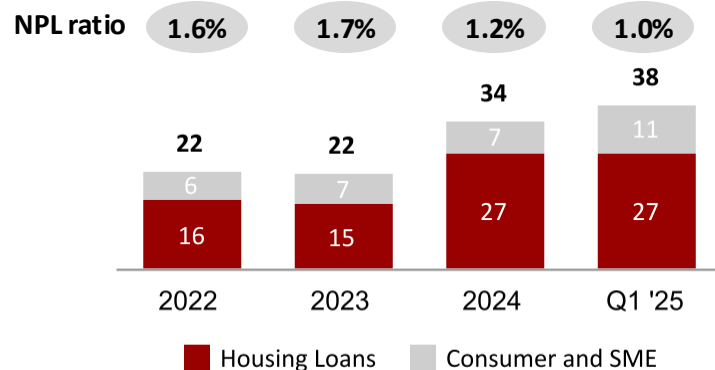
Per share data	Q1 '25	Q4 '24	vPQ	vPY
Book value (€)	47.00	45.76	3%	9%
Tangible book value (€)	40.24	38.98	3%	11%
Shares outstanding (€ m)	78.52	78.52	—%	—%
Earnings per share (€)	2.54	3.03	(16%)	20%

Note: All equity, capital, ratios and per share data reflect deduction of €111m dividend accrual.

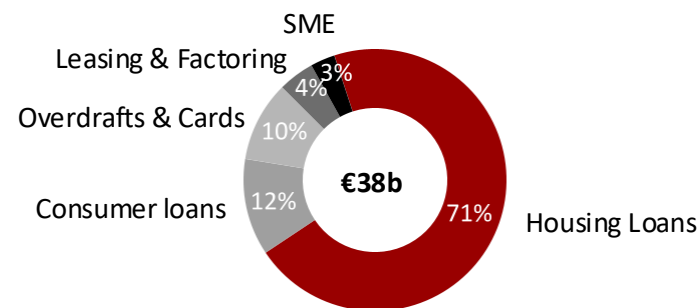
RETAIL & SME

RETAIL & SME OVERVIEW

Retail & SME assets, in € billion



RETAIL & SME PRODUCTS



HOUSING

- 36% state or insurance guaranteed
- Weighted average LTV 55% (non-guaranteed loans), LTV at origination below 70% since 2020
- De-minimis loss history, driven by significant affordability buffer and customer equity in established markets

CONSUMER & SME

- €3.4b increase in Q1 '25 following integration of Barclays Consumer Bank Europe Portfolio (Credit cards)
- Consumer loans: loss rates normalizing to pre-pandemic levels
- Selective credit appetite remains in place, cost inflation adjustments for all new underwriting
- Specialty finance: primarily cars, movables, with high utility value or liquid collateral, low loss profiles

DEVELOPMENTS

- Credit box tightened since 2022 to account for cost inflation and rates impact on customer ability to pay
- Ensure stress-resilient customers with strong debt-service ratios and loan to income metrics
- Fixed rate portfolio limits risk for customers
 - ~90% of consumer loans and mortgage originations
 - ~90% of housing loan portfolio

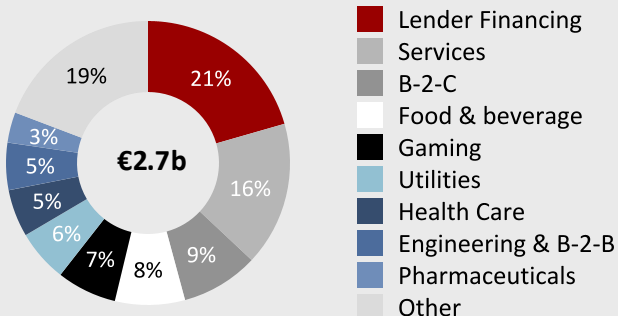
OUTLOOK

- Economic sensitivity in consumer loan book remains primary risk for portfolio
- Unemployment remains low across customer base (Austria, Germany, Netherlands, Switzerland)
- Low NPL ratio of 1.0% (Q1 '25) representing high credit quality and operational processes
- Losses across portfolios have normalized and returned to pre-pandemic levels with stable trends looking forward

