



CONSOLIDATED FINANCIAL REPORT

2014

CONSOLIDATED FINANCIAL REPORT PREPARED IN ACCORDANCE WITH THE INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRS)

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CONSOLIDATED ACCOUNTS

PROFIT OR LOSS STATEMENT

in EUR million	[Notes]	2014	2013
Interest income		1,089.9	1,112.4
Interest expense		(409.5)	(542.6)
Dividend income		9.8	9.4
Net interest income	[2]	690.2	579.2
Fee and commission income		302.0	288.8
Fee and commission expense		(104.2)	(100.8)
Net fee and commission income	[3]	197.8	188.0
Gains and losses on financial assets and liabilities	[4]	38.7	189.3
Other operating income and expenses	[5]	(10.3)	24.4
Operating expenses	[6], [7]	(521.3)	(699.8)
Provisions and impairment losses	[8]	(77.1)	(98.0)
Share of the profit or loss of associates accounted for using the equity method	[9]	0.9	(0.9)
Profit before tax		318.9	182.2
Income taxes	[10]	(0.5)	9.0
Profit after tax		318.4	191.2
Thereof attributable to non-controlling interests		10.2	40.4
Thereof attributable to owners of the parent		308.2	150.8

In accordance with IFRS, the item Other operating income and expenses also includes the bank levy in the amount of EUR 24.6 million. However, the Group's management sees the bank levy as a non-operating expense. Accordingly, it is shown in a separate expense line in the Group Management Report.

Operating expenses include administrative expenses and depreciation and amortization on tangible and intangible non-current assets, which were shown in separate lines in the previous year.

STATEMENT OF COMPREHENSIVE INCOME

in EUR million	2014	2013
Profit after tax	318.4	191.2
Other comprehensive income		
<i>Items that will not be reclassified to profit or loss</i>		
Actuarial losses on defined benefit plans	(66.8)	(13.1)
Income tax on items that will not be reclassified	16.7	3.3
Total items that will not be reclassified to profit or loss	(50.1)	(9.8)
<i>Items that may be reclassified subsequently to profit or loss</i>		
Foreign exchange differences	0.0	(0.5)
Available-for-sale reserve	9.3	(82.6)
Share of other comprehensive income of associates accounted for using the equity method	1.5	(0.7)
Income tax relating to items that may be reclassified	(2.7)	27.7
Total items that may be reclassified subsequently to profit or loss	8.1	(56.1)
Total comprehensive income, net of tax	276.4	125.3
Thereof attributable to non-controlling interests	10.2	50.9
Thereof attributable to owners of the parent	266.2	74.4

The increase of the Available for sale reserve is mainly due to positive market value changes of securities.

The actuarial losses in 2014 in the amount of EUR 66.8 million are largely due to the adjustment of the interest rate

used to calculate social capital from 3.50% in the previous year to 2.05% in the current year.

For further details, please refer to Note 34 Equity.

STATEMENT OF FINANCIAL POSITION

Total assets

in EUR million	[Notes]	31.12.2014	31.12.2013
Cash reserves	[11]	684	481
Financial assets designated at fair value through profit or loss	[12]	450	753
Available-for-sale financial assets	[13]	3,859	5,154
Held-to-maturity investments	[14]	2,042	773
Financial assets held for trading	[15]	1,163	1,081
Loans and receivables	[16]	25,280	27,256
Customers		21,779	20,980
Securities		1,983	2,485
Credit institutions		1,518	3,791
Hedging derivatives	[33]	546	164
Property, plant and equipment	[19]	84	85
Goodwill	[20]	58	116
Brand name and customer relationships	[20]	174	191
Software and other intangible assets	[20]	102	82
Tax assets for current taxes		7	5
Tax assets for deferred taxes	[21]	193	186
Associates recognized at equity	[51]	44	25
Other assets	[22]	100	273
Assets in disposal groups	[32]	68	–
Total assets		34,854	36,625

The line item Property, plant and equipment was renamed compared to the consolidated financial statements as of 31 December 2013 (Tangible non-current assets). The line items Goodwill, Brand name and customer relationships as well as Software and other intangible assets were shown

under the line item Intangible non-current assets in the consolidated financial statements as of 31 December 2013 and are also included in this item in Note 35 of this Consolidated Report.

Total liabilities and equity

in EUR million	[Notes]	31.12.2014	31.12.2013
Total liabilities			
Financial liabilities designated at fair value through profit or loss	[23]	1,675	2,968
Financial liabilities held for trading	[24]	1,174	1,298
Financial liabilities at amortized cost	[25]	27,985	28,218
Customers		21,127	22,011
Issued bonds, subordinated and supplementary capital		4,438	4,561
Credit institutions		2,420	1,646
Valuation adjustment on interest rate risk hedged portfolios		196	(2)
Hedging derivatives	[33]	160	126
Provisions	[29]	522	503
Tax liabilities for current taxes		1	1
Tax liabilities for deferred taxes	[30]	4	11
Other obligations	[31]	512	479
Obligations in disposal groups	[32]	6	–
Total equity	[34]	2,619	3,023
Equity attributable to the owners of the parent		2,619	2,230
Non-controlling interests		–	793
Total liabilities and equity		34,854	36,625

STATEMENTS OF CHANGES IN EQUITY

	Subscribed capital	Capital reserves	Retained earnings reserve	AFS reserve net of tax	Foreign exchange differences	Actuarial gains/losses net of tax	Equity attributable to the owners of the parent	Non-controlling interests	Equity including non-controlling interests
in EUR million									
Balance as of 01.01.2013	100.0	1,493.8	403.7	165.0	0.5	(24.5)	2,138.5	994.6	3,133.1
Transactions with owners	–	17.4	–	–	–	–	17.4	(1.3)	16.1
Dividends non-controlling interests	–	–	–	–	–	–	–	(1.3)	(1.3)
Owner's contribution	–	17.4	–	–	–	–	17.4	–	17.4
Redemption of participation capital	–	–	–	–	–	–	–	(200.0)	(200.0)
Dividends	–	–	–	–	–	–	–	(51.2)	(51.2)
Total comprehensive income	–	(348.8)	499.6	(66.1)	(0.5)	(9.8)	74.4	50.9	125.3
Balance as of 31.12.2013 = 01.01.2014	100.0	1,162.4	903.3	98.9	0.0	(34.3)	2,230.3	793.0	3,023.3
Transactions with owners	–	125.6	–	–	–	–	125.6	(398.6)	(273.0)
Owner's contribution	–	125.6	–	–	–	–	125.6	–	125.6
Redemption of participation capital	–	–	–	–	–	–	–	(350.0)	(350.0)
Dividends	–	–	(3.0)	–	–	–	(3.0)	(54.6)	(57.6)
Total comprehensive income	–	(201.6)	509.8	8.1	–	(50.1)	266.2	10.2	276.4
Balance as of 31.12.2014	100.0	1,086.4	1,410.1	107.0	0.0	(84.4)	2,619.1	–	2,619.1

For further details, please refer to Note 34 Equity.

CASH FLOW STATEMENT

in EUR million	2014	2013
I. Profit (after tax, before non-controlling interests)	318	191
Non-cash items included in the profit (loss) and reconciliation to net cash from operating activities		
Depreciation, amortization, impairment losses, write-ups	86	140
Changes in provisions	(39)	(2)
Changes in other non-cash items	(129)	20
Proceeds from the sale of financial investments, tangible non-current assets, intangible non-current assets and subsidiaries	(11)	(169)
Other adjustments	(582)	(408)
Subtotal	(357)	(228)
Change in assets and liabilities arising from operating activities after corrections for non-cash items		
Loans and advances to customers and credit institutions	1,861	2,324
Other financial assets (not including investing activities)	(291)	1,523
Other assets	7	63
Deposits from customers and banks	(29)	(1,929)
Other financial liabilities (not including financing activities)	(1,119)	(2,920)
Other obligations	38	(28)
Interest receipts	1,196	1,037
Dividend receipts	10	9
Interest paid	(590)	(651)
II. Net cash from operating activities	726	(800)
Cash receipts from sales of		
Financial investments	2,260	2,768
Tangible and intangible non-current assets	154	25
Cash paid for		
Financial investments	(2,556)	(1,906)
Tangible and intangible non-current assets	(47)	(47)
Cash receipts from sales of subsidiaries	–	12
Other changes	18	–
III. Net cash used in investing activities	(171)	852
Capital contributions	125	2
Redemption of participation capital	(350)	(200)
Dividends paid	(58)	(53)
Issuance of subordinated liabilities (including those designated at fair value through profit or loss)	4	340
Redemption of subordinated liabilities (including those designated at fair value through profit or loss)	(73)	(141)
IV. Net cash from financing activities	(352)	(52)
Cash and cash equivalents at end of previous period	481	481
Net cash from operating activities	726	(800)
Net cash used in investing activities	(171)	852
Net cash from financing activities	(352)	(52)
Cash and cash equivalents at end of period	684	481

The Cash Flow Statement provides information about the current state and development of the Group's cash and cash equivalents as of the reporting date. It shows inflows and outflows of cash broken down by operational activities, investing activities and financing activities. The amount of

cash and cash equivalents reported comprises cash on hand and balances at central banks. The Cash Flow Statement is of low significance for BAWAG Holding Group. It is not a substitute for liquidity or financial planning and is not used as a management tool.

KEY EVENTS DURING THE FINANCIAL YEAR

Asset Quality Review

The European Central Bank (ECB) conducted a comprehensive assessment of the Euro area banking system together with national competent authorities. The comprehensive assessment consisted of an Asset Quality Review (AQR) and a stress test to test the resilience of the Bank's balance sheets. The AQR of BAWAG P.S.K. Group, which started in February 2014, was a detailed analysis of the Bank's portfolio. The objective of the AQR was to assess the adequacy of provisioning, the appropriateness of collateral valuations for credit exposures and to challenge

the valuations of complex instruments and high-risk assets on the balance sheet. The Common Equity Tier 1 (CET1) ratio of BAWAG P.S.K. Group at year-end 2013 was 14.5%. The adjustment from our AQR assessment was 21 basis points compared to the Austrian average of 95 basis points and the European average of 66 basis points. The AQR did not result in any material impacts on the financial statements or the level of regulatory capital required.

You can find further information on the results of the Comprehensive Assessment of BAWAG P.S.K. on the website of the ECB.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

1 | Accounting policies

The registered office of BAWAG Holding GmbH is located at Wiesingerstraße 4, 1010 Vienna. BAWAG P.S.K. Bank für Arbeit und Wirtschaft und Österreichische Postsparkasse Aktiengesellschaft (BAWAG P.S.K. AG), a wholly owned subsidiary of BAWAG Holding GmbH, is an Austrian bank, operating predominantly in Austria with additional activities in selected international markets.

The consolidated financial statements were prepared applying section 59a BWG, according to Regulation (EC) No. 1606/2002 of the European Parliament and of the Council of 19 July 2002, and in accordance with the provisions of the standards (IFRS/IAS) published by the International Accounting Standards Board (IASB) and the interpretations by the IFRS Interpretations Committee (IFRIC/SIC) as applicable on the reporting date. All standards contained in the International Financial Reporting Standards published by the IASB and adopted by the EU and therefore mandatory with respect to the consolidated financial statements as of 31 December 2014 were applied.

These consolidated financial statements for BAWAG Holding according to IFRS are based on the individual annual financial statements for all fully consolidated Group companies according to IFRS as of 31 December 2014. All material associates are accounted for using the equity method.

The preparation of consolidated financial statements according to IFRS requires that assumptions and estimates are made about factors that have a material influence on the Group's business operations. These assumptions are regularly reviewed and adjusted whenever needed. Such adjustments are taken into account in the current period and also for future periods when the adjustment has long-term effects.

The recognition and measurement principles described below have been applied uniformly with respect to all of the financial years stated in these consolidated financial statements.

We have maintained the accounting and valuation methods that were applied in the consolidated financial statements as of 31 December 2013.

The reporting currency is Euro. Unless indicated otherwise, all figures are rounded to millions of Euros. The tables in this report may contain rounding differences.

All monetary figures in foreign currencies are translated at the middle exchange rate on the reporting date.

Scope of Consolidation and Consolidation Principles

The scope of consolidation includes all direct and indirect material equity investments of BAWAG Holding.

As of 31 December 2014, the consolidated financial statements included 32 (2013: 45) fully consolidated companies and 2 (2013: 1) companies that are accounted for using the equity method. In the interest of materiality, the criteria for inclusion are both the amount of an entity's assets and its relative contribution to the Group's consolidated profit. All non-consolidated subsidiaries had only a minor influence on the Group's assets, financial position and the results of its operations. Note 49 List of consolidated subsidiaries contains a list of all fully consolidated subsidiaries and associates accounted for using the equity method.

The carrying amount of the associates that are not accounted for using the equity method totaled EUR 32 million (2013: EUR 47 million) on 31 December 2014. Controlled companies with a carrying amount of EUR 18 million (2013: EUR 23 million) were not consolidated because they did not have a material effect on the Group's assets, financial position or the results of its operations.

Further details on the scope of consolidation and major changes in the Group's holdings can be found in Note 49 and 50.

The acquisition method according to IFRS 3 is used for capital consolidation. Under this method, the acquisition costs for the entity in question must be compared with the value of the net assets at the time of acquisition. The value of the net assets is the fair value of all identifiable assets, liabilities and contingent liabilities assumed at the time of acquisition.

All intragroup receivables and payables, expenses, and income and interim profits are eliminated unless they are insignificant.

Capitalized goodwill in the amount of EUR 1 million (2013: EUR 59 million) is recognized under Goodwill on the

Statement of Financial Position. In accordance with IFRS 3 in conjunction with IAS 36 and IAS 38, the recognized goodwill of all cash generating units (CGUs) is subject to annual impairment testing in accordance with IAS 36.

Also, all equity investments were tested for indicators for a sustained or material impairment. Impairment tests were carried out if necessary due to the indicators.

All non-consolidated equity instruments are measured according to IAS 39 and categorized as available-for-sale financial assets.

Financial Instruments

Financial instruments are recognized on the date of transaction. The assessment of an "active market" of a given security is derived from a set of defined criteria. Additionally, minimum requirements (e.g. issuance size, exchange listing etc.), BAWAG Holding Group uses market data (e.g. quoted volumes, frequency of quotes) to determine the liquidity and market depth of securities.

a) Held-to-Maturity Investments

This category includes all financial instruments with fixed or determinable payments and fixed maturity that are intended to be held to maturity. If securities are assigned to this category, BAWAG Holding Group has the positive intention and the ability to hold the instruments to maturity.

Held-to-maturity investments are carried at amortized cost. The recoverable amount of the asset is determined at the end of every reporting period, and an impairment is recognized if this amount is lower than the carrying amount. The recoverable amount is calculated by discounting the expected future cash flows with the original effective interest rate of the financial instrument. If this impairment decreases in subsequent periods, a write-up is recognized up to the amortized cost valid at that time.

Premiums and discounts on securities classified as held-to-maturity investments are recognized pro rata temporis via the effective interest rate. Expenses and revenues were set off against interest income from the same securities.

b) Financial Assets and Liabilities Recognized at Fair Value through Profit or Loss

Held for trading

This category covers financial assets and liabilities held for trading purposes. These financial instruments are recognized at their fair value. All derivatives in the trading and banking book that are not part of a hedging transaction are assigned to this category. Financial liabilities include liabilities from derivative transactions, short positions and repurchase agreements.

Financial assets and liabilities designated at fair value through profit or loss

Certain financial assets and liabilities that do not meet the definition of trading assets and liabilities are designated at fair value through profit or loss using the fair value option. BAWAG Holding Group exercised the fair value option in the following cases:

- ▶ To avoid an accounting mismatch
 - For fixed-income own issues, securities and loans whose fair value on the date of acquisition has been hedged with interest rate derivatives;
 - Investment products whose fair value changes have been hedged with derivatives
- ▶ Management on a fair value basis
 - Certain securities and loans are managed on a fair value basis by the Strategic Asset Liability Committee, which also prepares decisions on the extent of the open interest rate risk exposures. The Managing Board is informed about these positions regularly.
- ▶ Presence of embedded derivatives
 - Structured financial instruments with embedded derivatives

c) Loans and Receivables

Receivables are measured on the Statement of Financial Position at amortized cost inclusive of deferred interest following deduction of impairment allowances.

Premiums and discounts are recognized pro rata temporis via the effective interest rate. Expenses and revenues were set off against interest income from the same loan.

BAWAG Holding Group charges a processing fee when awarding a loan to a customer. Processing fees are deferred over the term of the loan and recognized in the net interest income after deducting the directly attributable costs.

Please see the Loan Loss Provisions section for information about the formation of provisions.

d) Available-for-Sale Financial Assets

This category covers financial assets which are not classified as

- ▶ Loans and receivables;
- ▶ Held-to-maturity investments; or
- ▶ Financial assets recognized at fair value through profit or loss.

In addition to the securities that BAWAG Holding Group has assigned to the category Available-for-sale financial assets, this item also includes shares in non-consolidated subsidiaries.

The Available-for-sale financial assets are measured at fair value. Changes in fair value are recognized in other comprehensive income (AFS reserve) until the asset is sold, repaid or impaired. Impairments are recognized in the Profit or Loss Statement under Provisions and impairment losses – Impairment provisions for financial assets. BAWAG Holding Group continuously compares the nominal amount with the carrying amount of the available for sale financial assets to detect any possible impairments. Potential impairments are reviewed and – in case of materiality – approved by the responsible Risk Division. When the reasons for the impairment of a debt instrument no longer apply, these impairments are reversed through profit or loss up to the amount of amortized cost. Any reversal of impairment for equity instruments recognized at fair value is recognized directly in other comprehensive income.

If a fair value for unlisted equity instruments cannot be measured reliably, it is measured at cost less necessary impairments. Impairments are not reversed.

Debt instruments are reviewed individually for impairment if objective indications of a loss (such as delayed payment) are incurred after the date of initial recognition that would lead to a reduction in the cash flow arising from them. An impairment exists when the net present value of the expected cash flows is lower than the carrying value of the financial instrument concerned.

Equity instruments are written down if their fair value is either significantly lower than their historic cost (more than 20%) or has been below historic cost for a considerable period (at least nine months). All not publicly traded equity investments are tested for impairment according to IAS 39.66, provided that a preliminary examination has not ruled out impairment indicators.

Premiums and discounts are recognized pro rata temporis via the effective interest rate. Expenses and revenues were set off against interest income from the same securities.

e) Financial Liabilities

In accordance with IAS 39, financial liabilities

- ▶ not held for trading or
- ▶ designated as Financial liabilities at fair value through profit or loss

are measured at amortized cost.

