



SAT SHAH

Sat is Deputy Chief Executive Officer of BAWAG Group, responsible for leading the Digital Bank. With a career spanning multiple industries and geographies, Sat brings deep expertise in leadership, operations, finance, and strategic execution.

Prior to assuming his current role, Sat held a broad range of senior leadership positions across Corporate Finance, Mergers & Acquisitions, Operations & Technology, and Commercial Sales.

Born 1978
Nationality USA
Appointed 2015

EDUCATION

State university of New York at Buffalo Graduation 2000
 Bachelor of Science: Finance, International Business, and Management

CAREER

BAWAG Group
 Head of Digital Bank / Deputy CEO Since 2025
 Head of Retail & SME / Deputy CEO 2020 - 2025
 Member of Supervisory Board / Risk Committee of Hamburg Commercial Bank 2020 – 2021
 CEO of easygroup 2016 – 2020
 Chief Operating Officer 2015 – 2018
 Chief Administrative Officer & Head of Strategy 2014 – 2015

General Electric
 Investor Relations Leader – International 2011 – 2014
 CFO GE Capital Middle East & Africa 2009 – 2011
 Managing Director – M&A, Business Development, Strategy 2008 – 2011
 Treasury 2004 – 2008
 GE Capital 2003 – 2004
 GE Capital 2000 – 2002

ABOUT