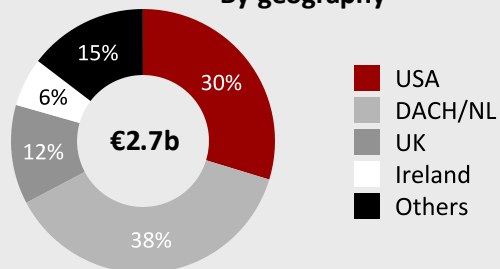
Corporates, Real Estate & Public Sector

CORPORATES¹⁾

By industry



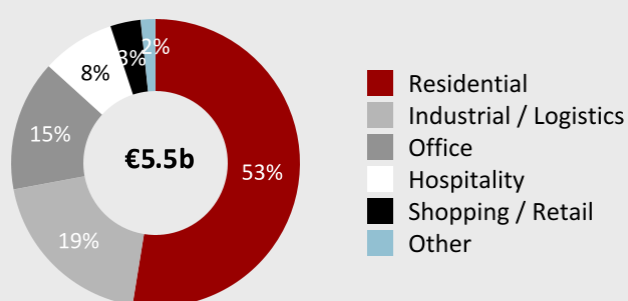
By geography



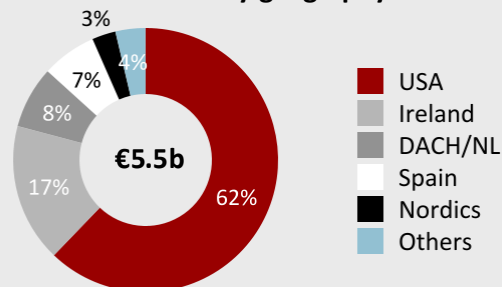
- Portfolio average net leverage <4.0x
- 100% senior lending
- NPL ratio 0.5%
- DACH/NL 38% exposure

REAL ESTATE

By underlying



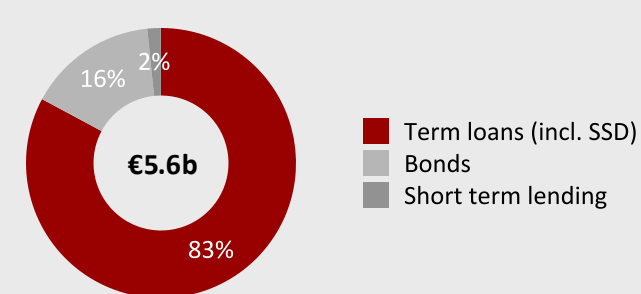
By geography



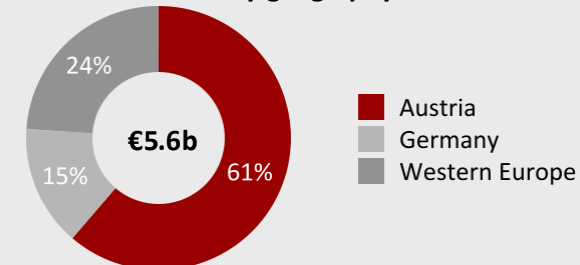
- Weighted average portfolio LTV ~50%
- NPL ratio 1.4%
- 72% of total portfolio backed by residential and industrial / logistics assets

PUBLIC SECTOR¹⁾

By funding & type



By geography

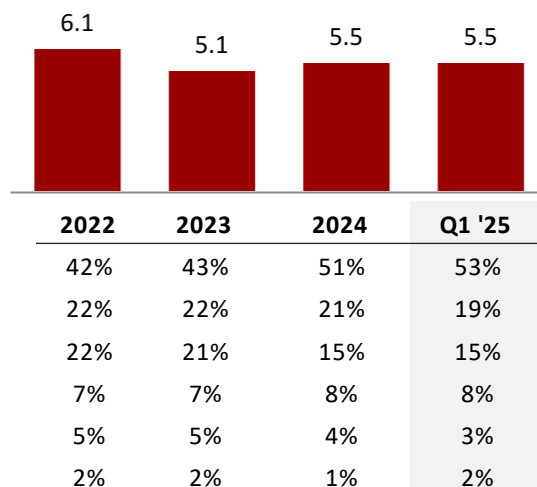


- Portfolio comprised of 62% AAA or AA entities
- No non-performing loans

1) Includes short-term lending/money market of €114m, of which €24m in Corporates and €90m Public Sector

