

BAWAG GROUP LAUNCHES € 75 MILLION SHARE BUYBACK FOR COMPANY STOCK PROGRAMS

VIENNA, January 13, 2026 – The Management Board of BAWAG Group AG (BAWAG) resolved to carry out a share buyback program of € 75 million for company stock programs. The share buyback is expected to commence on January 16, 2026. The conditions of the share buyback program are as follows:

Date of the authorization resolution by the general meeting

April 4, 2025

Date and manner of the publication of the authorization resolution

April 4, 2025 via the information distribution system pursuant to Article 1 no 22 in connection with Article 119 para 7 Austrian Stock Exchange Act 2018 (*Börsegesetz 2018*)

Start and anticipated duration of the share buyback program

January 16, 2026, until February 27, 2026

Type of shares

Bearer shares (ISIN: AT0000BAWAG2)

Envisaged volume

Up to 6,299,240 shares (equals 10 % of the share capital at the time when the AGM authorization resolution was passed, minus number of shares acquired under the share buyback program in Q3/2025)

Maximum consideration

€ 75 million

Price limits

In line with the authorization granted by the AGM on April 4, 2025, the consideration per share must not be lower than € 1 and must not be more than 50 percent above the volume weighted average price of the last 20 trading days preceding the respective purchase.

Form of buyback

Purchase via the Vienna Stock Exchange and multilateral trading facilities (MTFs)

Purpose of buyback

Use of own shares for all purposes in accordance with the authorization granted by the AGM on April 4, 2025, mainly to meet obligations arising under company stock programs.

Implications on the stock exchange listing

None

The execution of the share buyback program will be carried out by a credit institution. The credit institution takes its decisions in connection with the purchase of BAWAG shares independently from the company.

Notice pursuant to Sec 5 para 4 Publication Regulation 2018 (VeröffentlichungsV):

The details to be published pursuant to Sec 7 Publication Regulation 2018 regarding transactions carried out within the share buyback program, the notice that the share buyback program has been completed and/or that the treasury shares have been transferred and any changes to the share buyback program which have to be published pursuant to Sec 6 Publication Regulation 2018 will be published on BAWAG Group AG's website (<https://www.bawaggroup.com/BAWAGGROUP/IR/EN>).

This announcement does not constitute a public offer for the acquisition of BAWAG Group AG shares and does not constitute an obligation of the company or any of its affiliates to accept offers to purchase BAWAG Group AG shares.

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