Reclassifications

Reclassification of Financial Assets into the Category Loans and Receivables

Financial assets can be reclassified from the category available-for-sale to the category of loans and receivables when

- ▶ the financial asset meets the requirements for inclusion in the category loans and receivables according to IAS 39 on the date of reclassification; and
- ▶ the entity has the ability and the management has the intention on the reclassification date to hold the reclassified assets for the foreseeable future.

Financial assets are reclassified at their fair value on the reclassification date. The fair value of the financial

instrument on the reclassification date is the new amortized cost of the instrument. The expected cash flows of the financial instrument are estimated on the reclassification date, and these estimates are used to calculate the new effective interest rate of the instrument. If the expected future cash flows of the reclassified instrument increase at a later date as a result of a value improvement, the effect of this increase is accounted for by adjusting the effective interest rate and not by adjusting the carrying amount of the instrument at the time that the estimates change. In the event of a subsequent decrease in the expected future cash flows, the instrument is subjected to an impairment test and measured in accordance with the measurement rules for the category loans and receivables.

When available-for-sale assets are reclassified into loans and receivables, the unrealized profit or loss that has been recognized in Other comprehensive income is distributed over the remaining term of the instrument and recognized as interest income or interest expense. Should the instrument be discovered to be impaired at a later date, the unrealized loss of the instrument that is recognized in Other comprehensive income as of that date is recognized immediately in the Profit or Loss Statement under Provisions and impairment losses – Impairment provisions for financial assets.

Details are presented in Note 16.

Reclassification of Financial Assets into the Category Held-to-maturity Investments

Financial assets can be reclassified from the category available-for-sale to the category of held-to-maturity investments when the entity has the ability and the management has the intention on the reclassification date to hold the reclassified assets until maturity.

In addition, available-for-sale financial assets may be reclassified to held-to-maturity investments after the two-year retention period that is required if more than an insignificant portion of the held-to-maturity investments is sold or reclassified, has expired.

Financial assets are reclassified at their fair value on the reclassification date. The fair value of the financial instrument on the reclassification date is the new amortized cost of the instrument. The expected cash flows of the financial instrument are estimated on the reclassification date, and these estimates are used to calculate the new effective interest rate of the instrument. If the expected future cash flows of the reclassified instrument increase at a later date as a result of a value improvement, the effect of this increase is accounted for by adjusting the effective interest rate and not by adjusting the carrying amount of the instrument at the time that the estimates change. In the event of a subsequent decrease in the expected future cash flows, the instrument is subjected to an impairment test and measured in accordance with the measurement rules for the category held-to-maturity investments.

When available-for-sale assets are reclassified into held-to-maturity investments, the unrealized profit or loss that has been recognized in Other comprehensive income is distributed over the remaining term of the instrument and recognized as interest income or interest expense. Should the instrument be discovered to be impaired at a later date, the unrealized loss of the instrument that is recognized in Other comprehensive income as of that date is recognized immediately in the Profit or Loss Statement under Provisions and impairment losses – Impairment provisions for financial assets.

Details are presented in Note 14.

Reclassification of Financial Assets into the Category Available-for-Sale

IAS 39 and its interpretations state that financial instruments that are classified as loans and receivables can be reclassified as available-for-sale assets when the financial instrument subsequent to its initial classification becomes traded in an active market and therefore the definition of loans and receivables is no longer met.

When an asset is reclassified as available-for-sale, it must be remeasured at its fair value, and any difference between its carrying amount and its fair value must be recognized in Other comprehensive income (AFS reserve).

Hedge Accounting

In line with general regulations, derivatives are classified as assets held for trading purposes or liabilities from trading activities and are recognized at fair value. The valuation result is shown in the line item Gains and losses on financial assets and liabilities as gains (losses) on financial assets and liabilities held for trading. If derivatives are used to hedge risks of non-trading transactions, BAWAG Holding Group applies hedge accounting if the conditions according to IAS 39 are met.

At inception of the hedge relationship, the relationship between the hedging instrument and the hedged item, the risk management objectives and the method used for assessing hedge effectiveness are documented. Furthermore, BAWAG Holding Group documents at the inception of the hedge and on each reporting date whether the hedge is highly effective in offsetting changes in fair values of the hedged item and the hedging instrument attributable to the hedged risk.

BAWAG Holding Group uses fair value hedge accounting for effective hedging relationships that reduce market risk.

Micro Fair Value Hedge

In a micro fair value hedge, a financial asset or financial liability or a group of similar financial assets or financial liabilities is hedged against changes in its fair value. Changes in the value of the hedged item and the hedging instrument are recognized in the Profit or Loss Statement in the line item Gains and losses on financial assets and liabilities in the same period.

As soon as the hedging instrument is sold, exercised or comes due, or when the eligibility requirements for hedge accounting are no longer met, the hedging relationship is no longer recognized on the Statement of Financial Position.

Any accumulated changes in the value of the former hedged item during the existence of the hedge relationship are recognized through profit or loss distributed over the remainder of the term.

For other types of fair value adjustments and whenever a fair value hedged asset or liability is sold or otherwise derecognized, any basis adjustments are included in the calculation of the gain or loss on derecognition.

Portfolio Fair Value Hedge

BAWAG Holding Group applies fair value hedge accounting for a portfolio hedge of interest rate risk. In its accounts, the Group has identified sight deposits in Euros as a portfolio that is to be protected against interest rate risks. These are divided into time buckets in accordance with the expected withdrawal and interest rate adjustment dates. BAWAG Holding Group determines an amount of liabilities from the identified portfolio that corresponds to the amount to be hedged as the underlying for the portfolio fair value hedge. Additions and withdrawals are initially allocated to the non-designated portion of the identified portfolio using the bottom layer approach. For this, BAWAG Holding Group applies the EU carve-out for IAS 39, which allows sight deposits and similar instruments to be designated as part of a hedging relationship on the basis of the expected withdrawal and due dates. The EU carve-out for IAS 39 also allows the application of the bottom layer approach.

On the balance sheet, the changes in the value of the underlying transactions that can be attributed to the hedged risk are reported under the separate line item Valuation adjustment on interest rate risk hedged portfolios. Changes in the value of the underlying and the hedging transaction are reported on the income statement in the same period under Gains and losses on financial assets and liabilities.

Loan Loss Provisions

At each reporting date, the Group assesses whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset or group of financial assets is impaired and impairment losses are incurred if:

- ▶ there is objective evidence of impairment as a result of a loss event that occurred after the initial recognition of the asset and up to the reporting date (“a loss event”);
- ▶ the loss event had an impact on the estimated future cash flows of the financial asset or the group of financial assets and
- ▶ a reliable estimate of the loss amount can be made.

The loan loss provisions cover provisions for loan defaults or counterparty risks and are formed as individual and general provisions on the basis of past experience. The loan loss provisions from lending are netted off against the corresponding receivables on the Statement of Financial Position. Provisions for off-balance-sheet loans are reported as provisions.

To allow management to determine whether a loss event has occurred on an individual basis, all significant counterparty relationships are reviewed periodically. This evaluation considers current information and events related to the counterparty, such as the counterparty experiencing significant financial difficulty or a breach of contract, for example, default or delinquency in interest or principal payments.

The loan loss provision for significant individual counterparty risks is based on expected future recoveries in accordance with the risk analysts' estimates. Provisions for counterparty risks that were not individually significant were accounted for generally, on a percentage basis, with regard to the amounts overdue and based on our historical loss experience.

The approval procedures for impairments and debt waivers are described in the handbook on competencies and authorizations. Receivables are derecognized in coordination with the respective divisions when all attempts to collect the debt have failed or when there is no intention to actively continue the collection process.

A loan loss provision was accounted for on a portfolio basis in accordance with IAS 39.AG89 for losses incurred but not reported as of the reporting date. The portfolio loan loss provision is recognized for on- and off-balance-sheet receivables of the Group's loan portfolio including securities but excluding items recognized at fair value. The amount of this provision is calculated on the basis of the regulatory Expected Loss Model. The actual loss that has been incurred is extrapolated from the expected loss, taking into account the duration from occurrence to detection of the loss (the loss identification period – LIP). For this reason, financial assets are grouped on the basis of similar credit risk characteristics (IAS 39.AG87). The classification is based on the categories of claims against Banks, Corporates, Sovereigns and Retail. LIP is calculated for each segment and is based on the average time until identification of the 90 days overdue status based on expected cash inflows according to the repayment plans. LIP is calculated as the exposure-weighted average in months. Depending on the risk monitoring process, a shorter LIP than calculated based on expected cash flows is anticipated.

For loans backed by a repayment vehicle, which mainly include loans in foreign currencies, a provision based on funding gaps is considered as well.

Financial Guarantees

Financial guarantees are contracts that require the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payments when due in accordance with the terms of a debt instrument.

In the ordinary course of business, BAWAG Holding Group provides financial guarantees, consisting of various types of letters of credit and guarantees. Financial guarantees are initially measured at fair value. Subsequent to initial

recognition, the financial guarantee contract is reviewed in order to determine whether a provision according to IAS 37 is required.

If BAWAG Holding Group is a guarantee holder, the financial guarantee is not recorded in the balance sheet but is taken into consideration as collateral when determining impairment of the guaranteed asset.

Methods for Determining the Fair Value of Financial Instruments

Derivatives

To measure exchange-traded instruments such as futures and options on futures, exchange prices are used. Details are presented in Note 35. Some basic information is presented here:

The basic valuation model used for plain vanilla OTC options was the Black-Scholes option price model, which varies according to the underlying instruments and hedged items. Currency options were measured using the Garman-Kohlhagen model, and interest rate options using the Black or Hull-White model.

For positions in the trading book, the closing costs of the positions (bid/ask spreads) on a net basis are calculated on a regular basis.

The total value of an interest rate swap is derived from the present values of its fixed and variable rate legs. Similarly, the total value of a cross currency swap is derived from the present values of the two cash flows expressed in terms of the functional currency of the Group entity.

In the case of foreign currency forwards and futures, the agreed forward rate, which depends on movements in exchange and interest rates for both currencies, is compared with the forward rate on the reporting date and the result is used to calculate the instrument's value.

Credit default swaps (CDS) are calculated with the Duffie-Singleton model. Based on the credit spread curve the default probability curve (hazard rate) is calculated, which is used to generate the protection leg. Hence, the total value of a CDS is the sum of the protection and premium leg.

BAWAG Holding Group determines a credit (CVA) or debt value adjustment (DVA) for the credit risk of OTC derivatives. If available, liquid credit default swap (CDS) spreads are generally used to determine the probability of default (PD) and the recovery rate (REC). If this is not possible, equivalent segments of the CDS market are used.

For the counterparties, a market value + add-on model is used to determine the EPE/ENE (Expected Positive/Negative Exposure). The add-on is calculated separately for each transaction type and currency and is generally derived from observable parameters on the market.

If a netting agreement is in force, netting effects at the customer level within transactions of the same kind and currency are also taken into account.

The CVA is determined from the discount rates, the counterparty PD and loss rate (1-REC) and the EPE, and the DVA from BAWAG Holding Group's PD and loss rate and the ENE.

If the risk discount cannot be derived from market transactions, it is estimated by the management. This applies especially to non-payment risks arising from legal uncertainty that cannot be derived from the customer's general credit spread. Provided that BAWAG Holding Group believes that the transaction is legally enforceable, the Group still reports an asset in the amount of the positive fair value of the transaction with the counterparty even if objections have been lodged.

To value financial assets whose parameters cannot be derived from market transactions, the expected cash flow (including interest on arrears, if contractually agreed) is discounted on the day of valuation and weighted according to the probability of its occurrence. If the legal validity or enforceability of the claim is contested on the basis of possible grounds for annulment or an appeal, these legal considerations are taken into account in the valuation.

In the case of the close-out of a derivative transaction with a customer, the type of claim changes for BAWAG Holding

Group. Before the contract is terminated, the asset is a derivative, while after the contract is closed out, the asset is a contractual claim whose value no longer changes depending on market parameters. For this reason, the claim no longer satisfies the definition of a derivative according to IAS 39.9.

In the event of the early termination of a derivative transaction, the variability of the payment flows in terms of amount and time of occurrence are materially changed by the close-out, and the original derivative is replaced with a new asset. This new asset is recognized at its fair value according to IAS 39.43. The fair value corresponds to the carrying amount of the derivative at the time that the agreement is terminated, including any valuation adjustments applied up to the time of termination. A claim arising from the termination of the agreement meets the criteria in IAS 39.9 for categorization under loans and receivables.

This approach was chosen following IAS 39.40 and IAS 39.21, since IAS 39 contains no explicit rules for when a financial instrument first fulfills the characteristics of a derivative and then no longer exhibits these characteristics at a later time. According to IAS 8.10 to 8.12, such gaps in the standards must be closed by applying a similar provision in the IFRS and taking the framework into account.

The method described above was especially important in the transaction with the City of Linz in 2011.

Credit-Linked Notes

For credit-linked notes where no active markets exist, fair values are determined by applying a valuation model. Credit-linked notes (CLNs) are bonds with an embedded credit default swap (CDS) allowing the issuer to transfer a specific credit risk to investors. The valuation model for CLNs uses bond or CDS spreads of the issuer and the reference entity, as well as coupon and maturity.

Valuations by outside experts are also used when measuring complex structures. Appropriate tests and verifications are carried out.

Measurement for Asset-Based Investments

BAWAG Holding Group uses internal valuation models to determine the fair values of CLOs for which there is no active market. BAWAG Holding Group's CLO model is calibrated to actively traded loans and uses available market data (such as yield curves, CDS spreads, loan prices, etc.) as inputs. The implied probabilities of default (default intensities) and loss rates (severities, LGD) are determined on the basis of the fair values of the loans taking a discount margin (liquidity costs) into account. Working from this, default scenarios that are consistent with the market are generated (Monte Carlo simulation) for each CLO transaction and used to project the expected CLO cash flows. The fair value of the CLO transactions is derived by discounting the expected cash flows with the corresponding reference interest rate plus the discount margin, which is determined by calibrating the prices of currently traded CLOs.

Transfers of Financial Instruments

Financial assets are derecognized as soon as the Group is no longer entitled to receive the financial rewards from the instruments. As a rule, this occurs when the rights and obligations of the financial instruments pass to a third party by exercise, sale or assignment or if the Group has lost its right of disposal or the rights have lapsed.

When financial assets are transferred and BAWAG Holding Group has significant continuing rights and obligations under them, such assets are still reported on the consolidated Statement of Financial Position.

A financial liability is derecognized when the obligation under the liability is discharged or cancelled.

Repurchase agreements, also known as "repos" or "sale and repurchase agreements," are contracts under which financial assets are transferred to a transferee (lender) in return for a cash payment while also specifying that the financial assets must later be transferred back to the transferor (borrower) for an amount of money agreed in advance. The financial assets transferred out by BAWAG Holding Group under repurchase agreements remain on

the Group's Statement of Financial Position and are measured according to the rules applicable to the respective Statement of Financial Position item. The liabilities resulting from cash received under repo arrangements are recorded, depending on the purpose of the contract, within liabilities held for trading or financial liabilities associated with transferred assets.

Conversely, under agreements to resell, known as "reverse repos," financial assets are acquired for a consideration while at the same time committing to their future resale. Cash outflows under reverse repos are recorded within trading assets.

In securities lending transactions, the lender transfers ownership of securities to the borrower on the condition that the borrower will retransfer, at the end of the agreed loan term, ownership of instruments of the same type, quality and quantity and will pay a fee determined by the duration of the loan. Securities lent to counterparties are accounted for in the same way as repos: They are retained in the Group's financial statements and are measured in accordance with IAS 39. Securities lending and borrowing transactions are generally collateralized. Collateral furnished by the securities borrower continues to be recorded in the borrower's financial statements.

Intangible Non-Current Assets, Property, Plant and Equipment

Intangible non-current assets consist mainly of acquired goodwill and related intangible assets such as brand name and customer relationships as well as other acquired and self-developed intangible assets (in particular software) and projects recognized in accordance with IAS 38.

Intangible non-current assets with an infinite useful life are recognized at cost less impairments. Intangible assets and property, plant and equipment with limited useful lives are recognized at cost less straight-line amortization or depreciation and impairments. Buildings are depreciated at an annual rate of between 2.5% and 4%, while other furniture and equipment are depreciated at annual rates between 5% and 33.3%. Purchased and self-produced software, and other intangible assets and rights (other than goodwill and brand name) are amortized at annual rates of 10%, 20% and 33.3%. Customer relationships are amortized over approximately 20 years using arithmetic declining amortization rate.

When circumstances change, the useful life is adjusted considering the remaining economic life.

Investment Properties

Investment properties include the real estate that meets the criteria for designation as investment property within the meaning of IAS 40.5. These properties are primarily held to earn rentals. To a limited degree, the Group also uses some of these properties itself. However, because these portions cannot be sold separately and are insignificant for the purposes of IAS 40.10, the entirety of such properties is included in Investment properties.

Land and buildings held for investment purposes (investment property) are measured at cost less straight-line depreciation for buildings and less impairments (IAS 40). Depreciation ranges between 2.5% and 4% per year. In addition to reviewing the method of depreciation and useful lives, impairment tests are also performed as of each reporting date.

Impairment Testing

The fair value of the brand BAWAG P.S.K. is tested by using a modified relief from royalty method (the Brand-Equity-Method). In order to derive the brand share that can be associated with the income before taxes of the relevant profit centers, both the brand relevance and the brand strength are taken into consideration. After having derived the brand-related income, the cash flows are discounted with the specific discount rate. The fair value of the brand name equals the present value of all brand-related cash flows.

The cash flow projections are based on the annual profits planned by the management of the company for the next five years and a perpetual growth rate (1.0%) thereafter. The sustainable growth rate was determined on the basis of the estimated long-term annual profit growth rate, which matches the assumption that a market participant would make. The discount rate was estimated based on average equity returns in the sector and amounts to 8.34%.

In accordance with IFRS 3 in conjunction with IAS 36 and IAS 38, the recognized goodwill of all cash generating units (CGUs) is subject to annual impairment testing in accordance with IAS 36. All not publicly traded equity investments were tested for impairment according to IAS

39.66, provided that a preliminary examination has not ruled out impairment indicators.

To determine the value in use of the CGU, the present value of the projected pre-tax profits reduced by the nominal tax rate was calculated by using the risk-weighted pre-tax discount rate in the market applicable to the CGU in question. The pre-tax discount rate was derived from the planned pre-tax profits and the above-mentioned valuation result, and served as a target value.

To determine the value in use of the single entity, the present value of the projected after-tax profits was calculated by using the risk-weighted after-tax discount rate in the market applicable to the single entity in question.

As a rule, the planning horizon used for valuation purposes is five years. The long-term growth rates used in the calculation are 1.0%, applying the going concern principle.