COMMERCIAL REAL ESTATE LENDING

Total portfolio
€ billion



Residential	42%	43%	51%	53%
Industrial / Logistics	22%	22%	21%	19%
Office	22%	21%	15%	15%
Hospitality	7%	7%	8%	8%
Shopping / Retail	5%	5%	4%	3%
Other	2%	2%	1%	2%

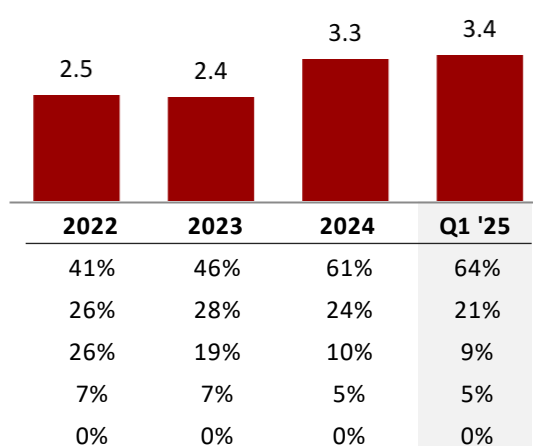
PORTFOLIO DEVELOPMENT

- Residential and Industrial / Logistics make up 72% of the total portfolio and 85% of US portfolio ... key growth areas with strong supply / demand fundamentals
- Average LTV ~50% with low NPL ratio 1.4%
- Stable overall volumes with moderate pipeline of selective deals at attractive credit and return metrics

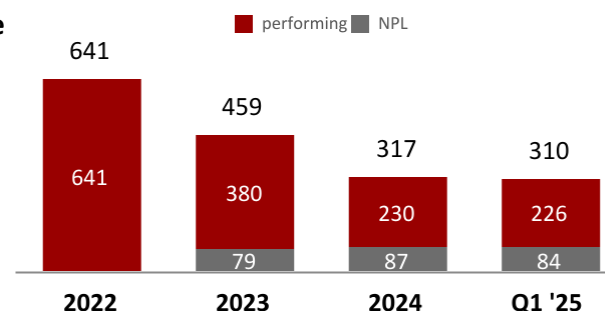
UNDERWRITING PRINCIPLES

- Focus on risk-adjusted returns across all cycles, patient lending within risk appetite ... no volume targets
- Senior secured lender, no mezzanine financing
- Strong structural protections through cross-collateralization, cash-flow sweeps, interest rate hedges, sponsor guarantees
- Portfolio total LTV consistently <60% with debt yields across office portfolio >10%
- Maturity profile / refinancing risk pro-actively managed

US portfolio
€ billion



US office
€ million



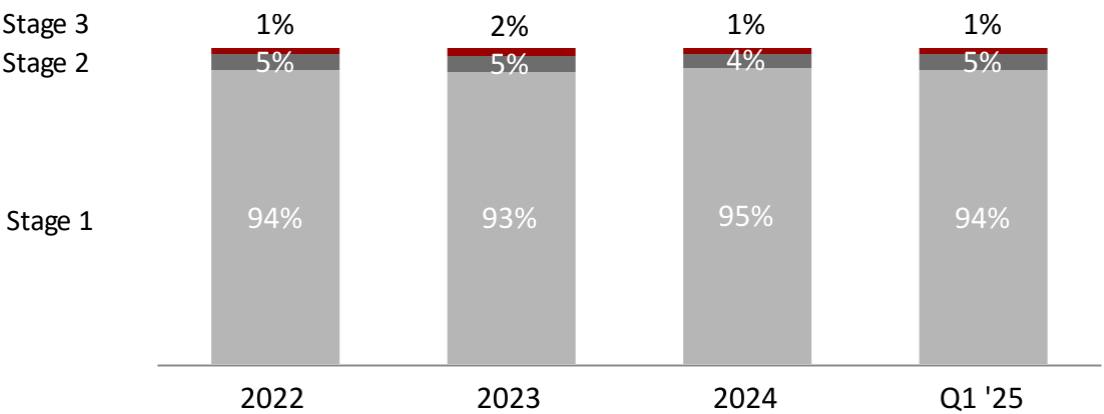
- US office assets down >60% since 2022
- Proactive NPL resolutions, active strategies to optimize cash flows

