

## **Proposal for the appropriation of profit**

of the

**Management Board**

of

**BAWAG Group AG**

registered under FN 269842 b with the companies register held by the Commercial Court Vienna

**on agenda item 2 of the annual general meeting**

which will be held on 22 April 2026, 11.00 am (Vienna Time)

at CAPE 10

Alfred-Adler-Straße 1/5, 1100 Vienna, Austria

The profit available for distribution recognized in the annual financial statements of BAWAG Group AG as of 31 December 2025 in the amount of EUR 4,106,402,112.93 shall be appropriated in accordance with the Management Board's proposal as follows: Each share which is entitled to a dividend on the record date (27 April 2026) shall receive a dividend in the amount of EUR 6.25 adding up to a maximum of EUR 481,250,000. The remaining amount shall be carried forward to new account. The dividend shall be paid out on 29 April 2026, ex dividend day will be 24 April 2026.

From a tax perspective, the dividend payment of EUR 4.05 is treated as a repayment of capital (Section 4 Para 12 of the Austrian Income Tax Act) and EUR 2.20 as a distribution to which Austrian withholding tax in the amount of 27.5% applies. Insofar as the dividend is paid as a repayment of capital, the following applies: The dividend is not subject to Austrian withholding tax and tax neutral in Austria for natural persons. The dividend will therefore be distributed to shareholders on the dividend payment date without deduction of Austrian withholding tax of 27.5 %. The repayment of capital, however, reduces the acquisition costs of BAWAG Group AG shares applicable for Austrian tax purposes. The reduction of the acquisition costs can result in increased taxable capital gains, particularly for natural persons who are resident for tax purposes in Austria, if the BAWAG Group AG shares are sold at a profit at a later point in time.

Vienna, this March 2026

**The Management Board**