The pre-tax discount rate is composed of the risk-free rate, the local market risk premium and the beta factor. As of 31 December 2014, the following parameters are used:

- ▶ The risk-free rate (1.96%) is the 30-year spot rate calculated in accordance with the Svensson method, based on the parameters published by Deutsche Bundesbank.
- ▶ The source for the country-specific market risk premium (5.00% for Austria) is the website Damodaran in conjunction with the recommendation of the Austrian Chamber of Chartered Public Accountants and Tax Consultants, whose working group "Business Valuation" sets a range from 5.5% to 7%. A market risk premium of 6.25% was chosen for Austria.
- ▶ The applied beta factor for banks and financial service companies (1.02) is the two-year average beta of thirteen banks listed on European stock exchanges with retail as their core business. Bloomberg serves as the relevant source. Banks with an R² (coefficient of determination) of at least 0.15 qualify for the peer group. The applied beta factor for non-banks is 1.0, which represents a specific parameter and no general market risk.

Based on the aforementioned assumptions, the value in use of the CGU or equity investment was calculated for the year under review in accordance with IAS 36. Value in use represents the present value of the estimated future cash

flows expected from a cash generating unit or a single entity.

The sales price according to the signed sales agreement reduced by the transaction costs was used for the valuation of the CGU BAWAG P.S.K. INVEST GmbH. The Group's interest in BAWAG P.S.K. Versicherung Aktiengesellschaft is assessed using the embedded value and an estimation of the future value.

In addition, intangible and tangible assets are tested at the reporting date to determine whether or not there is evidence that they are impaired. If there is evidence for impairment, the recoverable amount is calculated for the asset. This is the higher of the value in use or the net selling price. If the recoverable amount is lower than the carrying amount, an impairment loss in the amount of the difference is recognized according to IAS 36. As of 31 December 2014, no impairments of intangible and tangible assets were accounted for.

In the case of real estate companies and own real estate, current estimated market values of the properties are taken into account. External appraisals are renewed every three years at the latest.

Leasing

A lease is classified as a finance lease if it substantially transfers all the risks and rewards incidental to ownership to the lessee. By contrast, leases that do not substantially transfer all of the risks and rewards to the lessee are classified as operating leases.

BAWAG Holding as Lessor

For finance leases, the rights of claims against the lessee are recognized in the amount of the present value of the contractually agreed payments, taking any residual value into account.

By contrast, operating leases in which BAWAG Holding Group retains all risks and rewards incidental to ownership of the leased asset are reported under tangible non-current assets. Each leased asset is depreciated as appropriate.

Lease payments received for operating leases and interest payments for finance leases are recognized in the Profit or Loss Statement.

BAWAG Holding as Lessee

Expenditure on operating leases is recorded on a straight-line basis over the life of the lease agreement and reported under operating expenses.

Finance leases where BAWAG Holding Group is a lessee are of minor significance.

Income Taxes and Deferred Taxes

According to IAS 12, income taxes must be computed and reported using the liability method. The computation is based on the local tax rates that are legally binding at the time the consolidated financial statements are prepared.

Deferred tax assets and liabilities result from different methods used to measure assets and obligations on the Statement of Financial Position under IFRS and the respective tax code. This generally leads to positive or negative differences in the income tax to be paid for future periods (temporary differences). A deferred tax asset is recognized for the carryforward of unused tax losses when it is probable that future taxable profit will be generated by the same taxable unit. Deferred tax assets and liabilities are not discounted.

Tax expenses allocable to the taxable profit were recognized in the Profit or Loss Statement under Income taxes and broken down into current and deferred income taxes. Other taxes that are not attributable to profit are recognized under Other operating income and expenses.

According to IAS 12.34, a deferred tax asset is recognized for tax loss carryforwards if it is probable that future taxable profit will be available against which the unused tax losses can be utilized. As of 31 December 2014, unused tax losses amounted to EUR 1,485 million (2013: EUR 1,495 million) at the level of BAWAG Holding, EUR 1,205 million (2013: EUR 1,337 million) at the level of BAWAG P.S.K., EUR 91 million (2013: EUR 65 million) at the level of members of the tax group included in the consolidated financial statements and EUR 67 million (2013: EUR 75 million) at the level of other companies included in the consolidated financial statements, hence a total of EUR 2,848 million (2013: EUR 2,971 million).

The utilizability of unused tax losses and deferred tax assets by BAWAG Holding was tested on the basis of the Group's long-term plan (planning period: five years). The expected utilization of unused tax losses is projected to amount to EUR 1,013 million (2013: 976 million). In total, deferred tax assets for tax loss carryforwards in the amount of approximately EUR 253 million (2013: EUR 242 million) are recognized within BAWAG Holding Group. If the forecasted taxable results varied by 10% compared to management estimations, deferred tax assets would increase by EUR 24 million (2013: increase by 23 million) if results improve or decrease by EUR 24 million (2013: decrease by 23 million) if forecasted results turn out to be lower than expected.

A tax group pursuant to section 9 KStG was parented by BAWAG Holding GmbH in the financial year. On 31 December 2014, the tax group consisted of the group parent and 19 domestic members (previous year: 27 members). A tax collection agreement was concluded. The allocation method was chosen for determining the tax allocations. This method is based on the tax result of the group as a whole. The payable tax is allocated to each group member with a positive tax result on the basis of its proportionate share of the group's tax result. An internal tax loss carryforward is taken into account for tax losses allocated to the group parent. If the head of the tax group has to pay a minimum corporate tax, the head of the tax group is able to burden the members of the tax group with a proportion of the minimum corporate tax following the principle of tax causation.

During the financial year, a settlement agreement to the group and tax compensation agreement was concluded between the group parent and each tax group member.

This agreement stipulates that an interim settlement of the tax equalization is to be made for the financial years 2010 to 2014, with all tax contributions of these financial years being regarded as offset.

A final settlement for uncredited tax losses must be effected upon dissolution of the tax group or when a member entity leaves the group. As of 31 December 2014, the exit of BAWAG Holding from the tax group and the exit of all other group members, with the exception of the new members in 2013 and 2014, would not result in a corporate income tax back payment as of 31 December 2014 because the minimum period of three years as required by section 9 paragraph 10 KStG was already fulfilled. The new group members who entered the tax group in 2013 and 2014 would incur a marginal corporate income tax back payment.

Provisions

According to IAS 19, provisions for post-employment and termination benefits and for jubilee benefits are calculated using the projected unit credit method.

The present values of obligations outstanding as of the measurement date are calculated on the basis of actuarial assumptions applying an appropriate discount rate and taking into account the expected rates of increase in salaries and post-employment benefits. They are recognized as a provision in the consolidated Statement of Financial Position. Actuarial gains and losses relating to provisions for post-employment and termination benefits are recognized in full in the year in which they are incurred in other comprehensive income.

The principal parameters underlying the actuarial calculations are:

Parameters for post-employment pension obligations

	2014	2013
Interest rate	2.05% p.a.	3.50% p.a.
Wage growth	1.90% p.a.	2.00% p.a.
Fluctuation discount	0%–3.22% p.a.	0%–3.22% p.a.

Parameters for severance payments and anniversary bonuses

	2014	2013
Interest rate	2.05% p.a.	3.50% p.a.
Wage growth severance payments	3.10% p.a.	4.00% p.a.
Wage growth anniversary bonuses	2.80% p.a.	4.00% p.a.
Fluctuation discount severance payments	0%–1.75% p.a.	0%–1.75% p.a.
Fluctuation discount anniversary bonuses	0%–5.07% p.a.	0%–5.07% p.a.
Retirement age	57–65 years ¹⁾	57–65 years ¹⁾

1) The earliest possible individual retirement age as per ASVG was assumed.

The interest rate used has been changed from 3.50% in the previous year to 2.05% in 2014.

The generation mortality tables *AVÖ 2008-P-Angestellte* were used when calculating the long-term employee benefit provisions.

The existing post-employment benefit plans in BAWAG Holding Group that are financed entirely through provisions because they are defined benefit obligations pertain primarily to post-employment benefit rights and future rights of employees of BAWAG P.S.K. AG. The allocated assets disclosed by the pension fund set up for certain beneficiaries are set off against the determined amounts of provisions for post-employment benefits.

These defined benefit plans expose BAWAG Holding Group to actuarial risks such as interest rate risk and longevity risk.

The post-employment benefit rights of the majority of employees are covered by BONUS Pensionskassen AG and Bundespensionskasse AG (defined contribution plans). The contributions that are made to these pension funds are

recognized as expenses in the current period; there are no further obligations.

Other provisions for uncertain obligations to third parties are formed in accordance with the expected amount of the obligation.

Contingent Liabilities and Unused Lines of Credit

For the most part, contingent liabilities are guarantees and unused lines of credit. Guarantees are used when BAWAG Holding Group guarantees payment to the creditor to fulfill the obligation of a third party. Unused lines of credit are commitments from which a credit risk may occur. Loan loss provisions for contingent liabilities and unused lines of credit are reported under provisions for anticipated losses on pending business.

Assets and Obligations in Disposal Groups

Non-current assets (or disposal groups consisting of assets and liabilities) must be classified as held for sale when the corresponding carrying amount is primarily the result of a sale transaction and not of continued use.

Immediately before the first-time classification as held for sale, the assets (or disposal groups) are measured according to the Group's accounting policies. Then, the non-current assets (or disposal groups) are recognized at the lower of their carrying amount or fair value less selling costs.

Impairments of assets (or disposal groups) are first offset against goodwill and then against the remaining assets and liabilities on a proportionate basis if the impairment does not pertain to inventories, financial assets, deferred tax assets or staff benefits. These must still be recognized in accordance with the Group's accounting policies. First-time and subsequent impairment losses and reversals are recognized directly in income. Reversals of impairments may only be completed up to the amount of the cumulative recognized impairment losses. The reversal of the impairment of a goodwill is not permitted. No impairments were recognized in 2014.

Equity

Equity is the capital provided by the Group's owners (issued capital and capital reserves) and the capital generated by the Group (retained earnings, reserves from currency translation, AFS reserve, actuarial gains and losses, profit brought forward and the profit for the period).

Revenue Recognition

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the entity and the revenue can be reliably measured.

Interest Income and Interest Expense

Interest income consists primarily of interest income from loans and receivables, fixed income securities, variable rate securities and assets held for trading. Furthermore, regular income from equity investments, shares as well as fees and commissions similar to interest income are shown in this

item. Interest income and interest expense also include premiums on securities and loans using the effective interest rate method. Also, the interest proportion of interest-bearing derivatives, separated into income and expenses, is recognized in interest income and expense.

Interest expense consists mainly of interest for liabilities to credit institutions and customers, issued bonds, subordinated capital and supplementary capital. Interest income and interest expense are recognized on an accrual basis.

Fee and Commission Income and Expense

This item consists mainly of income from and expenses for payment transfers, the securities and custody business, lending and payments to Österreichische Post AG for the use of its distribution network. Income and expenses are recognized on an accrual basis.

Gains and Losses on Financial Assets and Liabilities

This item consists mainly of the valuations and sales gains or losses of our investments and issued securities and the result from trading in securities and derivatives. Moreover, hedging inefficiencies and foreign exchange differences are shown within this position.

Other Operating Income and Expenses

The other operating result reflects all other income and expenses not directly attributable to ordinary activities, such as results on the sale of property. In addition, the other operating result encompasses expenses for other taxes, income from the release of other provisions and the reimbursement of expenses to customers.

Administrative Expenses

General administrative expenses represent personnel and other administrative expenses accrued in the reporting period.

Provisions and Impairment Losses

This item includes allocations to and releases of specific and portfolio risk provisions for loans and advances and for contingent liabilities bearing credit risk. Also reported in this item are direct write-offs of loans and advances as well as recoveries on written-off loans removed from the balance sheet.

In addition, this line item includes impairment losses or reversals of impairment losses of property and equipment and other intangible assets.

Net Gains or Losses on Financial Instruments

Net gains or losses on financial instruments include fair value measurements recognized in the income statement, impairments, impairment reversals, gains realized on disposal and subsequent recoveries on written-down financial instruments classified in the respective IAS 39 categories. The components are detailed for each IAS 39 category in the notes on net interest income, gains and losses on financial assets and liabilities, and provisions and impairment losses.

Latitude of Judgment and Uncertainty of Estimates

The consolidated financial statements include values which are determined, as permitted, on the basis of estimates and judgments. The estimates and judgments used are based on past experience and other factors, such as planning and expectations or forecasts of future events that are considered likely as far as we know today. The estimates and judgments themselves and the underlying estimation methods and judgment factors are reviewed regularly and compared with actual results.

The measurement of financial instruments and the related estimates in respect of measurement parameters, in particular the future development of interest rates, have a material effect on the results of operations. The parameter values applied by the Group are derived largely from market conditions prevailing as of the reporting date.

The determination of fair value for financial assets and liabilities for which there is no observable market price requires the use of valuation techniques. For financial instruments that trade infrequently, calculation of fair value requires varying degrees of judgment depending on liquidity, uncertainty of market factors, pricing assumptions and other risks affecting the specific instrument. Details regarding valuation techniques and uncertainty of estimates regarding unobservable input factors are described in Note 1 Accounting policies and in Note 35 Fair value.

Assessments as to whether or not cash generating units (CGUs) were unimpaired are based on planning calculations. These naturally reflect the management's evaluations, which are in turn subject to a degree of predictive uncertainty. Details on the impairment test and the analysis of uncertainties surrounding the estimation of goodwill are set out in Note 1 Accounting policies and Note 20 Goodwill, Software and other intangible assets.

In determining the amount of deferred tax assets, the Group uses historical utilization possibilities of tax-loss carryforwards and profitability information and, if relevant, forecasted operating results based upon approved business plans, including tax planning opportunities. The Group regularly reevaluates its estimates related to deferred tax assets, including its assumptions about future profitability. Details regarding deferred taxes are set out in Note 1 Accounting policies as well as in Note 21 Tax assets and Note 30 Tax liabilities.

Pension obligations are measured based on the projected unit credit method for defined benefit pension plans. In measuring such obligations, assumptions have to be made regarding long-term trends for salaries, pensions and future mortality in particular. Changes in the underlying assumptions from year to year and divergences from the actual effects each year are reported under actuarial gains and losses (see Note 1 Accounting policies).

The following items are also subject to the judgment of management:

- ▶ assessments of the recoverability of long-term loans are based on assumptions regarding the borrower's future cash flows, and, hence, possible impairments of loans and the recognition of provisions for off-balance-sheet commitments in relation to the lending business
- ▶ recognition of provisions for uncertain liabilities.

Latitude of Judgment and Uncertainty of Estimates – City of Linz

Uncertainties in estimations also apply to the claim of BAWAG P.S.K. against the City of Linz. On 12 February 2007, the City of Linz and BAWAG P.S.K. concluded a forward financial transaction. This transaction was intended by the City of Linz to optimize a CHF loan it had taken out with another bank.

Because of the development of the Swiss franc exchange rate starting in the autumn of 2009, the City of Linz was obligated to make increased contractual payments to BAWAG P.S.K. On 13 October 2011, the Linz City Council decided that it would make no more payments in connection with the derivative transaction. Consequently, BAWAG P.S.K. exercised its right to close out the derivative transaction.

The City of Linz filed a lawsuit against BAWAG P.S.K. at the Commercial Court of Vienna at the beginning of November 2011 seeking payment of CHF 30.6 million (equaling EUR 24.2 million at the exchange rate at that time). BAWAG P.S.K. filed a (counter) suit against the City of Linz for the fulfillment of its contractual entitlements from the same transaction in the amount of EUR 417.7 million. The court combined the two suits. The first verbal hearings were held in the spring of 2013. BAWAG P.S.K.'s strong legal position remains unchanged and the Bank is well prepared for the ongoing court hearings. The court has recently appointed an expert. It is difficult to assess how much longer the lawsuit is going to continue. However, based on experience it was assumed that the further legal proceedings will take approximately three years.

The Bank has valued the derivative transaction until termination according to the general principles (see Note 1 *Recognition and Measurement Principles*), and has adequately accounted for the risks associated with the claim arising from this derivative. In particular,

management had to estimate the risks that are associated with the transaction, such as non-payment, legal, process and other operational risks and had to make judgments as part of the continuous valuation process; this resulted in the respective valuation adjustments.

After the termination of the transaction, the derivative was derecognized and a receivable was recognized under Receivables from customers (classified under *Loans and advances*). We base our assessment of the carrying amount of the claim on corresponding legal and other opinions, which support the amount of the claim.

No amounts are being disclosed in application of IAS 37.92 (protective provisions for information in the notes).

Effects of Adopting Amended and New Standards

The following standards, amendments and interpretations to existing standards were mandatory for the first time for the 2014 consolidated financial statements:

The amendments to IAS 36 *Impairment of Assets: Recoverable Amount Disclosures for Non-Financial Assets* lead to a reduction of disclosure requirements. The recoverable amount of an asset or a cash generating unit only has to be disclosed if an impairment or a reversal of an impairment has been recognized in the current accounting period. Furthermore, new disclosure requirements are introduced. These disclosures have to be made if an impairment or a reversal of an impairment of an asset or a cash generating unit has been recognized and the recoverable amount was calculated based on fair value less costs of disposal. The amended IAS 36 had no major effect on the consolidated financial statements of BAWAG Holding Group.

The amendments to IAS 39 *Financial Instruments: Recognition and Measurement – Novation of Derivatives and Continuation of Hedge Accounting* allow hedge accounting to continue in situations where a derivative that has been designated as a hedging instrument is novated to effect clearing with a central counterparty as a result of legal or regulatory requirements. The amended IAS 39 had no effect on the consolidated financial statements of BAWAG Holding Group.

IFRS 10 *Consolidated Financial Statements* establishes principles for the presentation and preparation of consolidated financial statements when an entity is in

control of one or more other entities. IFRS 10 sets out how to apply the principle of control to identify whether an investor controls an investee and therefore must consolidate the investee and sets out the accounting requirements for the preparation of consolidated financial statements. IFRS 10 had no major effect on the consolidated financial statements of BAWAG Holding Group.

IFRS 11 *Joint Arrangements* defines that a party to a joint arrangement must determine the type of joint arrangement in which it is involved by assessing its rights and obligations. The party must account for those rights and obligations in accordance with the determined type of joint arrangement. IFRS 11 had no major effect on the consolidated financial statements of BAWAG Holding Group.

IFRS 12 *Disclosure of Interests in Other Entities* requires the disclosure of information that enables users of financial statements to evaluate the natures of, and risks associated with, its interests in other entities and the effects of those interests on its financial position, financial performance and cash flows. IFRS 12 has led to additional disclosures for participations and structured entities in the consolidated financial statements of BAWAG Holding Group.

IAS 27 *Consolidated and Separate Financial Statements* has been amended and reissued as IAS 27 *Separate Financial Statements*. Consolidation requirements previously included in IAS 27 have been revised and are now contained in IFRS 10 *Consolidated Financial Statements*. IAS 27 is not applicable to the consolidated financial statements of BAWAG Holding Group.