€226m performing US office portfolio:

- Stable volumes compared to YE
- 34% cross-collateralized with non-office assets
- Average senior debt yield ~10%, LTV ~ 65%
- Average occupancy levels ~80%, lease terms ~6 years
- US office portfolio <40bps of total assets and 4% of total CRE lending

DETAILS ON RESERVES

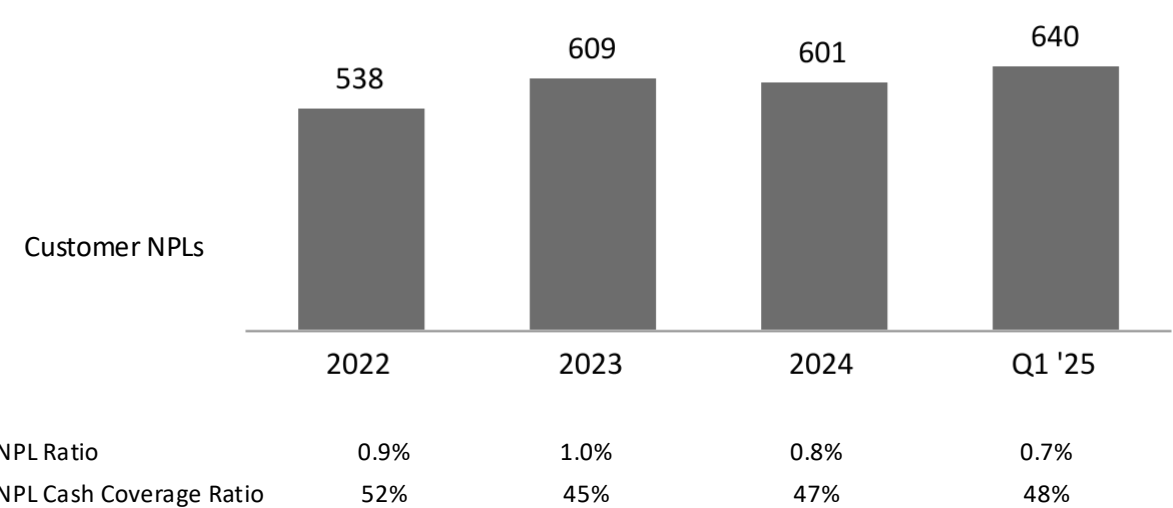
IFRS 9 MIGRATION – CUSTOMER SEGMENT ASSETS



ECLs (STAGE 1&2), SPECIFIC RESERVES (STAGE 3 incl. prudential filter) | in € millions

	2022	2023	2024	Q1 '25
Stage 1	47	39	55	94
Stage 2	133	120	63	53
Stage 3	281	272	284	305
Total Reserves	461	431	402	452

NON-PERFORMING (STAGE 3) LOANS | in € millions



KEY DEVELOPMENTS

Stage 2 assets remain low (5% of customer assets) reflective of resilient asset quality across segments

