



## Voting results for the ordinary general meeting of BAWAG Group AG on 8. April 2024

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### **Agenda item 2:**

Resolution on the appropriation of profit.

**Number of shares voting valid: 56,494,588**

**Those correspond to this portion of the registered capital: 71.88 %**

**Total number of valid votes: 56,494,588**

**FOR-Votes** 56,491,092 votes.

**AGAINST-Votes** 3,496 votes.

**ABSTENTIONS** 13,500 votes.

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### **Agenda item 3:**

Resolution on granting discharge to the members of the Management Board with regard to the financial year 2023.

**Number of shares voting valid: 53,241,294**

**Those correspond to this portion of the registered capital: 67.74 %**

**Total number of valid votes: 53,241,294**

**FOR-Votes** 52,232,057 votes.

**AGAINST-Votes** 1,009,237 votes.

**ABSTENTIONS** 206,359 votes.

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### **Agenda item 4:**

Resolution on granting discharge to the members of the Supervisory Board with regard to the financial year 2023.

**Number of shares voting valid: 56,263,826**

**Those correspond to this portion of the registered capital: 71.58 %**

**Total number of valid votes: 56,263,826**

**FOR-Votes** 51,397,952 votes.

**AGAINST-Votes** 4,865,874 votes.

**ABSTENTIONS** 206,359 votes.

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### **Agenda item 5:**

Appointment of the auditor and the group auditor for audit of the annual financial statements, the consolidated financial statements and (if by then required) the (consolidated) corporate sustainability report for the financial year 2025.

**Number of shares voting valid: 55,818,835**

**Those correspond to this portion of the registered capital: 71.02 %**

**Total number of valid votes: 55,818,835**

**FOR-Votes** 55,554,786 votes.

<b>AGAINST-Votes</b>	264,049 votes.
<b>ABSTENTIONS</b>	689,503 votes.

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**Agenda item 6:**

Appointment of the auditor of the (consolidated) corporate sustainability report 2024 (if by then required).

<b>Number of shares voting valid: 55,818,835</b>	
<b>Those correspond to this portion of the registered capital: 71.02 %</b>	
<b>Total number of valid votes: 55,818,835</b>	
<b>FOR-Votes</b>	55,563,608 votes.
<b>AGAINST-Votes</b>	255,227 votes.
<b>ABSTENTIONS</b>	689,503 votes.

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**Agenda item 7:**

Approval of the remuneration report 2023.

<b>Number of shares voting valid: 55,096,110</b>	
<b>Those correspond to this portion of the registered capital: 70.10 %</b>	
<b>Total number of valid votes: 55,096,110</b>	
<b>FOR-Votes</b>	27,415,921 votes.
<b>AGAINST-Votes</b>	27,680,189 votes.
<b>ABSTENTIONS</b>	1,412,228 votes.

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**Agenda item 8:**

Approval of the remuneration policy concerning Management Board members and Supervisory Board members.

<b>Number of shares voting valid: 56,506,884</b>	
<b>Those correspond to this portion of the registered capital: 71.89 %</b>	
<b>Total number of valid votes: 56,506,884</b>	
<b>FOR-Votes</b>	26,878,394 votes.
<b>AGAINST-Votes</b>	29,628,490 votes.
<b>ABSTENTIONS</b>	1,593 votes.

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**Agenda item 9:**

Resolution to authorize the Management Board

- to acquire the Company's own shares pursuant to Section 65 Para 1 no 8 and Para 1a and 1b Austrian Stock Corporation Act (AktG) via the stock exchange, a public offer or over-the-counter, also with the exclusion of pro rata shareholder rights of re-purchase (reverse exclusion of subscription rights),
- to decide on any other mode of transferring the Company's own shares pursuant to Section 65 Para 1b Austrian Stock Corporation Act (AktG), i.e. other than via the stock exchange or a public offer, while applying mutatis mutandis the rules on the exclusion of shareholder subscription rights,
- to reduce the share capital by canceling these treasury shares with no further resolution of the General Meeting,
- all of the above (a. through c.) whilst revoking the corresponding authorization in accordance with the resolution on item 7 of the agenda adopted by the General Meeting on 31 March 2023.

<b>Number of shares voting valid: 56,398,155</b>	
<b>Those correspond to this portion of the registered capital: 71.75 %</b>	
<b>Total number of valid votes: 56,398,155</b>	
<b>FOR-Votes</b>	52,979,661 votes.

<b>AGAINST-Votes</b>	3,418,494 votes.
<b>ABSTENTIONS</b>	110,322 votes.

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**Agenda item 10:**

Resolution to revoke the existing authorized capital and to authorize the Management Board to increase the Company's share capital by up to EUR 31,440,000 in exchange for cash and/or contribution-in-kind, also with the exclusion of the shareholders' subscription right, and to amend the Company's Articles of Association in Section 5.

<b>Number of shares voting valid:</b>	<b>56,508,387</b>
<b>Those correspond to this portion of the registered capital:</b>	<b>71.89 %</b>
<b>Total number of valid votes:</b>	<b>56,508,387</b>
<b>FOR-Votes</b>	51,507,693 votes.
<b>AGAINST-Votes</b>	5,000,694 votes.
<b>ABSTENTIONS</b>	0 votes.

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**Agenda item 11:**

Resolution to authorize the Management Board pursuant to Section 174 Para 2 Austrian Stock Corporation Act (AktG) to issue convertible bonds with the exclusion of the shareholders' subscription rights.

<b>Number of shares voting valid:</b>	<b>56,510,015</b>
<b>Those correspond to this portion of the registered capital:</b>	<b>71.90 %</b>
<b>Total number of valid votes:</b>	<b>56,510,015</b>
<b>FOR-Votes</b>	55,039,683 votes.
<b>AGAINST-Votes</b>	1,470,332 votes.
<b>ABSTENTIONS</b>	0 votes.

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**Agenda item 12:**

Resolution to conditionally increase the Company's share capital pursuant to Section 159 Para 2 No 1 Austrian Stock Corporation Act (AktG) by up to EUR 7,860,000 and to amend the Company's Articles of Association in Section 5.

<b>Number of shares voting valid:</b>	<b>56,496,940</b>
<b>Those correspond to this portion of the registered capital:</b>	<b>71.88 %</b>
<b>Total number of valid votes:</b>	<b>56,496,940</b>
<b>FOR-Votes</b>	55,041,786 votes.
<b>AGAINST-Votes</b>	1,455,154 votes.
<b>ABSTENTIONS</b>	0 votes.

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**Agenda item 13:**

Amendment of the Articles of Association in Section 10 (Virtual General Meeting and Hybrid General Meeting).

<b>Number of shares voting valid:</b>	<b>56,496,940</b>
<b>Those correspond to this portion of the registered capital:</b>	<b>71.88 %</b>
<b>Total number of valid votes:</b>	<b>56,496,940</b>
<b>FOR-Votes</b>	49,414,097 votes.
<b>AGAINST-Votes</b>	7,082,843 votes.
<b>ABSTENTIONS</b>	0 votes.

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