IAS 28 *Investments in Associates and Joint Ventures* includes the requirements for associates, as well as joint ventures, in order to be accounted for using the equity method following the issue of IFRS 11. IAS 28 had no major effect on the consolidated financial statements of BAWAG Holding Group.

The following standards, amendments and interpretations to existing standards were approved by the International Accounting Standards Board (IASB) and endorsed by the EU but are not yet mandatory for the preparation of IFRS

financial statements for the period ended 31 December 2014:

The amendments to IAS 19 *Employee Benefits: Defined Benefit Plans – Employee Contributions* clarify the requirements that relate to how contributions from employees or third parties that are linked to services should be attributed to periods of service. They also permit an expedient if the amount of the contributions is independent of the number of years in service. The amended IAS 19 is applicable to annual reporting periods beginning on or after 1 July 2014 and will have no major impact on the consolidated financial statements of BAWAG Holding Group.

Already in December 2013, the IASB issued in the context of its annual improvement project *Annual Improvements to IFRSs 2010-2012 Cycle* and clarified the following existing standards: IFRS 2 *Share-based Payment*, IFRS 8 *Operating Segments*, IAS 16 *Property, Plant and Equipment*, IAS 24 *Related Party Disclosures* and IAS 38 *Intangible Assets*. The clarifications are applicable to annual reporting periods beginning on or after 1 July 2014 and will have no impact on the consolidated financial statements of BAWAG Holding Group.

In December 2014, the EU endorsed *Annual Improvements to IFRSs 2011-2013 Cycle*, which clarifies the following existing standards: IFRS 1 *First-time Adoption of International Financial Reporting Standards*, IFRS 3 *Business Combinations*, IFRS 13 *Fair Value Measurement* and IAS 40 *Investment Property*. The clarifications are applicable to annual reporting periods beginning on or after 1 July 2014 and will have no impact on the consolidated financial statements of BAWAG Holding Group.

IFRIC 21 *Levies* is an interpretation applicable to levies that are accounted for in accordance with IAS 37 *Provisions, Contingent Liabilities and Contingent Assets* and those where the timing and the amount of the levy is certain. IFRIC 21 clarifies that liabilities for levies can be recognized only when the activity that triggers the payment, as defined by the relevant legislation, occurs. In the EU, IFRIC 21 is applicable to annual reporting periods beginning on or after 1 July 2014 and will have no impact on the consolidated financial statements of BAWAG Holding Group.

The following standards and amendments approved by the International Accounting Standards Board (IASB) have not yet been endorsed by the European Union:

In July 2014, the IASB published the final version of IFRS 9 *Financial Instruments*. IFRS 9 establishes three primary measurement categories for financial assets: amortized cost, fair value and fair value through other comprehensive income.

The basis of classification depends on the entity's business model and the contractual cash flow characteristics of the financial asset. A financial asset is measured at amortized cost only if the object of the entity's business model is to hold the financial asset and the contractual cash flows are solely payments of principal and interest on the principal outstanding (simple loan feature). A financial asset is measured at fair value through other comprehensive income if the asset is held in a business model in which assets are managed both in order to collect contractual cash flows and for sale and the contractual cash flows are solely payments of principal and interest on the principal outstanding (simple loan feature). Financial assets that do not meet these criteria are measured at fair value through profit or loss. Furthermore, embedded derivatives will no longer be separated from the financial host asset. The financial instrument is assessed in its entirety and measured at fair value through profit or loss. There are a few exceptions, e.g. for put, call, prepayment and extension options, and for interest rate caps or floors.

The classification and measurement requirements for financial liabilities are only slightly changed compared to IAS 39, with fair value changes related to changes in the entity's own credit risk recognized in other comprehensive income. There is an exception for the case when this practice would lead to inconsistencies in the measurement of assets and liabilities. The assessment must be

performed at the initial recognition. A retrospective recognition of other comprehensive income from changes in the entity's own credit risk in the Profit or Loss Statement is not permitted.

IFRS 9 fundamentally changes the accounting model for impairments. Now, not only losses already sustained but not yet recognized ("incurred loss model") have to be accounted for, but also expected losses for future cash flows ("expected loss model").

IFRS 9 also contains a new general hedge accounting model. This model aligns hedge accounting more closely with operational risk management and allows hedging strategies that are used for the purposes of risk management. The effectiveness test as a requirement for the use of hedge accounting was revised: Instead of the quantitative criterion (bandwidth of 80% to 125%), qualitative and quantitative criteria for a forward-looking effectiveness assessment were introduced. Furthermore, voluntary terminations of hedge relationships are no longer allowed in general, but only if certain requirements are met. Rules for rebalancing were introduced for hedging relationships in which the hedged risk and the risk covered by hedging instruments are not identical. These rules state that the hedge ratio can be adjusted in the event of correlation changes without having to terminate the hedge relationship.

IFRS 9 will become mandatory for annual reporting periods beginning on or after 1 January 2018.

IFRS 9 is expected to have a material impact on the processes and financial accounts of BAWAG Holding Group, but from a present-day perspective a reliable statement regarding the influence on future consolidated financial statements of BAWAG Holding Group cannot be made.

In December 2014, the IASB issued *Disclosure Initiative (Amendments to IAS 1)*. The amendments are designed to further illustrate the concept of materiality and therefore reduce immaterial information in IFRS financial statements, while encouraging the communication of relevant information. It is clarified that the materiality concept is applicable to all parts of an IFRS financial statement, especially the notes. Immaterial information should not be presented, even if a standard explicitly requires a specific disclosure. Furthermore, material information should not be aggregated with immaterial information. Additional subtotals can be added to the Statement of Financial Position and the Statement of Comprehensive Income if this is relevant for a better understanding of the net assets, financial position and earnings situation. Moreover, it is clarified that the share of other comprehensive income of associated or joint ventures accounted for using the equity method should be presented in aggregate as a single line item based on whether it will subsequently be reclassified to profit or loss or not. In order to emphasize that the notes need not be presented in the order so far listed in IAS 1.114, additional examples of possible ways of ordering the notes are added, to make clear that understandability and comparability should be considered when determining the order of the notes. The IASB also removed guidance and examples with regard to the identification of significant accounting policies that were perceived as being potentially unhelpful. The amendments are applicable to annual reporting periods beginning on or after 1 January 2016 and will lead to an amended presentation of other comprehensive income of BAWAG Holding Group.

In May 2014, the IASB issued *Clarification of Acceptable Methods of Depreciation and Amortisation (Amendments to IAS 16 and IAS 38)*. The amendments provide additional guidance on the methods permitted when calculating depreciation or amortization of property, plant and equipment and intangible assets. The amendments are applicable to annual reporting periods beginning on or after 1 January 2016 and will have no major impact on the consolidated financial statements of BAWAG Holding Group.

In June 2014, the IASB issued *Agriculture: Bearer Plants (Amendments to IAS 16 and IAS 41)*. The amendments bring bearer plants into the scope of IAS 16, are applicable to annual reporting periods beginning on or after 1 January 2016 and will not be applicable to the consolidated financial statements of BAWAG Holding Group.

The amendments to IAS 27 *Equity Method in Separate Financial Statements* reinstate the equity method as an accounting option in separate financial statements and are applicable to annual reporting periods beginning on or after 1 January 2016. IAS 27 is not applicable to the consolidated financial statements of BAWAG Holding Group.

In September 2014, the IASB issued *Sale or Contribution of Assets between an Investor and its Associate or Joint Venture (Amendments to IFRS 10 and IAS 28)*, which clarifies that in a transaction involving an associate or joint venture the extent of gain or loss recognition depends on whether the assets sold or contributed constitute a business. The amendments are mandatory for annual reporting periods beginning on or after 1 January 2016 and will have no impact on the consolidated financial statements of BAWAG Holding Group. from a current perspective.

In December 2014, the IASB issued *Investment Entities: Applying the Consolidation Exception (Amendments to IFRS 10, IFRS 12 and IAS 28)*. Issues which have arisen in the context of applying the consolidation exception for investment entities are addressed. The amendments are mandatory for annual reporting periods beginning on or after 1 January 2016 and are not applicable to the consolidated financial statements of BAWAG Holding Group.

The amendments to IFRS 11 *Accounting for Acquisitions of Interests in Joint Operations* clarify the accounting for acquisitions of an interest in a joint operation when the activity constitutes a business. The amended IFRS 11 is applicable to annual reporting periods beginning on or after 1 January 2016 and will have no impact on the consolidated financial statements of BAWAG Holding Group. from a current perspective.

IFRS 14 *Regulatory Deferral Accounts* permits an entity which is a first-time adopter of the International Financial Reporting Standards to continue to account, with some limited changes, for regulatory deferral account balances in accordance with its previous GAAP. IFRS 14 is applicable to annual reporting periods beginning on or after 1 January 2016 and will have no impact on the consolidated financial statements of BAWAG Holding Group.

In May 2014, IFRS 15 *Revenue from Contracts with Customers* was issued by the IASB. IFRS 15 specifies when and how revenue from contracts with customers is to be recognized. IFRS 15 replaces the standards IAS 11 *Construction Contracts* and IAS 18 *Revenue*, as well as IFRIC 13 *Customer Loyalty Programmes*, IFRIC 15 *Agreements for the Construction of Real Estate*, IFRIC 18 *Transfers of Assets from Customers* and SIC 31 *Revenue – Barter Transactions Involving Advertising Services*. IFRS 15 will become mandatory for annual reporting periods beginning on or after 1 January 2017. BAWAG Holding Group will analyze the potential effects of IFRS 15 in the coming months.

In September 2014, the IASB issued in the context of its annual improvement project *Annual Improvements to IFRSs 2012-2014 Cycle* and clarified the following existing standards: IFRS 5 *Non-current Assets Held for Sale and Discontinued Operations*, IFRS 7 *Financial Instruments: Disclosures*, IAS 19 *Employee Benefits* and IAS 34 *Interim Financial Reporting*. The clarifications are applicable to annual reporting periods beginning on or after 1 January 2016 and will have no impact on the consolidated financial statements of BAWAG Holding Group.

DETAILS OF THE CONSOLIDATED PROFIT OR LOSS STATEMENT

2 | Net interest income

in EUR million	2014	2013
Interest income	1,089.9	1,112.4
Cash reserves	0.3	1.2
Financial assets held for trading	262.5	239.8
Financial assets designated at fair value through profit or loss	23.8	43.7
Available-for-sale financial assets	122.6	176.6
Loans and receivables	643.4	637.3
Held-to-maturity investments	37.3	13.8
Interest expense	(409.5)	(542.6)
Financial liabilities held for trading	(91.8)	(143.2)
Financial liabilities designated at fair value through profit or loss	(81.3)	(142.7)
Financial liabilities measured at amortized cost	(236.4)	(256.7)
Dividend income	9.8	9.4
Available-for-sale financial assets	9.8	9.4
Net interest income	690.2	579.2

Interest income and similar income are recognized on an accrual basis. Interest income also includes premiums on securities classified as financial investments which are

allocated in accordance with the accruals concept. Interest income on impaired receivables during 2014 amounted to EUR 3.5 million (2013: EUR 2.8 million).

3 | Net fee and commission income

Net fee and commission income can be broken down by BAWAG Holding Group's operations as follows:

in EUR million	2014	2013
Fee and commission income	302.0	288.8
Payment transfers	178.4	171.7
Lending	27.8	28.9
Securities and custody business	62.7	58.1
Other services	33.1	30.1
Fee and commission expense	(104.2)	(100.8)
Payment transfers	(39.5)	(32.4)
Lending	(2.2)	(0.1)
Securities and custody business	(11.5)	(12.3)
Others	(51.0)	(56.0)
Net fee and commission income	197.8	188.0

4 | Gains and losses on financial assets and liabilities

in EUR million	2014	2013
Realized gains and losses on financial assets and liabilities not measured at fair value through profit or loss, net	64.3	174.1
Available-for-sale financial assets	57.1	115.6
Loans and receivables	14.0	56.9
Financial liabilities measured at amortized cost	(10.9)	0.1
Gain from the sale of subsidiaries and associates and other result	4.1	1.5
Gains (losses) on financial assets and liabilities held for trading, net	(10.6)	(135.4)
Gains (losses) on financial assets and liabilities at fair value through profit or loss, net	(25.4)	122.9
Gains (losses) from fair value hedge accounting	3.6	16.5
Fair value adjustment of hedged item	(328.7)	35.8
Fair value adjustment of hedging instrument	332.2	(19.3)
Exchange differences, net	6.8	11.2
Gains and losses on financial assets and liabilities	38.7	189.3

The item **gains and losses on financial assets and liabilities** was influenced primarily by the valuation and

sales of our investments, issued securities and derivative transactions for customers.

in EUR million	2014	2013
Gains and losses on financial assets and liabilities excluding non-controlling interests	35.9	198.0
Gains and losses on financial assets attributable to non-controlling interests	2.7	(8.7)
Gains and losses on financial assets and liabilities according to Consolidated Profit or Loss Statement	38.7	189.3

5 | Other operating income and expenses

in EUR million	2014	2013
Net income from investment properties	(0.8)	0.2
Income from investment properties	0.4	1.2
Expenses relating to investment properties	(1.2)	(1.0)
Gains from the sale of property, plant and equipment	3.1	62.8
Losses from the sale of property, plant and equipment	(0.5)	(4.6)
Bank levy	(24.6)	(25.3)
Other income and expenses	12.5	(8.7)
Other operating income and expenses	(10.3)	24.4

Rental income from investment properties amounted to EUR 0.5 million in 2014 (2013: EUR 1.0 million); expenses amounted to EUR 1.0 million in 2014 (2013: EUR 0.8 million). Vacancy costs amounted to EUR 0.2 million (2013: EUR 0.2 million).

In 2013, income from the sale of property, plant and equipment included EUR 61 million from the sale of the Company building located at Georg-Coch-Platz 2, 1018 Vienna. A long-term lease contract for this property was concluded with the new owner.

6 | Administrative expenses

in EUR million	2014	2013
Staff costs	(284.4)	(322.7)
Wages and salaries	(209.8)	(243.9)
Statutory social security contributions	(59.9)	(63.7)
Staff benefit costs	(11.2)	(10.8)
Increase of pension provision	(11.0)	(11.4)
Decrease of provision for severance payments	5.9	6.1
Decrease of provision for jubilee benefits	1.6	1.0
Other administrative expenses	(185.8)	(199.4)
IT, data, communication	(53.7)	(56.0)
Real estate, utility, maintenance expenses	(48.5)	(43.2)
Advertising	(34.7)	(38.7)
Other general expenses	(21.1)	(23.6)
Other third party fees – legal, outsourcing, etc.	(11.8)	(10.9)
Postage fees	(10.2)	(11.7)
Regulatory projects and audit fees	(5.8)	(15.3)
Restructuring and other one-off expenses	(3.5)	(106.9)
Administrative expenses	(473.7)	(629.0)

The line item Restructuring and other one-off expenses mainly includes expenses for restructuring costs in 2014,

partially offset by the release of a provision for legal costs and for vacation pay, therefore totaling EUR 3.5 million.

7 | Depreciation and amortization on tangible and intangible non-current assets

in EUR million	2014	2013
Depreciation and amortization		
Brand name and customer relationships	(16.9)	(16.3)
Software and other intangible assets	(18.4)	(35.5)
Property, plant and equipment	(12.3)	(19.0)
Depreciation and amortization	(47.6)	(70.8)

8 | Provisions and impairment losses

in EUR million	2014	2013
Loan loss provisions of Loans & receivables	(79.8)	(70.9)
Changes in provisions for off-balance credit risk	7.2	(14.1)
Impairment losses on financial assets	(4.5)	(11.4)
Impairment losses on non-financial assets	–	(1.6)
Provisions and impairment losses	(77.1)	(98.0)

Impairment losses on financial assets

in EUR million	2014	2013
Available-for-sale financial assets – equity investments	(4.5)	(10.3)
Available-for-sale financial assets – debt instruments	–	(0.8)
Held-to-maturity investments	–	(0.3)
Impairment losses on financial assets	(4.5)	(11.4)

Impairment losses on non-financial assets

The following table depicts the impairments and reversal of impairments made on individual non-financial assets.

in EUR million	2014	2013
Property, plant and equipment	–	(0.1)
Software and other intangible assets	–	(1.5)
thereof Goodwill	–	–
thereof Software and other intangible assets	–	(1.5)
Impairment losses on non-financial assets	–	(1.6)

9 | Share of the profit or loss of associates accounted for using the equity method

The profit reported for the current year of EUR 0.9 million (2013: minus EUR 0.9 million) contains the proportionate share in BAWAG P.S.K. Versicherung AG.

12.22 (c) came to EUR 0.0 million (2013: EUR 0.0 million).

The unrecognized share of the losses of entities that were accounted for using the equity method as provided by IFRS

The following table shows key financial indicators for the Group's associates:

Associates accounted for using the equity method

in EUR million	2014	2013
Cumulated assets	2,396	2,062
Cumulated liabilities	2,278	2,008
Cumulated equity	118	54
Earned premiums (gross)	314	219
Fee and commission income	179	–
Cumulated net profit	22	9

The associates accounted for using the equity method are BAWAG P.S.K. Versicherung Aktiengesellschaft (stake of 25.00%) and PSA Payment Services Austria GmbH (stake

of 20.82%), which was consolidated for the first time as of December 2014. For further details, please refer to Note 37 Related parties.

10 | Income taxes

in EUR million	2014	2013
Current tax expense	(1.8)	(0.4)
Deferred tax expense/income	1.3	9.4
Income taxes	(0.5)	9.0

The following reconciliation shows the relationship between computed tax expenses and reported tax expenses:

in EUR million	2014	2013
Profit before tax	318.9	182.2
Tax rate	25%	25%
Computed tax expenses	(79.7)	(45.6)
Reductions in tax		
Due to tax-exempt income from equity investments	6.3	2.4
Due to gains and losses from the valuation of equity investments	11.5	10.2
Due to the sale of equity investments	0.5	–
Due to other tax-exempt income	2.2	0.2
Due to differing foreign tax rates	1.7	1.6
Due to use of tax loss carryforwards without recognition of deferred taxes	51.1	53.8
Due to other tax effects	11.0	0.3
Increases in tax		
Due to gains and losses from the valuation of equity investments	(0.2)	(9.6)
Due to unrecognized deferred taxes on tax loss carryforwards	(2.0)	(0.5)
Due to non tax deductible expenses	(0.1)	(4.1)
Due to other tax effects	(2.4)	(1.1)
Income tax in the period	(0.3)	7.7
Out-of-period income tax	(0.2)	1.3
Reported income tax (expense)	(0.5)	9.0

The Group's assets included deferred tax assets accounted for on the grounds of the recognized benefits arising from as yet unused tax losses in the amount of EUR 253 million (2013: EUR 242 million). The majority of the tax losses could be carried forward for an unlimited period. The untaxed portion of the liability reserve was EUR 372.9 million (2013: EUR 372.9 million).