NPL ratio historically low at 0.7%

Customer NPLs up 7% vYE24, driven by inclusion of Barclays Consumer Bank Europe

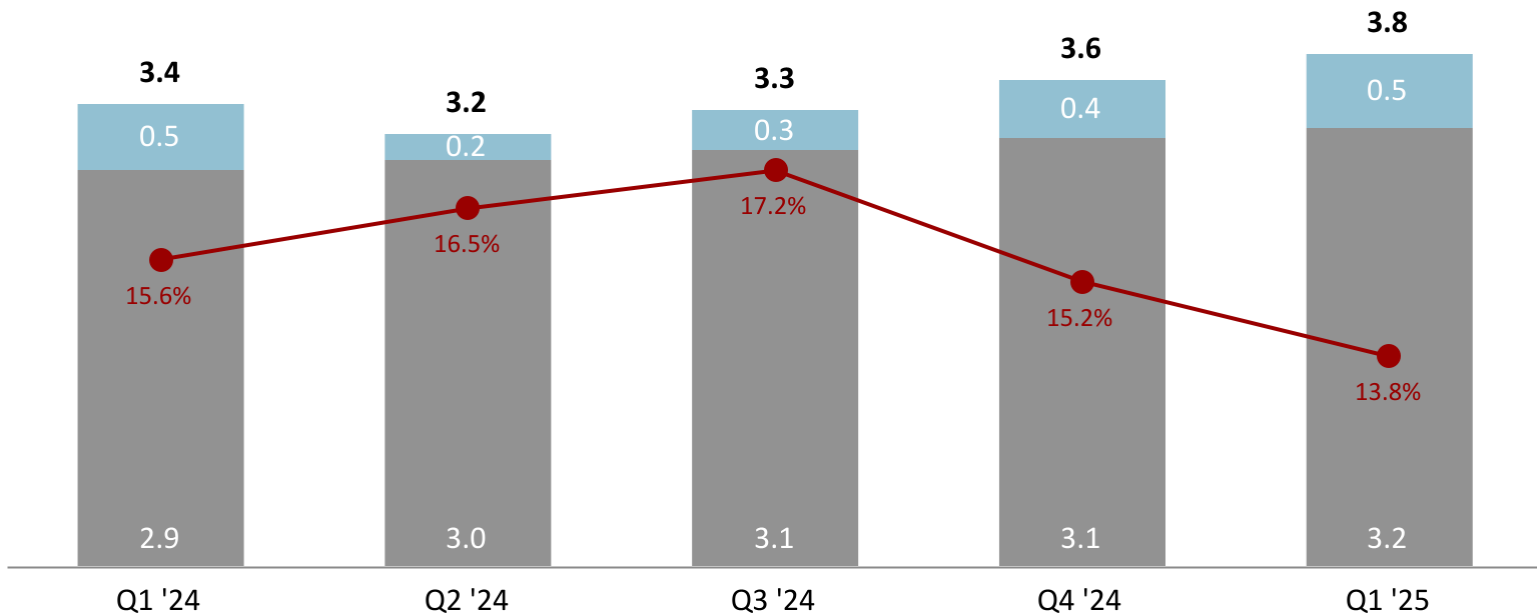
NPL cash coverage improved in Q1 '25 to 48%

Total Reserves increased in Q1 '25 to €452m, up by 13% vYE24

REGULATORY CAPITAL

€ billion

■ Dividend ■ CET1 capital (post dividend) - - CET1 ratio (post dividend)



RWA € b | Tier 1 ratio | Total capital ratio | Leverage ratio

18.6	18.0	17.8	20.6	23.2
17.8%	18.8%	20.7%	18.1%	16.5%
21.0%	22.1%	24.2%	21.2%	20.2%
6.0%	6.2%	6.4%	5.2%	5.1%

Note: All capital ratios post dividend accrual.

Capital distribution plans:

- €432m dividend payment approved by AGM for FY'24 and paid out on April 11, 2025
- €111m dividend accrual for Q1 '25 based on dividend policy

Capital ratios:

- Tier1 capital ratio 16.5%
- Total Capital ratio 20.2%

2025 capital requirements:

- P2R: 2.50%; P2G: 0.50%
- New CET1 capital requirement: 10.37%
- Target CET1 ratio of 12.5% is 213bps above MDA trigger of 10.37%

MREL

Senior preferred issuance planned to meet requirement, replace maturities and build buffer

