

EXCERPTS OF PUBLIC DISCLOSURE Q1 2026

2026 OUTLOOK AND TARGETS

2026 & BEYOND OUTLOOK & TARGETS

2026	2027	2028	Through-the-cycle
New target: > €960m	Old target: > €1.0b New target: > €1.1b	New target: > €1.2b	
OUTLOOK	OUTLOOK - KEY DRIVERS		TARGETS
Net interest income > 6%	Net interest income	3-4% annual loan growth + margin expansion + deposit hedge	Return on tangible common equity >20%
Core revenues > 6%	Operational expenses	ongoing cost-out	Cost-income ratio <33%
Operational expenses > (5%)	Risk cost	risk cost ratio ~45bps	CET1 Ratio 12.5%
Risk cost ~45bps			
Regulatory charges €(48)m			
Excess capital of > €1.5 billion by 2028 net of 55% dividend payout ratio			

REVENUES

- **NET INTEREST INCOME**
 - o 2 days less in Q1 ... sensitivity: ~€4m per day
 - o Overall stable business volumes
 - o Further reductions in the investment book
- **NET COMMISSION INCOME** ... similar run-rate as in Q4'25

COSTS

- **OPERATING EXPENSES** ... expect a reduction in operational expenses by more than 5% in 2026
- **REGULATORY CHARGES** ... ~€14m for Q1'26 ... frontloaded Q1 effect with €48m expected for FY '26
- **RISK COST** ... expect continued strong asset quality in 2026 with a risk cost ratio of around 45 basis points

Note

This document provides excerpts of public disclosures of BAWAG Group during 2025. The messages are sourced from the FY 2025 earnings transcript, FY 2025 earnings presentation, as well as information released during the fourth quarter 2025. Except where noted, the excerpts were prepared at the time of the FY 2025 disclosure and were provided to you at such time. BAWAG Group has not and expressly disclaims any obligation to update or alter any statements therein, including without limitations any forward-looking statements, whether as a result of new information, future events, or otherwise. The information in this document is to be read together with the FY 2025 earnings presentation as well as all releases published since then. Documents can be found on our website under <https://www.bawaggroup.com/BAWAGGROUP/IR/EN/Financial-Results> unless stated otherwise.

About BAWAG Group

BAWAG Group AG is a publicly listed holding company headquartered in Vienna, Austria, serving our over 4 million retail, small business, corporate, real estate and public sector customers across Austria, Germany, Switzerland, Netherlands, Ireland, the United Kingdom, and the United States. The Group operates under various brands and across multiple channels offering comprehensive savings, payment, lending, leasing, investment, building society, factoring and insurance products and services. Our goal is to deliver simple, transparent, and affordable financial products and services that our customers need.

BAWAG Group's Investor Relations website <https://www.bawaggroup.com/ir> contains further information, including financial and other information for investors.

Forward-looking statement

This document contains "forward-looking statements" regarding the financial condition, results of operations, business plans and future performance of BAWAG Group. Words such as "anticipates," "believes," "estimates," "expects," "forecasts," "intends," "plans," "projects," "may," "will," "should," "would," "could" and other similar expressions are intended to identify these forward-looking statements. These forward-looking statements reflect management's expectations as of the date hereof and are subject to risks and uncertainties that may cause actual results to differ materially from those projected. These risks and uncertainties include, but are not limited to, economic conditions, the regulatory environment, loan concentrations, vendors, employees, technology, competition, and interest rates. Readers are cautioned not to place undue reliance on the forward-looking statements as actual results may differ materially from the results predicted. Neither BAWAG Group nor any of its affiliates, advisors or representatives shall have any liability whatsoever (in negligence or otherwise) for any loss howsoever arising from any use of this report or its content or otherwise arising in connection with this document. This report does not constitute an offer or invitation to purchase or subscribe for any securities and neither it nor any part of it shall form the basis of or be relied upon in connection with any contract or commitment whatsoever. This statement is included for the express purpose of invoking "safe harbor provisions".

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