As of 31 December 2014, unused tax losses amounted to EUR 1,485 million (2013: EUR 1,495 million) at the level of

BAWAG Holding, EUR 1,205 million (2013: EUR 1,337 million) at the level of BAWAG P.S.K., EUR 91 million (2013: EUR 65 million) at the level of members of the tax group included in the consolidated financial statements and EUR 67 million (2013: EUR 75 million) at the level of other companies included in the consolidated financial statements, for a total of EUR 2,848 million (2013: EUR 2,971 million).

DETAILS OF THE CONSOLIDATED STATEMENT OF FINANCIAL POSITION

11 | Cash reserves

in EUR million	31.12.2014	31.12.2013
Cash on hand	335	281
Balances at central banks	349	200
Cash reserves	684	481

12 | Financial assets designated at fair value through profit or loss

in EUR million	31.12.2014	31.12.2013
Bonds and other fixed income securities	264	316
Shares and other variable rate securities	7	40
Loans and advances to customers	179	397
Financial assets designated at fair value through profit or loss	450	753

The category Financial assets designated at fair value through profit or loss contains all financial instruments that are carried at their fair value through profit or loss because the fair value option defined in IAS 39 has been exercised

for them. Further information on the fair value option can be found in Note 1.

The maximum credit risk of loans and advances to customers equals book value.

13 | Available-for-sale financial assets

in EUR million	31.12.2014	31.12.2013
Debt instruments	3,757	5,028
Bonds and other fixed income securities	3,757	5,028
Public sector debt instruments	623	806
Bonds of other issuers	3,134	4,222
Equity investments	102	126
Recognized at cost		
Investments in non-consolidated subsidiaries	18	23
Interests in associates	46	62
Other shareholdings	38	41
Available-for-sale financial assets	3,859	5,154

The following table shows key financial indicators for the Group's associates:

Associates not accounted for using the equity method due to immateriality

in EUR million	31.12.2014	31.12.2013
Cumulated assets	551	833
Cumulated equity	80	124
Cumulated net profit	15	27

The amounts presented in the table above are based on the latest available financial statements of the respective companies that have been prepared in accordance with the applicable accounting standards. At the time the annual financial statements of BAWAG Holding as of 31 December 2014 were being prepared, financial statements as of 31 December 2013 were available for the majority of the respective entities (prior year: 31 December 2012).

From an economic point of view, we would like to note that the table above does not take the economic share invested into consideration. The average economic share is 33%.

For further details, please refer to Note 37 Related parties.

14 | Held-to-maturity financial investments

in EUR million	31.12.2014	31.12.2013
Debt instruments	2,042	773
Bonds and other fixed income securities	2,042	773
Public sector debt instruments	565	373
Bonds of other issuers	1,477	400
Held-to-maturity financial investments	2,042	773

The increase of held-to-maturity financial assets is mainly driven by new business. Additionally, during the first quarter of 2014, BAWAG Holding reclassified a portion of its available-for-sale financial assets (carrying amount decreased by EUR 323 million, fair value decreased by

EUR 323 million) as held-to-maturity investments (carrying amount increased by EUR 323 million, fair value increased by EUR 323 million) due to a change in its intention to hold the securities.

15 | Financial assets held for trading

in EUR million	31.12.2014	31.12.2013
Derivatives in trading book	404	378
Foreign currency derivatives	41	65
Interest rate derivatives	363	313
Derivatives in banking book	759	703
Foreign currency derivatives	58	68
Interest rate derivatives	698	630
Credit related derivatives	3	5
Financial assets held for trading	1,163	1,081

16 | Loans and receivables

The following breakdown depicts the composition of the item Loans and receivables. The financial assets in this category are recognized at amortized cost.

31.12.2014 in EUR million	Unimpaired assets	Impaired assets (total gross carrying amount)	Allowances for individually impaired financial assets	Allowances for collectively impaired financial assets	Total net carrying amount
Securities	1,983	–	–	–	1,983
Public sector debt instruments	97	–	–	–	97
Debt instruments of other issuers	1,886	–	–	–	1,886
Receivables from credit institutions	1,518	–	–	–	1,518
Receivables from customers	21,441	616	(236)	(42)	21,779
Corporates and other customers	14,044	358	(63)	–	14,339
Retail	7,319	258	(173)	(11)	7,393
Central governments	78	–	–	–	78
IBNR portfolio provision¹⁾	–	–	–	(31)	(31)
Total	24,942	616	(236)	(42)	25,280

1) Allowance for incurred but not reported losses.

31.12.2013 in EUR million	Unimpaired assets	Impaired assets (total gross carrying amount)	Allowances for individually impaired financial assets	Allowances for collectively impaired financial assets	Total net carrying amount
Securities	2,485	–	–	–	2,485
Public sector debt instruments	99	–	–	–	99
Debt instruments of other issuers	2,386	–	–	–	2,386
Receivables from credit institutions	3,790	6	(5)	–	3,791
Receivables from customers	20,580	754	(270)	(84)	20,980
Corporates and other customers	13,549	495	(155)	(1)	13,888
Retail	6,943	259	(115)	(50)	7,037
Central governments	88	–	–	–	88
IBNR portfolio provision¹⁾	–	–	–	(33)	(33)
Total	26,855	760	(275)	(84)	27,256

1) Allowance for incurred but not reported losses.

The Receivables from customers are broken down into the following receivables classes.

The category Central governments includes receivables from central governments, primarily from the Republic of Austria in the case of BAWAG Holding Group.

The Corporates category includes larger enterprises with an exposure in excess of EUR 1 million or revenue of over EUR 50 million, and special financing agreements (project finance). Other customers cover public sector entities, churches and religious groups, political parties, associations and securities trading houses without a banking license.

The Retail category covers receivables from retail banking. This segment comprises employees and small and medium-sized enterprises with an exposure of less than EUR 1 million or revenue of less than EUR 50 million.

The IBNR portfolio provision represents a provision for losses incurred but not detected yet.

The following breakdown depicts the composition of the item Loans and receivables according to the Group's segments.

	Unimpaired assets	Impaired assets (total gross carrying amount)	Allowances for individually impaired financial assets	Allowances for collectively impaired financial assets	Total net carrying amount
31.12.2014 in EUR million					
Retail Banking and Small Business	9,240	237	(158)	(11)	9,308
Corporate Lending and Investments	13,089	93	(67)	0	13,115
Treasury Services and Markets	959	0	0	0	959
Corporate Center	1,654	286	(11)	(31)	1,898
Total	24,942	616	(236)	(42)	25,280

	Unimpaired assets	Impaired assets (total gross carrying amount)	Allowances for individually impaired financial assets	Allowances for collectively impaired financial assets	Total net carrying amount
31.12.2013 in EUR million					
Retail Banking and Small Business	9,090	234	(103)	(31)	9,190
Corporate Lending and Investments	11,742	229	(163)	0	11,807
Treasury Services and Markets	775	2	(2)	0	775
Corporate Center	5,248	295	(7)	(53)	5,484
Total	26,855	760	(275)	(84)	27,256

Reclassifications

BAWAG Holding Group transferred available-for-sale financial assets to the Statement of Financial Position item Loans and receivables at their fair values in the amount of EUR 1,897 million as of 1 June 2010.

These reclassified assets are private placements and credit surrogates without derivative components. BAWAG Holding Group is of the opinion that the amortized cost of the reclassified assets offers relevant information for readers of the financial report.

As of 31 December 2014, the carrying amount of these reclassified assets amounted to EUR 68 million (2013: EUR 909 million). Their fair value amounted to EUR 68 million (2013: EUR 904 million). The decline in comparison to the previous year results primarily from redemptions.

As of 31 December 2014, an AFS reserve in the amount of EUR 1 million (2013: plus EUR 1 million) was recognized for reclassified financial assets. If the assets had not been reclassified, unrealized fair value changes in the amount of EUR 0 million (2013: minus EUR 5 million) would have

been recognized in Other comprehensive income (in the AFS reserve) for available-for-sale financial assets.

After reclassification, the financial assets in question continued to make the following contribution to the pre-tax profit of the respective year:

in EUR million	2014	2013
Interest income	2.5	11.9
Profits from disposals	6.1	7.0
Impairments	–	–

Changes in loan loss provisions

in EUR million	Individual and collective loan loss provisions		Loan loss provisions for incurred but not reported losses		Total
	Receivables from credit institutions	Receivables from customers	Receivables from credit institutions	Receivables from customers	
Balance as of 01.01.2014	5	321	–	33	359
Additions					
Provisions created through profit or loss	–	85	–	–	85
Disposals					
Changes in scope of consolidation	–	–	–	–	–
Used as intended	(3)	(134)	–	–	(137)
Provisions released through profit or loss	(2)	(25)	–	(2)	(29)
Reclassification	–	–	–	–	–
Balance as of 31.12.2014	–	247	–	31	278

in EUR million	Individual and collective loan loss provisions		Loan loss provisions for incurred but not reported losses		Total
	Receivables from credit institutions	Receivables from customers	Receivables from credit institutions	Receivables from customers	
Balance as of 01.01.2013	17	618	–	31	666
Additions					
Provisions created through profit or loss	–	93	–	2	95
Disposals					
Changes in scope of consolidation	–	–	–	–	–
Used as intended	(12)	(329)	–	–	(341)
Provisions released through profit or loss	–	(61)	–	–	(61)
Reclassification	–	–	–	–	–
Balance as of 31.12.2013	5	321	–	33	359

The loan loss provisions break down by region as follows:

in EUR million	31.12.2014	31.12.2013
Austria	257	274
Abroad	21	85
Western Europe	16	29
Central and Eastern Europe	5	56
Loan loss provisions	278	359

17 | Receivables from credit institutions and customers

The following table depicts the breakdown of receivables from credit institutions and customers by credit type.

Receivables from credit institutions – Breakdown by credit type

in EUR million	Designated at fair value through profit or loss		At amortized cost		Total	
	31.12.2014	31.12.2013	31.12.2014	31.12.2013	31.12.2014	31.12.2013
Demand deposits	–	–	163	105	163	105
Time deposits	–	–	1,199	3,506	1,199	3,506
Loans	–	–	156	180	156	180
Receivables from credit institutions	–	–	1,518	3,791	1,518	3,791

Receivables from customers – Breakdown by credit type

in EUR million	Designated at fair value through profit or loss		At amortized cost		Total	
	31.12.2014	31.12.2013	31.12.2014	31.12.2013	31.12.2014	31.12.2013
Current accounts	–	–	1,423	1,504	1,423	1,504
Cash advances	–	–	151	708	151	708
Loans	179	397	19,533	17,976	19,712	18,373
One-off loans	179	397	19,460	17,881	19,639	18,278
Other	–	–	73	95	73	95
Finance leases	–	–	672	792	672	792
Receivables from customers	179	397	21,779	20,980	21,958	21,377

18 | Asset maturities

The following table contains a breakdown of financial assets (excl. equity investments) by remaining period to

maturity. Assets without a defined maturity are classified as “Up to 3 months.”

Financial assets – Breakdown by remaining period to maturity 2014

31.12.2014	Up to	3 months	1–5 years	Over 5 years	Total
in EUR million	3 months	up to 1 year			
Financial assets designated at fair value through profit or loss					
Receivables from customers	4	68	46	61	179
Bonds and other fixed income securities	21	50	147	46	264
Available-for-sale financial assets					
Bonds and other fixed income securities	176	366	2,310	905	3,757
Held-to-maturity investments					
Bonds and other fixed income securities	–	79	1,046	917	2,042
Loans and receivables					
Receivables from customers	2,007	1,449	8,168	10,155	21,779
Receivables from credit institutions	1,306	72	8	132	1,518
Bonds and other fixed income securities	–	153	1,317	513	1,983
Total	3,514	2,237	13,042	12,729	31,522

Financial assets – Breakdown by remaining period to maturity 2013

31.12.2013	Up to	3 months	1–5 years	Over 5 years	Total
in EUR million	3 months	up to 1 year			
Financial assets designated at fair value through profit or loss					
Receivables from customers	–	231	63	103	397
Bonds and other fixed income securities	5	46	247	18	316
Available-for-sale financial assets					
Bonds and other fixed income securities	274	871	3,067	816	5,028
Held-to-maturity investments					
Bonds and other fixed income securities	58	27	302	387	774
Loans and receivables					
Receivables from customers	2,746	1,546	7,075	9,613	20,980
Receivables from credit institutions	3,642	5	23	121	3,791
Bonds and other fixed income securities	–	264	1,247	974	2,485
Total	6,725	2,990	12,024	12,032	33,771

19 | Property, plant and equipment

Changes in property, plant and equipment 2014

	Carrying amount 31.12.2013	Acquisition cost 01.01.2014	Change in scope of consolidation Acquisition cost	Change in scope of consolidation Cumulative depreciation	Change in foreign exchange differences	Additions	Disposals	Reallocations	Write-downs cumulative	Carrying amount 31.12.2014	Depreciation (-), impairments (-) and reversal of impairments (+) Financial year
in EUR million											
Property, plant and equipment	85	507	-	-	-	14	(78)	(150)	(209)	84	(12)
Land and buildings used by the enterprise for its own operations	23	74	-	-	-	-	(21)	-	(31)	22	(1)
Investment properties	4	31	-	-	-	-	(6)	-	(22)	3	-
Office furniture and equipment	57	400	-	-	-	14	(51)	(149)	(156)	58	(11)
Plant under construction	1	2	-	-	-	-	-	(1)	-	1	-

Changes in property, plant and equipment 2013

	Carrying amount 31.12.2012	Acquisition cost 01.01.2013	Change in scope of consolidation Acquisition cost	Change in scope of consolidation Cumulative depreciation	Change in foreign exchange differences	Additions	Disposals	Reallocations	Write-downs cumulative	Carrying amount 31.12.2013	Depreciation (-), impairments (-) and reversal of impairments (+) Financial year
in EUR million											
Property, plant and equipment	181	698	(2)	2	-	19	(208)	-	(422)	85	(19)
Land and buildings used by the enterprise for its own operations	117	215	-	-	-	-	(141)	-	(51)	23	(3)
Investment properties	6	36	-	-	-	-	(5)	-	(27)	4	-
Office furniture and equipment	58	446	(2)	2	-	18	(62)	-	(343)	57	(16)
Plant under construction	-	1	-	-	-	1	-	-	(1)	1	-

No impairments have been recognized in profit or loss in the current financial year (2013: EUR 0.1 million).

20 | Goodwill, Brand name and customer relationships, and Software and other intangible assets

The brand name "BAWAG P.S.K." with a book value of EUR 42 million (2013: EUR 42 million) and customer relationships with a total book value of EUR 132 million (2013: EUR 149 million) are the Group's most important intangible non-current assets. The remaining average useful life of the customer relationships is 15 years.

Of the total carrying amount for all intangible non-current assets, EUR 30 million (2013: EUR 34 million) can be attributed to Allegro projects (BAWAG P.S.K.'s core banking system) carried out in this context. Allegro's remaining average useful life is 9 years.

Changes in Goodwill, Brand name and customer relationships and Software and other intangible assets 2014

	Carrying amount 31.12.2013	Acquisition cost 01.01.2014	Change in scope of consolidation Acquisition cost	Change in scope of consolidation Cumulative amortization	Additions	Disposals	Reallocations	Write-downs cumulative	Reclassification to non-current assets and disposal groups classified as held for sale	Carrying amount 31.12.2014	Amortization (-), impairments (+) and reversal of impairments (+) Financial year
<i>in EUR million</i>											
Goodwill	116	776	–	–	–	–	–	(660)	(58)	58	–
Brand name and customer relationships	191	410	–	–	–	–	–	(236)	–	174	(17)
Software and other intangible assets	82	308	–	–	35	(138)	150	(253)	–	102	(18)
Software and other intangible non-current assets	66	271	–	–	31	(136)	156	(234)	–	88	(17)
Thereof purchased	66	195	–	–	27	(14)	156	(280)	–	84	(17)
Thereof internally generated	–	76	–	–	4	(122)	–	46	–	4	–
Intangible non-current assets in development	6	8	–	–	3	–	(6)	(2)	–	3	–
Thereof purchased	6	8	–	–	2	–	(6)	(2)	–	2	–
Thereof internally generated	–	–	–	–	1	–	–	–	–	1	–
Rights and redemption payments	11	29	–	–	1	(2)	–	(17)	–	11	(1)

Changes in Goodwill, Brand name and customer relationships and Software and other intangible assets 2013

	Carrying amount 31.12.2012	Acquisition cost 01.01.2013	Change in scope of consolidation Acquisition cost	Change in scope of consolidation Cumulative amortization	Additions	Disposals	Reallocations	Write-downs cumulative	Reclassification to non-current assets and disposal groups classified as held for sale	Carrying amount 31.12.2013	Amortization (-), impairments (+) and reversal of impairments (+) Financial year
<i>in EUR million</i>											
Goodwill	116	776	-	-	-	-	-	(660)	-	116	-
Brand name and customer relationships	207	410	-	-	-	-	-	(219)	-	191	(16)
Software and other intangible assets	113	309	(2)	2	27	(26)	-	(225)	-	82	(36)
Software and other intangible non-current assets	105	280	(2)	2	16	(25)	2	(205)	-	66	(35)
Thereof purchased	78	186	(2)	2	16	(7)	2	(129)	-	66	(26)
Thereof internally generated	27	94	-	-	-	(18)	-	(76)	-	-	(9)
Intangible non-current assets in development	2	4	-	-	6	-	(2)	(2)	-	6	-
Thereof purchased	2	4	-	-	6	-	(2)	(2)	-	6	-
Rights and redemption payments	6	25	-	-	5	(1)	-	(18)	-	11	(1)

No impairments have been recognized in profit or loss in the current financial year (2013: EUR 2 million). No

reversals of impairments have been recognized in the current financial year and in the prior year.

Impairment testing for cash generating units with goodwill

For the purposes of impairment testing, goodwill is assigned to the following cash generating units (CGUs) as follows:

in EUR million	31.12.2014	31.12.2013
BAWAG P.S.K. INVEST GmbH	–	58
easybank AG, Vienna	58	58
Goodwill	58	116

Since BAWAG P.S.K. INVEST GmbH is classified as held for sale according to IFRS 5 as of 31 December 2014, the impairment test for its goodwill was based on the sale price less disposal costs. In the previous year, the recoverable amount for the CGU BAWAG P.S.K. INVEST GmbH was based on the value in use, which was estimated using discounted cash flows.