MREL Strategy

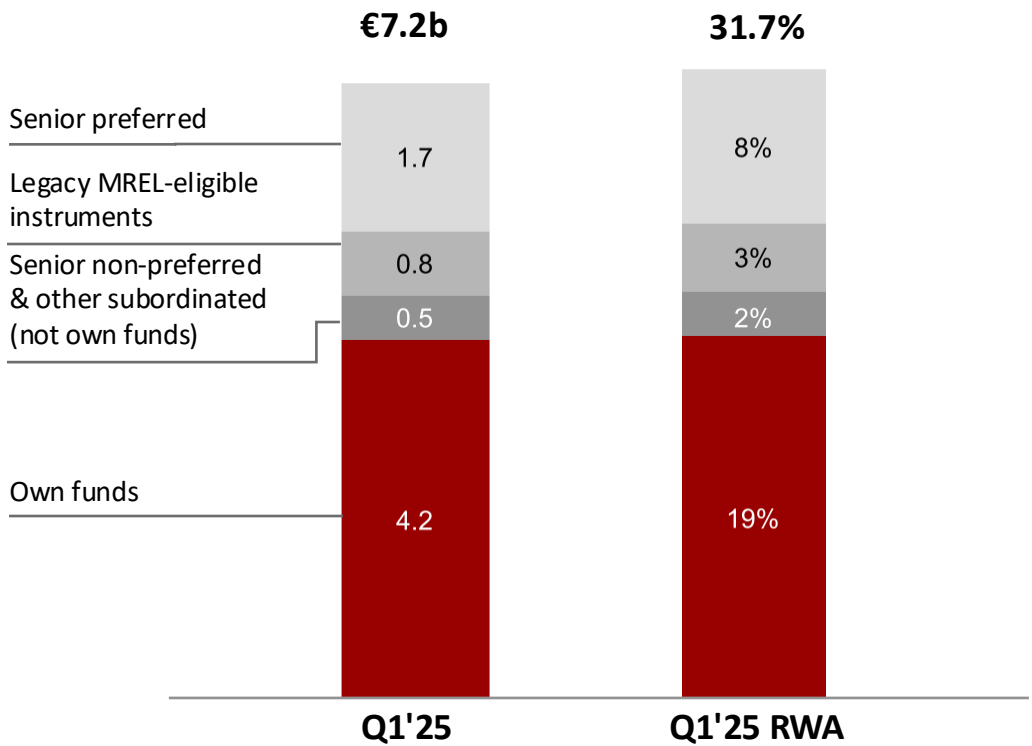
MREL decision fully reflecting CRR2/BRD2:

- Requirement applicable at BAWAG P.S.K. level (consolidated) with a single point of entry resolution strategy
- Currently no subordination requirement
- Comfortable buffer to MREL requirement of 27.1%

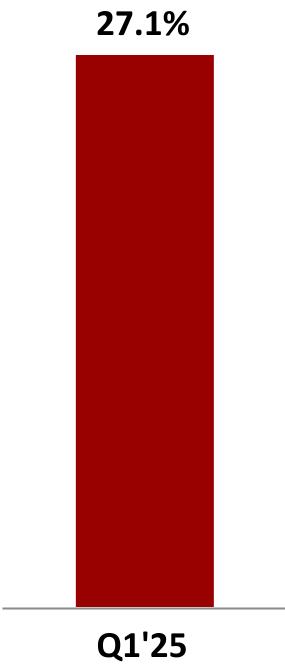
Our MREL issuance plans:

- €1.9b senior preferred bonds issued since 2022 of which €500m senior preferred issued in Oct. 2024 and €500m senior preferred issued in Jan. 2025
- Further issuance planned in coming years to meet MREL requirement, replace maturities and build buffer

MREL instruments



MREL requirement incl. CBR



Note: all stated MREL requirements incl. CBR



Funding & Liquidity

Active issuer with benchmarks outstanding across the capital stack

Liquidity

Liquidity coverage ratio **213%**

Liquidity buffer **€20.0b**

Liquidity buffer including
other marketable securities **€21.2b**

Issuance plans 2025 and beyond

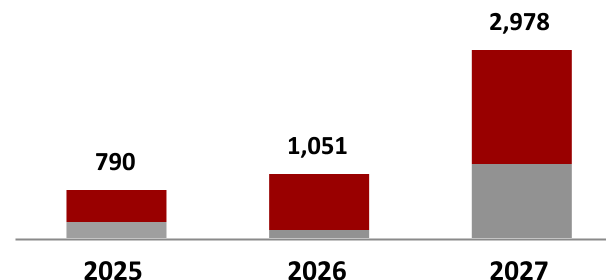
- Increasing focus on senior issuance: 1-2 senior benchmarks per year
- At least one Green bond benchmark per year
- Regular covered bond issuance

