

Transactions carried out in relation to the share transfer program announced on 13 February 2023
pursuant to section 65 para 1a und para 1b of the Austrian Stock Corporation Act (Aktiengesetz) and section 119 para 9 Stock Exchange Act (Börsegesetz) in connection with sections 4 et seq
Publication Regulation (Veröffentlichungsverordnung 2018)



Date	Transferred volume (number of shares) (off- market)	Shares transferred as portion of the share capital* per day	Shares transferred as portion of the share capital* in total	Highest price per share paid in EUR	Lowest price per share paid in EUR	Weighted average price per transferred share in EUR	Value/Stock price** of the transferred shares in EUR as of transfer date	Comments
16. Feb. 23	97.983	0,1188%	0,1188%	0,000	0,000	0,000	5.732.396,45	Purpose: Receipt of shares under remuneration program (LTIP)
18. Oct. 23	53.014	0,0643%	0,0643%	0,000	0,000	0,000	2.326.837,47	Purpose: Receipt of shares under BAWAG Employee Participation Program 2023
18. Dec. 23	3.492	0,0042%	0,0042%	0,000	0,000	0,000	162.098,64	Purpose: Receipt of shares under BAWAG Employee Participation Program 2023
28. Dec. 23	48	0,0001%	0,0001%	0,000	0,000	0,000	2.289,17	Purpose: Receipt of shares under BAWAG Employee Participation Program 2023
11. Dec. 24	16.442	0,0209%	0,0209%	0,000	0,000	0,000	1.315.409,33	Purpose: Receipt of shares under BAWAG Employee Participation Program 2024
10. Dec 25	13.669	0,0178%	0,0178%	0,000	0,000	0,000	1.669.422,31	Purpose: Receipt of shares under BAWAG Employee Participation Program 2025
Total	184.648	0,0377%	0,2260%	0,000	0,000	0,0000	11.208.453,37	

*based on share capital on 16.02.2023, 18.10.2023 and 18.12.2023 (82.500.000)

*based on share capital on 28. December 2023 and 11.12.2024 (78.600.000)

*based on share capital on 10. December 2025 (77.000.000)

**VWAP (volume weighted average price), Source: Bloomberg

82.500.000,00
78.600.000,00
77.000.000,00