The material assumptions made in estimating the recoverable amount of easybank AG are explained below. Material assumptions are based on assessments of future developments in the relevant sectors and are based on information obtained from external and internal sources.

in %	2014	2013
Discount rate	10.7%	11.1%
Sustainable growth rate	1.0%	1.0%
Planned profit growth rate (average for the next five years)	5.3%	20.2%

The discount rate is before taxes and was estimated based on average equity returns in the sector. This discount rate was calculated based on the pre-tax interest rate required in IAS 36, taking into account the substantial tax loss carryforwards of BAWAG Holding Group. The risk-free interest rate used is the yield on government bonds with a remaining term to maturity of 30 years published by the German central bank. This discount rate is adjusted by applying a risk premium that reflects the higher general risk

associated with an equity investment and the specific risk of the individual cash generating unit.

The cash flow projections are based on the annual profits planned by the management of the company for the next five years and a perpetual growth rate thereafter. The sustainable growth rate was determined on the basis of the estimated long-term annual profit growth rate, which matches the assumption that a market participant would make.

Sensitivity Analysis as of 31.12.2014

A sensitivity analysis was used to test the robustness of the impairment test for goodwill, which was based on the assumptions outlined above. A change in the discount rate and a change in growth were chosen as the relevant parameters. The table below shows to what extent an

increase in the discount rate or a decline in growth after 2015 could occur without the fair value of the cash generating units sinking below the carrying value (equity plus goodwill).

	Change in discount rate (in pts)	Change in growth after 2015 (in %)
easybank AG, Vienna	2,263	<(100)%

Sensitivity Analysis as of 31.12.2013

	Change in discount rate (in pts)	Change in growth after 2014 (in %)
BAWAG P.S.K. INVEST GmbH	389	(66.15)%
easybank AG, Vienna	1,808	<(100)%

21 | Tax assets

The deferred tax assets reported on the Statement of Financial Position are the result of temporary differences between the carrying amounts pursuant to IFRS and the

valuations of the following items according to the tax requirements:

Net deferred tax assets on Statement of Financial Position

in EUR million	31.12.2014	31.12.2013
Financial liabilities designated at fair value through profit or loss	39	28
Loans and receivables	121	32
Provisions	63	48
Tax loss carryforwards	253	242
Other	1	1
Deferred tax assets	477	351
Financial assets designated at fair value through profit or loss	18	12
Available-for-sale financial assets	60	58
Held-to-maturity investments	2	–
Assets held for trading	56	43
Hedging derivatives	88	3
Internally generated intangible assets	1	–
Other intangible assets	43	48
Property, plant and equipment	1	1
Other	15	–
Deferred tax liabilities	284	165
Net deferred tax assets on Statement of Financial Position	193	186

For each Group member, the deferred tax assets and liabilities pertaining to the same local tax authority were offset against each other and reported under Tax assets or Tax liabilities.

The Group's assets included deferred tax assets accounted for on the grounds of the recognized benefits arising from as yet unused tax losses in the amount of EUR 253 million (2013: EUR 242 million). The majority of the tax losses could be carried forward for an unlimited period. The untaxed portion of the liability reserve was EUR 372.9 million (2013: EUR 372.9 million).

As of 31 December 2014, unused tax losses amounted to EUR 1,485 million (2013: EUR 1,495 million) at the level of BAWAG Holding, EUR 1,205 million (2013: EUR 1,337 million) at the level of BAWAG P.S.K., EUR 91 million (2013: EUR 65 million) at the level of members of the tax group included in the consolidated financial statements and EUR 67 million (2013: EUR 75 million) at the level of other companies included in the consolidated financial statements, for a total of EUR 2,848 million (2013: EUR 2,971 million).

22 | Other assets

in EUR million	31.12.2014	31.12.2013
Accruals	28	28
Leasing objects not in operation yet	11	9
Other items	61	236
Other assets	100	273

The other items include accounts relating to payment in the amount of EUR 35 million (2013: EUR 56 million) and miscellaneous other assets in the amount of EUR 37 million (2013: EUR 30 million). In 2013, the other items

also included purchase price receivables from the sale of the Company building located at Georg-Coch-Platz 2, 1018 Vienna, in the amount of EUR 150 million, which were settled in January 2014.

23 | Financial liabilities designated at fair value through profit or loss

in EUR million	31.12.2014	31.12.2013
Issued bonds, subordinated and supplementary capital	1,675	2,968
Issued bonds (own issues)	158	1,361
Subordinated capital	361	420
Supplementary capital	25	27
Short-term notes and non-listed private placements	1,131	1,160
Financial liabilities designated at fair value through profit or loss	1,675	2,968

The Issued bonds are listed issues. The decrease compared to the previous year was driven by the redemption of an own issue with a notional value of EUR 960 million in February 2014.

Financial liabilities designated at fair value through profit or loss include issues of the former P.S.K. which are guaranteed by the Republic of Austria.

The carrying amount of the securities issued by BAWAG Holding Group and recognized at their fair value as of 31 December 2014 was EUR 132 million above their repayment amount (2013: EUR 112 million above the repayment amount).

24 | Financial liabilities held for trading

in EUR million	31.12.2014	31.12.2013
Derivatives trading book	403	342
Foreign currency derivatives	188	251
Interest rate derivatives	215	91
Derivatives banking book	771	956
Foreign currency derivatives	316	498
Interest rate derivatives	452	452
Credit related derivatives	3	6
Financial liabilities held for trading	1,174	1,298

25 | Financial liabilities measured at amortized cost

in EUR million	31.12.2014	31.12.2013
Deposits from banks	2,420	1,646
Deposits from customers	21,127	22,011
Savings deposits – fixed interest rates	3,439	5,301
Savings deposits – variable interest rates	4,321	4,132
Deposit accounts – variable interest rates	5,344	5,147
Current accounts – Retail	5,654	4,912
Current accounts – Corporates	1,806	1,970
Other deposits ¹⁾	563	549
Issued bonds, subordinated and supplementary capital	4,438	4,561
Issued bonds	2,024	2,068
Subordinated capital	500	489
Supplementary capital	107	118
Short-term notes and unlisted private placements	1,807	1,886
Financial liabilities at amortized cost	27,985	28,218

1) Primarily time deposits.

The bonds issued by BAWAG Holding Group were listed securities.

26 | Issued bonds, subordinated and supplementary capital

Issued bonds, subordinated and supplementary capital are shown in the category Financial liabilities designated at fair value through profit or loss and in the category Financial

liabilities measured at amortized cost. The total volume amounts to (IFRS book values):

in EUR million	Recognized at fair value		Recognized at amortized cost		Total	
	2014	2013	2014	2013	2014	2013
Issued bonds (own issues)	158	1,361	2,024	2,068	2,182	3,429
Subordinated capital	361	420	500	489	861	909
Supplementary capital	25	27	107	118	132	145
Short-term notes and unlisted private placements	1,131	1,160	1,807	1,886	2,938	3,046
Total	1,675	2,968	4,438	4,561	6,113	7,529

The following table shows the main conditions of issued bonds exceeding a nominal value of EUR 200 million:

ISIN	Type	Currency	Nominal value in EUR million	Type of interest payment	Coupon	Maturity date
XS0562155902	Covered	EUR	500	Fixed	2.625%	26.11.2015
XS0830444039	Covered	EUR	500	Fixed	1.875%	18.09.2019
XS0115996646	Senior Unsecured	EUR	350	Variable	3M EURIBOR -0.1%	25.08.2015
XS0987169637	Lower Tier II	EUR	300	Fixed	8.125%	30.10.2023
AT0000AOJR13	Senior Unsecured	EUR	246	Fixed	3.375%	09.08.2015
AT0000AOY1R8	Residential building bond	EUR	244	Fixed	2.625%	18.01.2028
CH0011261168	Lower Tier II	CHF	208	Fixed	4.500%	16.10.2015

Hybrid Capital

BAWAG Capital Finance (Jersey) Limited exercised its call option in relation to Perpetual Non-Cumulative Non-Voting Fixed/Floating Rate Preference Shares issued in 2000. After the redemption of all preference shares in July 2014, BAWAG Capital Finance (Jersey) Limited was deleted from the companies register effective 24 September 2014. There was no extraordinary result from this transaction recognized in the consolidated annual financial statements.

As of the reporting date, BAWAG Holding Group had issued one hybrid capital issue (BCF II). The hybrid capital issue is reported as a liability according to IFRS and is reported as

subordinated capital in the overview above. This issue is included in the amount of 80% in Additional Tier I capital and in the amount of 20% in Tier II for the calculation of the Group own funds according to CRR in 2014.

No changes in the terms of BCF II are provided for during their tenor. Only the issuer has an ordinary right of redemption. The calling dates and current interest rates of the note left after the buyback are as follows:

- ▶ BCF II: EUR 83 million nominal value (31 December 2013: EUR 83 million), callable quarterly (shown in Financial liabilities measured at amortized cost), fixed interest rate 7.125%.

27 | Deposits from customers

The following table depicts the breakdown of deposits from customers by product class and business sector.

Deposits from customers – Breakdown by product class and business sector

in EUR million	Financial assets designated at fair value through profit or loss		At amortized cost		Total	
	31.12.2014	31.12.2013	31.12.2014	31.12.2013	31.12.2014	31.12.2013
Savings deposits	–	–	7,760	9,433	7,760	9,433
Savings accounts	–	–	4,099	3,863	4,099	3,863
Fixed-term investment savings accounts	–	–	3,484	5,327	3,484	5,327
Savings associations	–	–	177	243	177	243
Other deposits	–	–	13,367	12,578	13,367	12,578
Retail	–	–	8,854	8,305	8,854	8,305
Corporates	–	–	3,811	3,533	3,811	3,533
Non credit institutions	–	–	354	513	354	513
Central governments	–	–	348	227	348	227
Deposits from customers	–	–	21,127	22,011	21,127	22,011

28 | Liabilities maturities

The following tables depict a breakdown of the financial liabilities by legal maturity.

Financial liabilities – Breakdown by remaining period to maturity 2014

31.12.2014 in EUR million	Up to 3 months	3 months up to 1 year	1–5 years	Over 5 years	Total
Liabilities designated at fair value through profit or loss					
Bonds	–	5	120	33	158
Subordinated capital	–	230	14	117	361
Supplementary capital	–	–	25	–	25
Short-term notes and non-listed private placements	22	85	436	588	1,131
Liabilities at amortized cost					
Deposits from customers	15,828	3,697	1,411	191	21,127
Deposits from banks	738	129	1,114	439	2,420
Bonds	44	1,192	736	52	2,024
Subordinated capital	–	–	–	500	500
Supplementary capital	11	89	7	–	107
Short-term notes and non-listed private placements	5	51	294	1,457	1,807
Total	16,648	5,478	4,157	3,377	29,660

Financial liabilities – Breakdown by remaining period to maturity 2013

31.12.2013 in EUR million	Up to 3 months	3 months up to 1 year	1–5 years	Over 5 years	Total
Liabilities designated at fair value through profit or loss					
Bonds	928	268	105	60	1,361
Subordinated capital	27	–	242	151	420
Supplementary capital	–	–	27	–	27
Short-term notes and non-listed private placements	–	50	308	802	1,160
Liabilities at amortized cost					
Deposits from customers	13,281	3,019	2,398	3,313	22,011
Deposits from banks	985	20	377	264	1,646
Bonds	15	–	1,530	523	2,068
Subordinated capital	–	–	–	489	489
Supplementary capital	–	–	107	11	118
Short-term notes and non-listed private placements	57	70	336	1,423	1,886
Total	15,293	3,427	5,430	7,036	31,186

29 | Provisions

in EUR million	31.12.2014	31.12.2013
Provisions for social capital	489	435
Thereof for severance payments	98	98
Thereof for pension provisions	359	303
Thereof for jubilee benefits	32	34
Anticipated losses from pending business	27	31
Credit promises and guarantees	27	31
Other items including legal risks	6	37
Provisions	522	503

In 2013, the line item Other items including legal risks concerned primarily legal proceedings relating to Refco.

Provisions for social capital are long-term liabilities. The increase of pension provisions is due to the negative impact from the change of the interest rate to 2.05%. Provisions

for anticipated losses on pending business in the amount of EUR 19 million and other risks including legal risks in the amount of EUR 3 million are expected to be used after more than twelve months.

Changes in social capital

in EUR million	Provisions for post-employment benefits	Provisions for severance payments	Provisions for jubilee benefits	Total social capital
Defined benefit obligation as of 01.01.2014	315	98	34	447
Service cost	1	5	2	8
Interest cost	11	3	1	15
Actuarial gain/loss				
from demographic assumptions	(4)	1	(3)	(6)
from financial assumptions	64	6	1	71
Return on plan assets excluding interest income recognized in profit or loss	–	–	–	–
Other				
Payments	(15)	(9)	(3)	(27)
Other	(1)	(6)	–	(7)
Defined benefit obligation as of 31.12.2014	371	98	32	501
Fair value of plan assets	(12)	–	–	(12)
Provision as of 31.12.2014	359	98	32	489

<i>in EUR million</i>	Provisions for post-employment benefits	Provisions for severance payments	Provisions for jubilee benefits	Total social capital
Defined benefit obligation as of 01.01.2013	306	104	34	444
Service cost	1	5	3	9
Interest cost	11	4	1	16
Actuarial gain/loss				
from demographic assumptions	2	(3)	(3)	(4)
from financial assumptions	10	3	1	14
Return on plan assets excluding interest income recognized in profit or loss	–	–	–	–
Other				
Payments	(15)	(11)	(2)	(28)
Other	–	(4)	–	(4)
Defined benefit obligation as of 31.12.2013	315	98	34	447
Fair value of plan assets	(12)	–	–	(12)
Provision as of 31.12.2013	303	98	34	435

At 31 December 2014, the weighted average duration was 15.26 years (2013: 13.95 years) for defined benefit obligations relating to pension plans and 12.09 years

(2013: 12.06 years) for obligations arising from severance payments.

Assignable unit-linked pension fund assets

<i>in EUR million</i>	2014	2013
Pension fund assets as of 01.01.2014	12	11
Additions	–	1
Pension fund assets as of 31.12.2014	12	12

The fair value changes contain expected returns on plan assets, actuarial gains and losses, contributions by the employer, contributions by plan participants and benefits paid.

The Pension fund assets consist of:

<i>in %</i>	2014	2013
Bonds	77%	81%
Equities	14%	13%
Cash and cash equivalents	0%	1%
Other	9%	5%

Bonds issued by BAWAG Holding Group amount to 0.05% of plan assets.

mainly issued by European issuers and have an average rating of A.

All equity securities and fixed income bonds have quoted prices in active markets. All fixed income investments are

The strategic investment policy of the pension fund can be summarized as follows:

- ▶ a strategic asset mix comprising 57% government bonds, 15% corporates, 14% equities and 14% other investments;
- ▶ the weighting of the investment classes may vary from the long-term strategic asset allocation within a defined range: government bonds: 28%–86%, corporates: 0%–25%, equities: 0%–20%, other investments: 0%–20%;

- ▶ interest rate risk is monitored and managed through active duration risk management of all fixed income assets;
- ▶ currency risk is managed with the objective of reducing the risk to a maximum of 30%.

BAWAG Holding Group expects that payments in the amount of EUR 0.3 million will have to be made to the pension fund in 2015.

Sensitivity Analysis

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have resulted in the following defined benefit obligation for pension and severance

payments. The basis for the calculation is the present value of the defined benefit obligations as of 31 December 2014 in the amount of EUR 469 million:

Sensitivity analysis as of 31 December 2014

in EUR million	Provisions for post-employment benefits and severance payments	
	Increase of variable	Decrease of variable
Discount rate – 1 percentage point movement	410	545
Future salary growth – 1 percentage point movement	544	410
Attrition – 1 percentage point movement	451	472
Future mortality – 1 percentage point movement (post-employment benefits only)	370	372

Sensitivity analysis as of 31 December 2013

in EUR million	Provisions for post-employment benefits and severance payments	
	Increase of variable	Decrease of variable
Discount rate – 1 percentage point movement	365	474
Future salary growth – 1 percentage point movement	474	364
Attrition – 1 percentage point movement	396	417
Future mortality – 1 percentage point movement (post-employment benefits only)	314	316

Changes in other provisions

in EUR million	Balance 01.01.2014	Added	Used	Released	Balance 31.12.2014
Other provisions	68	3	(1)	(37)	33
Anticipated losses from pending business	31	2	–	(6)	27
Other items	37	1	(1)	(31)	6

in EUR million	Balance 01.01.2013	Added	Used	Released	Balance 31.12.2013
Other provisions	51	21	(3)	(1)	68
Anticipated losses from pending business	14	20	(3)	–	31
Other items	37	1	–	(1)	37

30 | Tax liabilities
Provisions for Deferred Taxes

The deferred tax liabilities reported on the Statement of Financial Position are the result of temporary differences between the carrying amounts pursuant to IFRS and the

valuations of the following items according to the tax requirements:

in EUR million	31.12.2014	31.12.2013
Financial assets designated at fair value through profit or loss	1	–
Available-for-sale financial assets	1	8
Other	2	3
Deferred tax liabilities	4	11
Net deferred tax liabilities on Statement of Financial Position	4	11

Temporary differences for which no deferred tax liabilities were recognized, as permitted by IAS 12.39, came to EUR 96 million (2013: EUR 231 million). IAS 12.39 stipulates that, in the case of temporary differences associated with investments in subsidiaries, deferred tax liabilities do not

have to be recognized if the parent is able to control the timing of the reversal of the temporary difference and it is probable that the temporary difference will be reversed in the foreseeable future.

31 | Other obligations

in EUR million	31.12.2014	31.12.2013
Accounts relating to payment	228	197
Liabilities resulting from restructuring	120	142
Other liabilities	158	132
Accruals	6	8
Other obligations	512	479

32 | Disclosures in compliance with IFRS 5 – Assets in disposal groups and Obligations in disposal groups

According to IFRS 5, disposal groups consisting of assets and liabilities are to be classified as held for sale when the associated carrying amount stems primarily from a sale transaction and not from continued usage, and the sale is expected to be effected within twelve months. For this reason, the carrying amounts of the assets and liabilities of BAWAG P.S.K. INVEST GmbH are reported on the Consolidated Statement of Financial Position under the items Assets in disposal groups and Obligations in disposal

groups. The following table shows a breakdown of these items.

The proceeds of sale exceed the carrying amount of the related net assets and, accordingly, no impairment losses were recognized on the reclassification as held for sale.