Comfortable maturity profile

€ millions notional

■ Covered bond

■ Unsecured



- Increasing focus on senior issuance ... €1.9b senior preferred bonds issued since 2022 Further issuance planned in coming years to meet MREL requirement, replace maturities and build buffer ... 1-2 senior benchmarks per year
- €2.3b Green bonds issued since 2021 ... continue to issue at least one Green benchmark per year
- Pro-active and investor friendly stance towards capital management ahead of first call date ... capital tender and new issue of Tier 2 and AT1 capital in 2023 and 2024
- Covered bonds continue to be an important capital market funding source ... €10.1b issued since 2020 ... 20 benchmark bonds outstanding with up to €1.25b issue size and maturities up to 2041

... and solid market access

2022 issuance: **€4.3b**

- €4.0b covered bonds
- €0.3b senior preferred of which €0.3b Green bond

2023 issuance: **€3.0b**

- €2.1b covered bonds
- €0.5b senior preferred of which €0.5b Green bond
- €0.4b subordinated T2

2024 issuance: **€1.75b**

- €0.75b covered bonds
- €0.5b junior subordinated AT1
- €0.5b senior preferred of which €0.5b Green bond

2025 issuance ytd: **€0.75b**

- €0.5b senior preferred of which €0.5b Green bond
- €0.25b subordinated T2

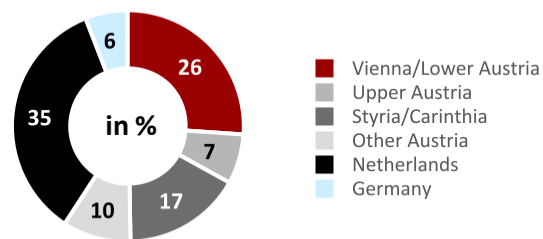
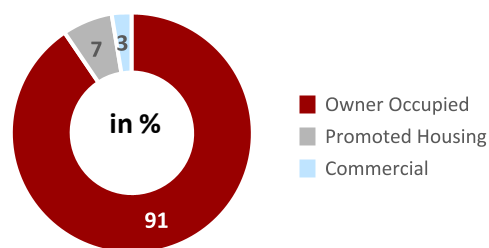
Note: Liquidity buffer includes balances at central banks, eligible securities and other assets eligible for Eurosystem operations

BAWAG Covered Bonds

Leading high-quality issuer with plain cover pools

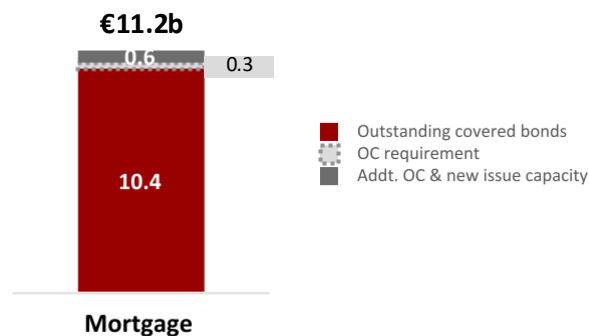
Mortgage Cover Pool

Plain cover pool ... c. 97% residential housing and 3% commercial real estate ... no non-performing loans, no derivatives ... highly granular pools with >85k mortgages ... average LTV of c. 56% for residential loans ... c. 80% of loans with fixed rate agreements ... c. 27% of loans with additional government guarantee (NHG - Dutch National Mortgage Guarantee)



Recent Covered Bond Issuance

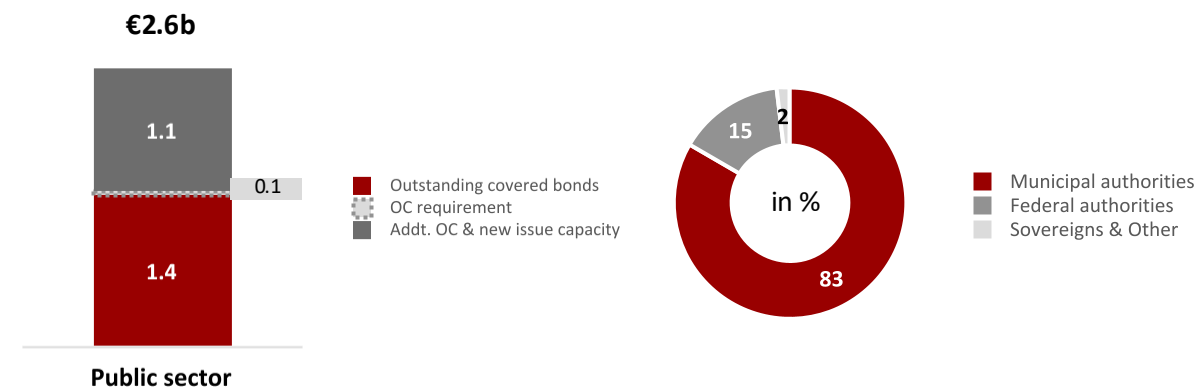
Notional (€m)	Maturity	Issued in
500	2032	Q1'22
750	2028	Q2'22
750	2030	Q2'22
1,250	2032	Q3'22
750	2027	Q4'22
850	2029	Q1'23
750	2026	Q2'23
750	2031	Q1'24



