

SAT SHAH

Sat is Deputy Chief Executive Officer of BAWAG Group, responsible for leading the Digital Bank. With a career spanning multiple industries and geographies, Sat brings deep expertise in leadership, operations, finance, and strategic execution.

Prior to assuming his current role, Sat held a broad range of senior leadership positions across Corporate Finance, Mergers & Acquisitions, Operations & Technology, and Commercial Sales.

ABOUT

23.11.2026

Born	1978
Nationality	USA
Appointed	2015

EDUCATION

State university of New York at Buffalo (Graduation 2000)

Bachelor of Science: Finance, International Business, and Management

CAREER

BAWAG Group

Head of Digital Bank / Deputy CEO	since 2025
Head of Retail & SME / Deputy CEO	2020 - 2025
Member of Supervisory Board / Risk Committee of Hamburg Commercial Bank	2020 – 2021
CEO of easyGroup	2016 – 2020
Chief Operating Officer	2015 –2018
Chief Administrative Officer & Head of Strategy	2014 -2015

General Electric

Investor Relations Leader – International	2011 – 2014
CFO GE Capital Middle East & Africa	2009 – 2011
Managing Director – M&A, Business Development, Strategy	2008 – 2011
	2004 – 2008
Treasury	2003 – 2004
GE Capital	2000 – 2002