The segment “Retail Banking and Small Business” includes BAWAG P.S.K. INVEST GmbH.

in EUR million	2014
Assets in disposal groups	68
Goodwill	58
Financial assets designated at fair value through profit or loss	7
Other assets	3
Obligations in disposal groups	6
Provisions	2
Other obligations	4

33 | Hedging derivatives

in EUR million	31.12.2014	31.12.2013
Hedging derivatives in fair value hedges		
Positive market values	546	164
Negative market values	160	126

BAWAG Holding Group uses fair value hedge accounting to account for hedges of interest rate risk inherent in fixed-rate financial instruments. Hedging instruments are usually interest rate swaps. The hedged items are securities in the

category Available-for-sale financial assets as well as the Group’s own issues, savings accounts and loans to customers that are recognized at amortized cost.

in EUR million	Notional of hedged items		Net book value of hedging instruments		Net result of hedged item and hedging instrument recognized in the financial year	
	31.12.2014	31.12.2013	31.12.2014	31.12.2013	31.12.2014	31.12.2013
Available-for-sale financial assets	1,605	1,938	(89)	(69)	(2)	4
Securities	1,605	1,938	(89)	(69)	(2)	4
Financial instruments recognized at amortized cost	11,375	9,012	475	107	6	12
Securities	163	180	(9)	(8)	–	–
Own issues	3,224	3,464	284	117	5	11
Savings deposits of customers	3,592	3,510	30	10	1	–
Loans to customers	305	305	(54)	(20)	(1)	–
Liabilities to customers	4,091	1,553	224	8	1	1
Total	12,980	10,950	386	38	4	16

The effects of changes in the value of the hedging instrument and the hedged item are shown under Note 4 Gains and losses on financial assets and liabilities.

34 | Equity

Share Capital

BAWAG Holding GmbH has fully paid in share capital of EUR 100 million which remained unchanged compared to the previous year.

Participation Capital

The Shareholder Meeting of BAWAG P.S.K. AG passed a resolution on 12 March 2014 approving the full redemption of the outstanding participation capital in the amount of EUR 350 million effective 13 March 2014. The Austrian Financial Market Authority (FMA) granted approval for the redemption of the remaining participation capital.

In addition, BAWAG P.S.K. AG paid a dividend of EUR 47.7 million for 2013 to the holders of the participation capital as well as a pro-rata dividend of EUR 6.8 million for the first quarter of 2014.

The participation capital was reported as non-controlling interests in BAWAG Holding's consolidated financial statements. Dividend disbursements for the participation capital are reported as appropriation of profits.

Shareholder's Contribution and Movements in Own Funds

Effective 11 March 2014, a capital contribution of EUR 125 million was made to BAWAG P.S.K. AG in the form of a grandparent capital contribution subscribed by existing shareholders.

By way of a resolution dated 31 July 2014, a dividend in the amount of EUR 3 million was paid to the shareholder of BAWAG Holding GmbH, Promontoria Sacher Holding N.V.

Non Controlling Interests

BAWAG Malta Bank Ltd. dissolved an investment structure (Rhein Limited, Bodensee Limited) with a minority shareholder after redeeming all securities recognized in Rhein Limited. Rhein Limited was liquidated with effect from 5 December 2014. Bodensee Ltd. was put into liquidation by way of a shareholder resolution dated 9 September 2014.

Liability Reserve (Hafrücklage)

Credit institutions are to allocate a liability reserve (Hafrücklage) according to section 57 paragraph 5 BWG. The liability reserve may be reversed only insofar as this is required to meet obligations pursuant to section 93 or to cover other losses to be reported in the annual financial statements.

Changes in other comprehensive income

	Capital reserves	Retained reserves	AFS reserve	Foreign exchange differences	Actuarial gains/ losses	Equity w/o non-controlling interests	Non-controlling interests	Equity including non-controlling interests
<i>in EUR million</i>								
Total comprehensive income 2014	(201.6)	509.8	8.1	–	(50.1)	266.2	10.2	276.4
Release of capital reserves	(201.6)	201.6	–	–	–	–	–	–
Consolidated profit/loss	–	308.2	–	–	–	308.2	10.2	318.4
Income and expenses recognized directly in equity	–	–	8.1	–	(50.1)	(42.0)	–	(42.0)
Changes in AFS reserves	–	–	9.3	–	–	9.3	–	9.3
Income and expenses recognized directly in equity (before taxes)	–	–	9.3	–	–	9.3	–	9.3
Reclassified due to realized profit/loss (before taxes)	–	–	–	–	–	–	–	–
Share of other comprehensive income of associates accounted for using the equity method	–	–	1.5	–	–	1.5	–	1.5
Actuarial gains (losses) on defined benefit pension plans	–	–	–	–	(66.8)	(66.8)	–	(66.8)
Income taxes	–	–	(2.7)	–	16.7	14.0	–	14.0

	Capital reserves	Retained reserves	AFS reserve	Foreign exchange differences	Actuarial gains/ losses	Equity w/o non-controlling interests	Non-controlling interests	Equity including non-controlling interests
<i>in EUR million</i>								
Total comprehensive income 2013	(348.8)	499.6	(66.1)	(0.5)	(9.8)	74.4	50.9	125.3
Release of capital reserves	(348.8)	348.8	–	–	–	–	–	–
Consolidated profit/loss	–	150.8	–	–	–	150.8	40.4	191.2
Income and expenses recognized directly in equity	–	–	(66.1)	(0.5)	(9.8)	(76.4)	10.5	(65.9)
Foreign exchange differences	–	–	–	(0.5)	–	(0.5)	–	(0.5)
Changes in AFS reserves	–	–	(93.1)	–	–	(93.1)	10.5	(82.6)
Income and expenses recognized directly in equity (before taxes)	–	–	(4.1)	–	–	(4.1)	10.5	6.4
Reclassified due to realized profit/loss (before taxes)	–	–	(89.0)	–	–	(89.0)	–	(89.0)
Share of other comprehensive income of associates accounted for using the equity method	–	–	(0.7)	–	–	(0.7)	–	(0.7)
Actuarial gains (losses) on defined benefit pension plans	–	–	–	–	(13.1)	(13.1)	–	(13.1)
Income taxes	–	–	27.7	–	3.3	31.0	–	31.0

Deferred income taxes recognized in Other comprehensive income

in EUR million	Before taxes	Income taxes	After taxes	Before taxes	Income taxes	After taxes
	01.01.–31.12.2014			01.01.–31.12.2013		
AFS reserve	10.8	(2.7)	8.1	(93.8)	27.7	(66.1)
Actuarial gains (losses) on defined benefit pension plans	(66.8)	16.7	(50.1)	(13.1)	3.3	(9.8)
Income and expenses recognized directly in equity	(56.0)	14.0	(42.0)	(106.9)	31.0	(75.9)

SEGMENT REPORTING

This information is based on the Group structure as of 31 December 2014.

The segment reporting presents the results of the operating business segments of BAWAG Holding Group. The following segment information is based on IFRS 8 *Operating Segments*, which follows the management approach. In this, the segment information is prepared on the basis of the internal reports used by the Managing Board to assess the performance of the segments and to make decisions on allocating resources to the segments.

The Group's segment report used to assess the performance of and to allocate resources to the segments is based on BAWAG P.S.K. Group and does not include BAWAG Holding GmbH and revaluations recognized on BAWAG Holding level. Therefore, income and expenses recognized on BAWAG Holding level are shown in the column "reconciliation".

The breakdown of the net interest income and its allocation to the segments in the management report is based on the principles of the market interest rate method, also taking into account allocated liquidity costs and premiums. According to this method, it is assumed that asset and liability items are refinanced by means of money and capital market transactions with corresponding maturities, and that there is therefore no interest rate risk. This method was refined in 2014, and funding costs are now more accurately reflected in the internal funds transfer pricing. The interest rate risk is managed actively through asset and liability management, and the results of this are reported by the Corporate Center. The remaining earnings components and the directly allocable costs are assigned to the respective units of the Company on the basis of where they are incurred. The overhead costs are assigned to the individual segments according to an allocation factor. Furthermore, trading book derivatives – as non-core legacy positions – were reallocated from Treasury Services and Markets to Corporate Center/ALM.

As of January 2014, certain changes in the business segment reporting were made to reflect the adjustments in the overall strategy, developments and business management at BAWAG Holding. The prior year's figures have been adjusted accordingly. A summary of the major changes and rationale are described below:

Since 1 January 2014, BAWAG Holding has been managed in accordance with the following four main business and reporting segments, while the responsibilities for the operational decisions remain unchanged.

- ▶ **Retail Banking and Small Business** – includes savings, payment, card and lending activities for our private customers, investment and insurance services, small business lending and financial services including our social housing activities, as well as leasing solutions and products.
- ▶ **Corporate Lending and Investments** – includes our Austrian corporate lending activities and other fee-driven financial services as well as our international corporate and real estate investment activities.
- ▶ **Treasury Services and Markets** – includes the activities associated with providing trading and investment services for our Group treasury activities including certain asset-liability management activities and the investment results of our portfolio of financial securities.
- ▶ **Corporate Center** – includes unallocated items related to Group support functions for the entire Group and certain activities and results related to subsidiary and participation holdings as well as the results of our liquidity portfolio.

Our segments are aligned with our core business strategies as well as our objective of providing transparent reporting of our business unit and Group-wide results, including minimizing financial impacts and activities within the Corporate Center.

The segments in detail:

	Retail Banking and Small Business		Corporate Lending and Investments		Treasury Services and Markets		Corporate Center		Reconciliation		Total	
in EUR million	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013
Net interest income	398.0	343.6	212.6	200.6	52.6	49.6	28.8	(13.7)	(1.8)	(0.9)	690.2	579.2
Net fee and commission income	159.8	147.1	42.4	51.5	0.0	0.0	(4.5)	(10.5)	0.1	(0.1)	197.8	188.0
Core revenues	557.8	490.7	255.0	252.1	52.6	49.6	24.3	(24.2)	(1.7)	(1.0)	888.0	767.2
Gains and losses on financial instruments	0.8	35.0	3.4	10.1	24.8	38.8	6.8	132.2	0.2	(18.1)	36.0	198.0
Other operating income and expenses	3.3	2.6	0.0	0.0	0.0	0.0	11.0	47.0	0.0	0.1	14.3	49.7
Operating income	561.9	528.3	258.4	262.3	77.4	88.4	42.1	155.0	(1.5)	(19.1)	938.3	1,014.9
Operating expenses	(363.5)	(427.6)	(80.9)	(91.9)	(21.6)	(35.6)	(33.2)	(125.7)	(22.1)	(19.0)	(521.3)	(699.8)
Bank levy	–	–	–	–	–	–	(24.6)	(25.3)	0.0	0.0	(24.6)	(25.3)
Total risk costs	(41.5)	(23.5)	(34.5)	(53.9)	0.0	0.0	1.6	(20.9)	(2.7)	0.3	(77.1)	(98.0)
Share of the profit or loss of associates accounted for using the equity method	–	–	–	–	–	–	0.9	(0.9)	0.0	0.0	0.9	(0.9)
Profit before tax	156.9	77.2	143.0	116.5	55.8	52.8	(13.2)	(17.7)	(26.3)	(37.9)	316.2	190.9
Income taxes	–	–	–	–	–	–	(8.8)	1.7	8.3	7.3	(0.5)	9.0
Profit after tax	156.9	77.2	143.0	116.5	55.8	52.8	(22.0)	(16.0)	(18.0)	(30.6)	315.7	199.9
Non-controlling interests	–	–	–	–	–	–	(0.6)	(1.4)	8.1	50.5	7.5	49.1
Net profit	156.9	77.2	143.0	116.5	55.8	52.8	(22.7)	(17.4)	(24.8)	(78.3)	308.2	150.8
Business volumes												
Assets	9,579	9,525	13,885	12,938	5,755	5,124	5,432	8,815	203	223	34,854	36,625
Refinancing of business	18,746	19,559	3,230	3,289	0	448	12,675	13,106	203	223	34,854	36,625
Risk-weighted assets	3,420	3,102	7,643	6,993	2,172	1,407	3,557	4,499	19	0	16,811	16,001

The segment result is reconciled with the Consolidated Profit or Loss Statement as follows:

<i>in EUR million</i>	2014	2013
Gains and losses on financial assets and liabilities according to segment report	36.0	198.0
Gains and losses on financial assets attributable to non-controlling interests	2.7	(8.7)
Gains and losses on financial assets and liabilities according to Consolidated Profit or Loss Statement	38.7	189.3

<i>in EUR million</i>	2014	2013
Other operating income and expenses according to segment report	14.3	49.7
Bank levy	(24.6)	(25.3)
Other operating income and expenses according to Consolidated Profit or Loss Statement	(10.3)	24.4

<i>in EUR million</i>	2014	2013
Profit before tax according to segment report	316.2	190.9
Gains and losses on financial assets attributable to non-controlling interests	2.7	(8.7)
Profit before tax according to Consolidated Profit or Loss Statement	318.9	182.2

CAPITAL MANAGEMENT

The capital management system employed by BAWAG Holding Group is based on own funds as defined by the CRR (Capital Requirements Regulation) and the corresponding national regulations and the economic capital management approach related to the Internal Capital Adequacy Assessment Process (ICAAP).

The ICAAP is modeled taking into account the Group's business and risk profile and is an integral part of the planning and the control system. In the course of the ICAAP, the risk-bearing capacity of the Group is ensured and the efficient use of capital for risk coverage monitored. In addition, stress tests round out the steering process.

As part of the SREP (Supervisory Review and Evaluation Process) within the JRAD (Joint Risk Assessment and Decision) framework and in accordance with the Comprehensive Bank Assessment of the ECB, the overall bank risk management process of BAWAG P.S.K. Group was reviewed in detail. As a result, it was concluded that the level of own funds held within BAWAG Holding Group and BAWAG P.S.K. Group with respect to its financial situation and risk profile is adequate. The official notification also includes the specification of a SREP (Supervisory Review and Evaluation Process) ratio, which requires the maintenance of a minimum overall capital ratio in pillar 1 to meet the requirements for pillar 2.

In addition to the minimum capital ratios required by the regulators, BAWAG P.S.K. Group defines early warning levels in its recovery plan as well as the recovery phase and corresponding processes. The warning levels refer to liquidity and regulatory capital figures. The recovery plan was prepared within the framework of BSAG (Bundesgesetz über die Sanierung und Abwicklung von Banken, "Austrian Banking Resolution and Recovery Act").

BAWAG Holding Group and BAWAG P.S.K. Group constantly monitor their compliance with the warning levels and therefore at the same time with the stipulated own funds ratios, i.e. total capital, on the basis of the notifications of BAWAG Holding Group sent to Oesterreichische Nationalbank (the Austrian national bank) and on the basis of current business developments.

The budgeted business volumes are also compared with the expected movements in the eligible own funds at the beginning of every financial year. In addition to the risk-weighted assets, the calculation also includes the own funds requirement for the securities trading book (using an internal value-at-risk model including stress) and the own funds requirement to cover operational risk. Besides regulatory capital management, economic capital limits aligned with the business plan are assigned to the business segments as part of the ICAAP process.

The Group employs a centralized capital management system. The main responsibilities of this function are to continuously monitor the development of the Group's business, to analyze changes in its risk-weighted assets and to reconcile those with the available regulatory own funds or the ICAAP limit and utilizations for each segment.

BAWAG Holding Group manages its capital position based on a fully loaded CRR environment and therefore without the benefit of any transitional capital components. The Capital Management Team gives recommendations to the Managing Board for increasing the own funds coverage when necessary and reports to the Enterprise Risk Meeting once a month.

The following table shows the breakdown of the Group's own funds applying transitional rules and its own funds requirement as per 31 December 2014 pursuant to CRR applying IFRS figures and the CRR scope of consolidation (BAWAG Holding and Promontoria Sacher Holding N.V.

Group) and as per 31 December 2013 pursuant to BWG based on BAWAG Holding Group. Since 2014, regulatory reporting has been done on the level of BAWAG Holding and Promontoria Sacher Holding N.V. Group.

in EUR million	Promontoria 31.12.2014	BAWAG Holding 31.12.2014	BAWAG Holding 31.12.2013
Share capital	0	100	100
Reserves (including funds for general banking risk) after deduction of intangible assets	2,463	2,438	1,839
Other comprehensive income	20	20	n/a
Less shareholdings held for investment purposes, IRB risk provision shortfalls	(11)	(11)	(45)
Minorities	0	0	404
Hybrid capital ¹⁾	n/a	n/a	142
Prudent valuation, cumulative gains due to changes in own credit risk on fair valued liabilities, prudential filter for unrealized gains	(148)	(148)	n/a
Excess of deduction from AT1 items over AT1 capital	(235)	(235)	n/a
Common Equity Tier I (CRR) / Core Tier I (BWG)	2,089	2,164	2,440
Hybrid capital ¹⁾	68	68	n/a
IRB risk provision shortfall	(21)	(21)	n/a
Deduction of intangible assets	(282)	(282)	n/a
Excess of deduction from AT1 items over AT1 capital	235	235	n/a
Additional Tier I (CRR)	0	0	n/a
Tier I (CRR/BWG)	2,089	2,164	2,440
Supplementary and subordinated debt capital	533	533	582
Hybrid capital ¹⁾	17	17	n/a
Excess IRB risk provisions ²⁾	21	21	n/a
Less shareholdings held for investment purposes, IRB risk provision shortfalls	(43)	(43)	(45)
Total Tier II (CRR/BWG)	528	528	537
Tier III³⁾	n/a	n/a	10
Own funds	2,617	2,692	2,987

1) According to CRR, hybrid capital is partially eligible among Additional Tier I and Tier II.

2) According to BWG, eligible in Tier I as offsetting item under item IRB risk provision shortfalls.

3) According to CRR, Tier III capital is not included in own funds.

Capital requirements based on a transitional basis

in EUR million	Promontoria 31.12.2014	BAWAG Holding 31.12.2014	BAWAG Holding 31.12.2013
Credit risk	1,195	1,195	1,141
Market risk	8	8	10
Operational risk	129	129	129
Capital requirements	1,332	1,332	1,280

Supplemental information on a fully loaded basis

	Promontoria 31.12.2014	BAWAG Holding 31.12.2014	BAWAG Holding 31.12.2013
Common Equity Tier I capital ratio based on total risk	11.8%	12.2%	n/a
Total capital ratio based on total risk	15.4%	15.9%	n/a

Key figures according to CRR including its transitional rules

	Promontoria 31.12.2014	BAWAG Holding 31.12.2014	BAWAG Holding 31.12.2013
Common Equity Tier I capital ratio based on total risk	12.5%	13.0%	15.3%
Total capital ratio based on total risk	15.7%	16.2%	18.7%

During the financial year 2014, BAWAG Holding Group always complied with the imposed capital requirement of 4% for Common Equity Tier I ratio and of 8% for Total

capital ratio according to Article 1 of the Austrian CRR Supplementary Regulation.

FURTHER DISCLOSURES REQUIRED BY IFRS

35 | Fair value

The following table depicts the fair values of the Statement of Financial Position items. These are the prices that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants on the measurement date. If market prices were available on a stock exchange or other functioning market, they were used.