* Outstanding amount excl. fully retained covered bonds amounting to €150m public sector

Public Sector Cover Pool

83% claims against local/municipal authorities and 15% claims against federal authorities ... no non-performing loans, no derivatives ... granular pool with c. 4k claims



- Covered bonds continue to be an important capital market funding source ... €10.1b executed since 2020 ... **20 benchmark bonds outstanding** with up to €1.25b issue size and maturities up to 2041
- European Covered Bond (Premium)** ... Covered bonds (Hypothekenpfandbrief, Öffentlicher Pfandbrief) under law (Pfandbriefgesetz) that implements the EU Covered Bond Directive. Cover pool assets fully compliant with Article 129 CRR
- Covered bonds rated **Aaa** by Moody's ... BAWAG with A1 (Moody's) issuer rating with stable outlook

DEFINITIONS

B/S leverage

Total assets/common equity (excluding earmarked dividend)

Book value per share

Common equity (excluding AT1 capital, dividends)/number of shares outstanding

Common Equity Tier 1 capital (CET1)

Including interim profit and deducting earmarked dividends and buybacks;

Q1'25: including Basel IV impact with transitional rules

Common Equity Tier 1 ratio

Common Equity Tier 1 capital (CET1)/risk-weighted assets

Core revenues

The total of net interest income and net fee and commission income

Cost-income ratio

Operating expenses (OPEX)/operating income

Customer Deposits (average)

Deposits to customers including own issues sold through retail network and private placement, average based on daily figures

Customer Funding

Deposits to customers, covered bonds (public sector and mortgage) and senior bonds sold through the retail network and private placement, average based on daily figures

Customer Loans

Loans to customers measured at amortized cost

Common equity

Equity attributable to the owners of the parent; excluding minorities, AT1 and deducted dividend accrual

Earnings per share (EPS)

Net profit/weighted average number of shares outstanding (diluted)

FL ... Fully-loaded

Interest-bearing assets

Financial assets + assets at amortized costs incl. customer business from relevant B/S position

Leverage ratio

Tier 1 capital (including interim profit, dividend accruals/total exposure (CRR definition))

Loan to Value (LTV)

IFRS book value including prior liens excluding NPLs / Market value of real estate collaterals allocated excluding NPLs

Net interest margin (NIM)

Net interest income (NII)/average interest-bearing assets

NPL cash coverage

Stage 3 Loan Loss Provisions plus Reserves plus Prudential Filter) / NPL IFRS Exposure

NPL ratio

Non-performing exposure (economic IFRS) - defined as NPL acc. to Art. 178 CRR excluding Retail & SME segment exposures without arrears (8.1. 8.2 and 8.4 RK) / BAWAG Group Total Exposure including off balance (IFRS scope of consolidation)

Pre-provision profit

Operating income less operating expenses (excluding regulatory charges)

Return on common equity (RoCE)

Net profit/average IFRS common equity, deducted dividend accruals

Return on tangible common equity (RoTCE)

Net profit/average IFRS tangible common equity, deducted dividend accruals

Risk cost ratio

Provisions and loan loss provisions, impairment losses, operational risk and securitization costs (total risk costs) / average interest bearing assets

Tangible book value/share

Common equity reduced by the carrying amount of intangible assets/number of shares outstanding

Tangible common equity

Common equity reduced by the carrying amount of intangible assets

Total capital ratio

Total capital/risk-weighted assets



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