



Voting results for the ordinary general meeting of BAWAG Group AG on 30. Oktober 2020

Agenda item 2:

Resolution on the appropriation of profit.

Presence: 736 shareholders with 64.547.476 votes.

Number of shares voting valid: 64,547,376

Those correspond to this portion of the registered capital: 72.41 %

Total number of valid votes: 64,547,376

FOR-Votes 728 shareholders with 64,543,492 votes.

AGAINST-Votes 7 shareholders with 3,884 votes.

ABSTENTIONS 1 shareholder with 100 votes.

Agenda item 3:

Resolution on granting discharge to the members of the Management Board with regard to the financial year 2019.

Presence: 730 shareholders with 62.972.148 votes.

Number of shares voting valid: 62,786,120

Those correspond to this portion of the registered capital: 70.43 %

Total number of valid votes: 62,786,120

FOR-Votes 715 shareholders with 62,719,575 votes.

AGAINST-Votes 4 shareholders with 66,545 votes.

ABSTENTIONS 11 shareholders with 186,028 votes.

Agenda item 4:

Resolution on granting discharge to the members of the Supervisory Board with regard to the financial year 2019.

Presence: 736 shareholders with 64.547.476 votes.

Number of shares voting valid: 64,175,141

Those correspond to this portion of the registered capital: 71.99 %

Total number of valid votes: 64,175,141

FOR-Votes 692 shareholders with 63,449,446 votes.

AGAINST-Votes 9 shareholders with 725,695 votes.

ABSTENTIONS 35 shareholders with 372,335 votes.

Agenda item 5:

Appointment of the auditor and the group auditor for audit of the annual financial statements and the consolidated financial statements for the financial year 2021.

Presence: 736 shareholders with 64.547.476 votes.

Number of shares voting valid: 64,547,031
Those correspond to this portion of the registered capital: 72.41 %
Total number of valid votes: 64,547,031
FOR-Votes 717 shareholders with 63,844,757 votes.
AGAINST-Votes 16 shareholders with 702,274 votes.
ABSTENTIONS 3 shareholders with 445 votes.

Agenda item 6:

Amendment of the Companys Articles of Association in Section 9.

Presence: 736 shareholders with 64.547.476 votes.
Number of shares voting valid: 64,547,153
Those correspond to this portion of the registered capital: 72.41 %
Total number of valid votes: 64,547,153
FOR-Votes 729 shareholders with 64,512,585 votes.
AGAINST-Votes 4 shareholders with 34,568 votes.
ABSTENTIONS 3 shareholders with 323 votes.

Agenda item 7:

Approval of the Remuneration Policy concerning Management Board Members.

Presence: 736 shareholders with 64.547.476 votes.
Number of shares voting valid: 64,074,119
Those correspond to this portion of the registered capital: 71.88 %
Total number of valid votes: 64,074,119
FOR-Votes 465 shareholders with 54,676,392 votes.
AGAINST-Votes 223 shareholders with 9,397,727 votes.
ABSTENTIONS 48 shareholders with 473,357 votes.

Agenda item 8:

Approval of the Remuneration Policy concerning Supervisory Board Members.

Presence: 736 shareholders with 64.547.476 votes.
Number of shares voting valid: 64,457,954
Those correspond to this portion of the registered capital: 72.31 %
Total number of valid votes: 64,457,954
FOR-Votes 723 shareholders with 64,457,927 votes.
AGAINST-Votes 3 shareholders with 27 votes.
ABSTENTIONS 10 shareholders with 89,522 votes.

Agenda item 9:

Resolution to authorize the Management Board

- a. to acquire the Companys own shares pursuant to Section 65 Para 1 no 8 and Para 1a and 1b Austrian Stock Corporation Act (AktG) via the stock exchange, a public offer or overthe-counter, also with the exclusion of pro rata shareholder rights of re-purchase (reverse exclusion of subscription rights),
- b. to decide on any other mode of transferring the Companys own shares pursuant to Section 65 Para 1b AktG, i.e. other than via the stock exchange or a public offer, while applying mutatis mutandis the rules on the exclusion of shareholder subscription rights,
- c. to reduce the share capital by canceling these treasury shares with no further resolution of the General Meeting,
- d. all of the above (a. through c.) whilst revoking the corresponding authorization in accordance with the resolution on item 6 of the agenda adopted by the General Meeting on 30 April 2019.

Presence: 736 shareholders with 64.547.476 votes.

Number of shares voting valid: 64,297,720

Those correspond to this portion of the registered capital: 72.13 %

Total number of valid votes: 64,297,720

FOR-Votes 698 shareholders with 62,037,541 votes.

AGAINST-Votes 26 shareholders with 2,260,179 votes.

ABSTENTIONS 12 shareholders with 249,756 votes.
