

Proxy

for the Annual General Meeting of BAWAG Group AG
Alfred-Adler-Straße 1/5, 1100 Wien, Österreich
on 22 April 2026, 11:00 a.m. Vienna Time

IMPORTANT NOTICE: This proxy does not entitle to participate in the Annual General Meeting. Contact the credit institution holding your securities on account to issue a deposit certificate pursuant to Section 10a Austrian Stock Corporation Act (*AktG*).

Record Date: 12 April 2026, **Submission of Proxy:** by 21 April 2026, 4:00 p.m. Vienna Time.

Information about the Shareholder

First Name, Surname / Company name

Address

Date of birth / Register no.

Deposit account no.

Account maintaining credit institution

Proxy for a representative named by the Shareholder

I/We hereby authorize the person named below to execute the rights emerging from the security listed below. Excluded from the transferral of power of attorney are BAWAG Group AG, their Management and Supervisory Board members.

The named person is entitled to grant sub-power of attorney (*strike out if not applicable*).

First Name, Surname / Company name

Address

Date of birth, Register no.

Number of shares (ISIN AT0000BAWAG2)

_____ No. of Shares entitled to attend, vote and execution of all other shareholder's rights

Signature of all issuers

Date

Signature / company

Signatures of all co-shareholders, if applicable

Please send this proxy, which the Addressee must receive before 21 April 2026, 4:00 p.m. Vienna Time

- by *post / messenger* to HV-Veranstaltungsservice GmbH, Koeppel 60, 8242 St. Lorenzen/Wechsel, Austria;
- by *e-mail* to anmeldung.bawaggroup@hauptversammlung.at as scanned attachment (TIF, PDF, etc);
- by *fax* to: + 43 (0)1 8900 500 50;

or present the proxy on the day of the General Meeting at the registration counter.

BAWAG Group AG reserves the right to verify the identity of the persons attending the meeting. We therefore ask the attendees to bring an official photo identification, if available the deposit certificate and the respective proxy in either its original or replicate version. Entry may be denied if a person's identity cannot be verified. If the original of the proxy appointment has already been sent to the above address, you will be able to expedite your admission by providing a copy of the proxy.