If no current, liquid market values were available, generally accepted, standard state-of-the-art methods of measurement were used. This applies to the category liabilities evidenced by paper (issued by BAWAG Holding Group), structured credit transactions for which there are no active markets, and, in individual cases, other current financial assets in the Group's trading portfolio where the valuation of plain vanilla securities was performed on the basis of the yield curve plus the current credit spread.

The measurement of fair value of customer business was carried out by applying credit spreads for each customer category. The blanket credit spreads are applied for the following customer categories: credit institutions, commercial customers, public sector and private customers, for which mortgage loans and other loans are considered separately. The credit spreads in customer business are derived by analyzing both external data (market developments and OeNB statistics) and internal default statistics.

Linear derivative financial instruments containing no optional components (such as interest rate swaps, currency forwards and futures) were also measured using a present value technique (discounting of future cash flows applying the current swap curve, derivatives with counterparties with a Credit Support Annex [CSA] agreement are discounted by the OIS/EONIA-curve).

Optional instruments were measured using option price models such as Black-Scholes (swaptions, caps, floors), Garman-Kohlhagen (currency options) or the Hull-White model (swaps with multiple cancellation rights), which were implemented and applied consistently in the front office systems.

The basic parameters on which the models are based (yield curves, volatilities and exchange rates) are input into the system by the Market Risk unit independently of the Treasury division, which ensures the separation of front office functions from back office processing and control.

For more complex derivatives that are held for hedging purposes and that are concluded back to back, external valuations are obtained by the Market Risk unit and input into the systems for correct processing.

Standard providers such as Reuters are used to evaluate the spreads of issued securities recognized at fair value through profit or loss; for this, a BAWAG P.S.K. senior unsecured spread curve is derived from a defined pool of bank bonds, additionally taking into account a liquidity and rating premium. For covered issues, the spread curve is derived from the quotations of BAWAG P.S.K. benchmark bonds. The securities prices for BAWAG P.S.K. issues are then calculated by discounting the swap curve adapted by the spread.

In 2014, the portion of change in fair values of securities issued by BAWAG Holding Group accounted for solely by changes in our credit spreads was minus EUR 7.0 million (minus EUR 2.3 million as of 31 December 2013). As of 31 December 2014, the cumulative fair value change resulting from changes in our credit rating amounted to EUR 33.1 million (EUR 36.8 million as of 31 December 2013).

A one basis point narrowing of the credit spread is expected to change their valuation by minus EUR 0.4 million (minus EUR 0.5 million as of 31 December 2013).

The cumulative fair value change of receivables recognized at fair value through profit or loss that was recognized due to changes in our credit rating amounted to plus EUR 2.8 million as of 31 December 2014. The respective annual fair value change also amounted to plus EUR 2.8 million. (plus EUR 0.6 million as of 31 December 2013).

A one basis point narrowing of the credit spread is expected to change their valuation by plus EUR 0.12 million (plus EUR 0.12 million as of 31 December 2013).

Fair values of selected items on the Statement of Financial Position

The following table depicts a comparison of the carrying amounts and fair values for selected items on the Statement of Financial Position.

	Carrying amount	Fair value	Carrying amount	Fair value
in EUR million	31.12.2014	31.12.2014	31.12.2013	31.12.2013
Assets				
Cash reserves	684	684	481	481
Financial assets designated at fair value through profit or loss	450	450	753	753
Available-for-sale financial assets				
Recognized at fair value	3,757	3,757	5,028	5,028
Recognized at cost	102	n/a	126	n/a
Held-to-maturity investments	2,042	2,150	773	774
Assets held for trading	1,163	1,163	1,081	1,081
Loans and receivables	25,280	25,629	27,256	27,394
Hedging derivatives	546	546	164	164
Tangible non-current assets	84	n/a	85	n/a
Thereof investment properties	3	6	4	8
Intangible non-current assets	334	n/a	389	n/a
Other assets	344	n/a	489	n/a
Assets in disposal groups	68	n/a	–	n/a
Total assets	34,854		36,625	
Equity and liabilities				
Financial liabilities designated at fair value through profit or loss	1,675	1,675	2,968	2,968
Liabilities held for trading	1,174	1,174	1,298	1,298
Financial liabilities at amortized cost	27,985	28,304	28,218	28,473
Valuation adjustment on interest rate risk hedged portfolios	196	196	(2)	(2)
Hedging derivatives	160	160	126	126
Provisions	522	n/a	503	n/a
Other obligations	517	n/a	491	n/a
Obligations in disposal groups	6	n/a	–	n/a
Equity	2,619	n/a	2,230	n/a
Non-controlling interests	–	n/a	793	n/a
Total liabilities and equity	34,854		36,625	

The fair values of investment properties were determined by external property valuers having appropriate recognized professional qualifications and recent experience in the location and category of property being valued. The

carrying amount of other assets and other obligations is a reasonable approximation of fair value. Therefore, information on the fair value of these items is not shown here.

Fair value hierarchy

The following table depicts an analysis of the financial instruments recognized at their fair values on the basis of the fair value hierarchy in IFRS 13. The breakdown consists of the following groups:

- ▶ **Level 1:** The value of financial instruments is measured using a quoted price without adjustment. This includes government bonds, bonds with quoted prices and exchange-traded derivatives;
- ▶ **Level 2:** The value is measured by using input factors (default rates, costs, liquidity, volatility, interest rates, etc.) to derive values from quoted prices (Level 1). This pertains to prices that are calculated using internal models or using valuation methods, as well as to external price quotes for securities that are traded on markets with limited liquidity and that are demonstrably based on observable market prices. This category

includes the majority of the OTC derivative contracts, corporate bonds and other bonds for which no quoted price is available, as well as the majority of the Group's own issues that are recognized at their fair values;

- ▶ **Level 3:** The measurement is based on unobservable input factors that have a material influence on the market value. This pertains primarily to illiquid structured securitization instruments whose value is determined by unobservable assumptions (the outcome of litigation, investor decisions, trigger events, etc.) as well as own issues of BAWAG P.S.K. Wohnbaubank. Loans and receivables and financial liabilities classified at amortized cost are valued using the discounted cash flow method using a spread adjusted swap curve;
- ▶ **Other:** This pertains to stakes in non-consolidated subsidiaries that are classified as available for sale.

31.12.2014 in EUR million

	Level 1	Level 2	Level 3	Others ¹⁾	Total
Assets					
Financial assets designated at fair value through profit or loss	3	443	4	–	450
Available-for-sale financial assets	3,509	248	–	102	3,859
Held-to-maturity investments	2,141	9	–	–	2,150
Assets held for trading	–	1,163	–	–	1,163
Loans and receivables	–	2,870	22,759	–	25,629
Hedging derivatives	–	546	–	–	546
Investment properties	–	–	6	–	6
Total fair value assets	5,653	5,279	22,769	102	33,803
Liabilities					
Financial liabilities designated at fair value through profit or loss	–	1,150	525	–	1,675
Liabilities held for trading	–	1,174	–	–	1,174
Financial liabilities at amortized cost	–	5,837	22,467	–	28,304
Valuation adjustment on interest rate risk hedged portfolios	–	196	–	–	196
Hedging derivatives	–	160	–	–	160
Total fair value liabilities	–	8,517	22,992	–	31,509

1) Investments in equity that are measured at cost in accordance with IAS 39.AG80–81 because their fair value cannot be measured reliably.

31.12.2013
in EUR million

	Level 1	Level 2	Level 3	Others ¹⁾	Total
Assets					
Financial assets designated at fair value through profit or loss	75	671	7	–	753
Available-for-sale financial assets	5,025	3	–	126	5,154
Held-to-maturity investments	774	–	–	–	774
Assets held for trading	–	1,081	–	–	1,081
Loans and receivables	–	5,693	21,701	–	27,394
Hedging derivatives	–	164	–	–	164
Investment properties	–	–	8	–	8
Total fair value assets	5,874	7,612	21,716	126	35,328
Liabilities					
Financial liabilities designated at fair value through profit or loss	51	2,377	540	–	2,968
Liabilities held for trading	–	1,298	–	–	1,298
Financial liabilities at amortized cost	–	3,731	24,742	–	28,473
Valuation adjustment on interest rate risk hedged portfolios	–	(2)	–	–	(2)
Hedging derivatives	–	126	–	–	126
Total fair value liabilities	51	7,530	25,282	–	32,863

1) Investments in equity that are measured at cost in accordance with IAS 39.AG80–81 because their fair value cannot be measured reliably.

BAWAG Holding Group recognizes transfers between levels as of the end of the reporting period during which the transfer has occurred.

Movements between Level 1 and Level 2

In 2014, a total of 19 available for sale securities were moved from Level 1 to Level 2 due to subsequently illiquid market prices.

Movements in Level 3 Financial Instruments Measured at Fair Value

The changes in financial instruments accounted for at fair value through profit or loss in the Level 3 category were as follows:

in EUR million	Financial assets	Financial liabilities
Opening balance as of 01.01.2014	7	540
Valuation gains (losses) in line item gains and losses on financial assets and liabilities in profit or loss		
for assets held at the end of the period	(2)	15
for assets no longer held at the end of the period	2	–
Purchases	–	–
Redemptions	(3)	(30)
Sales	–	–
Foreign exchange differences	–	–
Transfers into or out of Level 3	–	–
Closing balance as of 31.12.2014	4	525

in EUR million	Financial assets	Financial liabilities
Opening balance as of 01.01.2013	100	621
Valuation gains (losses) in line item gains and losses on financial assets and liabilities in profit or loss		
for assets held at the end of the period	2	(2)
for assets no longer held at the end of the period	–	–
Purchases	7	–
Redemptions	–	(79)
Sales	(101)	–
Foreign exchange differences	(1)	–
Transfers into or out of Level 3	–	–
Closing balance as of 31.12.2013	7	540

Valuation (including the parameterization of observable input factors) is performed by a market-independent back office department within the Risk division on a monthly basis. Changes that have occurred are verified, as far as possible, by comparing them to references observable on the market.

Holdings in the amount of EUR 3 million that were reported as Level 3 financial instruments on 31 December 2013 were disposed of in the financial year 2014. Financial liabilities in the amount of EUR 30 million that were reported under Level 3 in 2013 were redeemed in the current financial year.

Quantitative and Qualitative Information regarding the Valuation of Level 3 Financial Instruments

The main unobservable input factor for own issues of BAWAG P.S.K. Wohnbaubank is the spread premium on the swap curve, which is used to determine the risk-adjusted discount curve. Subsequently, the fair value is calculated by discounting the future cash flows with the risk-adjusted discount curve. The spread premium is currently 65 basis points for all maturities (mid).

In general, the mentioned input parameter is dependent on the general market development of credit spreads within the banking sector; in detail on the credit rating development of the housing banks, with spread increases having positive effects.

Sensitivity Analysis of Unobservable Parameters

If the value of financial instruments is dependent on unobservable input parameters, the precise level for these parameters can be drawn from a range of reasonably possible alternatives. Financial liabilities in Level 3 that are measured at fair value through profit or loss relate to own issues of BAWAG P.S.K. Wohnbaubank; BAWAG Holding Group had Level 3 financial assets recognized at their fair value in the amount of EUR 4 million as of 31 December

2013. If the credit spread used in calculating fair value of own issues of BAWAG P.S.K. Wohnbaubank is increased by 20 basis points, the accumulated valuation result as of 31 December 2014 would have increased by EUR 4 million (prior year: EUR 5 million). If the fair value of financial assets decreased by 30%, the accumulated valuation result as of 31 December 2014 would have decreased by minus EUR 1.2 million (prior year: minus EUR 2.1 million).

36 | Receivables from and payables to subsidiaries and associates

BAWAG Holding Group's receivables from and payables to non-consolidated subsidiaries and associates were as

shown below. Business relationships with these entities were subject to normal banking terms and conditions.

Receivables from and payables to subsidiaries

in EUR million	31.12.2014	31.12.2013
Receivables from customers	63	96
Receivables from subsidiaries	63	96
Deposits from customers	25	15
Payables to subsidiaries	25	15

Interest income from business with subsidiaries in 2014 totaled EUR 4 million (2013: EUR 5 million) and interest expense EUR 1 million (2013: EUR 1 million).

Receivables from and payables to associates

in EUR million	31.12.2014	31.12.2013
Receivables from customers	163	175
Securities	22	19
Receivables from associates	185	194
Deposits from customers	28	51
Payables to associates	28	51

37 | Related parties

Owners of BAWAG Holding GmbH

BAWAG Holding GmbH is wholly owned by the Dutch financial holding company Promontoria Sacher Holding N.V. As of 4 March 2015 the shareholder structure of Promontoria Sacher Holding N.V. is as follows: (i) 52.09% is held by various funds that are connected with Cerberus, (ii) 39.73% is held by various funds and customer accounts that are managed by GoldenTree, and (iii) the remaining shares are held by other entities, including Österreichische Post AG, Generali Holding Vienna AG and Wüstenrot Wohnungswirtschaft registrierte Genossenschaft mit beschränkter Haftung.

Major non-fully consolidated Subsidiaries, Joint Ventures and Equity Investments of BAWAG Holding Group

BAWAG P.S.K. Versicherung AG

BAWAG Holding indirectly holds 25% plus one share of BAWAG P.S.K. Versicherung AG, Vienna. The majority of this company is owned by Generali Group. BAWAG P.S.K. Versicherung AG is accounted for using the equity method in BAWAG Holding Group's accounts. The business dealings between BAWAG Holding Group and BAWAG P.S.K. Versicherung AG cover insurance products, all of which are offered at standard market terms. The business relations between BAWAG Holding Group and Generali are

governed by contracts with standard market terms, including a cooperation agreement, a license agreement, a commission agreement and others.

BAWAG Allianz Vorsorgekasse AG

Half of this company is owned by BAWAG Holding Group and half by Allianz Elementar Versicherungs-Aktiengesellschaft. The assets under management totaled approximately EUR 1,030 million at the end of 2014, and are managed in equal parts by BAWAG P.S.K. INVEST GmbH and Allianz Investmentbank Aktiengesellschaft at standard market terms.

PSA Payment Services Austria GmbH

BAWAG Holding Group directly holds 20.82% in PSA Payment Services Austria GmbH. PSA Payment Services Austria is owned by several Austrian banks and banking groups. PSA is engaged in the service and the organization of the ATM card business. PSA Payment Services Austria is accounted for using the equity method in BAWAG Holding Group's accounts for the first time as at 31 December 2014.

Other subsidiaries

Please refer to Note 50 for a list of all non consolidated subsidiaries.

Transactions with Related Parties

The following table shows transactions with related parties:

31.12.2014 in EUR million	Parent company	Entities with joint control of, or significant influence over, the entity	Subsidiaries, not consolidated	At-equity associates	Other companies
Loans and receivables – customers	–	1,085	63	–	164
Securities	–	62	–	22	–
Other assets (incl. derivatives)	–	2	7	–	–
Financial liabilities – customers	–	–	17	126	16
Other liabilities (incl. derivatives)	–	–	–	7	–
Guarantees provided	–	–	–	–	2
Interest income	–	25.7	2.2	0.4	3.4
Interest expense	–	–	–	2.8	–
Net fee and commission income	–	–	–	22.0	1.1

31.12.2013 in EUR million	Parent company	Entities with joint control of, or significant influence over, the entity	Subsidiaries, not consolidated	At-equity associates	Other companies
Loans and receivables – customers	–	190	96	–	118
Securities	–	73	–	18	–
Other assets (incl. derivatives)	–	1	4	–	–
Financial liabilities – customers	–	–	15	170	7
Other liabilities (incl. derivatives)	–	1	–	6	–
Guarantees provided	–	–	–	–	1
Interest income	–	3.7	3.5	0.9	1.3
Interest expense	–	0.2	0.2	4.2	–
Net fee and commission income	–	–	–	25.0	0.6

Consultancy fees to entities with joint control of, or significant influence over, the entity amounted to EUR 0 million in 2014 (2013: EUR 0.3 million).

Regarding related party transactions, no write-offs or loan loss provisions were required.

Information regarding Natural Persons

Key Management

Key management of BAWAG Holding Group refers to the members of the Managing Board and the Supervisory Board of BAWAG Holding GmbH and BAWAG P.S.K. AG. Total personnel expenses including share-based payments for the key management amount to EUR 13.2 million.

Expenses for remuneration (including accrued and deferred bonuses and benefits in kind) relating to active members of the Managing Board of BAWAG P.S.K. AG and the members of the Managing Board of BAWAG Holding GmbH during the financial year amounted to EUR 9.8 million (2013: EUR 8.7 million). Expenditures for severance pay and post-employment benefits for the Managing Board came to EUR 2.2 million (2013: EUR 1.2 million).

At 31 December 2014, contractual agreements governing the payment of contributions to pension funds were in force for all Managing Board members of BAWAG P.S.K. AG.

Expenses for post-employment benefits for former members of the Managing Board and their surviving dependents came to EUR 2.1 million (2013: EUR 1.6 million).

As of the reporting date, there was no outstanding loan or lease financing to a member of the Managing Board of BAWAG P.S.K. AG (2013: EUR 0.1 million). Loans or leasing financing to members of the Supervisory Board of BAWAG P.S.K. AG totaled EUR 0.2 million (2013: EUR 0.2 million). Repayments of loans granted to executives and staff took place as contractually agreed.

Furthermore, Managing Board members did not make use of current account limits as of the reporting date. Supervisory Board members made use of current account limits in the amount of EUR 0 million (2013: EUR 0 million). Turnovers of credit cards guaranteed to third parties by the Group that belong to Managing Board members amounted to EUR 0 million in December 2014 (2013: EUR 0 million). Turnovers of guaranteed credit cards that belong to members of the Supervisory Board amounted to EUR 0 million in December 2014 (2013: EUR 0 million).

A list of BAWAG Holding's Boards and Officers can be found in an appendix to the Notes.

The remuneration scheme for Supervisory Board members of BAWAG P.S.K. AG approved at the Annual General Meeting stipulates that the Chairman of the Supervisory Board shall receive EUR 60,000 per calendar year, the Deputy Chairman shall receive EUR 40,000 per calendar year and the members of the Supervisory Board selected at the Annual General Meeting shall each receive EUR 30,000 per calendar year. The chairmen of the Risk and Credit and Audit and Compliance Committees each receive EUR 20,000 and all other members of the Risk and Credit and Audit and Compliance Committees each receive EUR 10,000 (these additional compensation measures do not apply for the Chairman of the Supervisory Board). Remuneration of members of the Supervisory Board of BAWAG P.S.K. AG came to EUR 0.4 million in 2014 (2013: EUR 0.4 million). Works Council delegates to the Supervisory Board do not receive any remuneration. Remuneration of members of the Supervisory Board of BAWAG Holding GmbH came to EUR 0.3 million (2013: EUR 0.3 million).

Two members of the Supervisory Board of BAWAG Holding GmbH had a consulting agreement with BAWAG Holding GmbH in 2014. The expenses for 2014 amounted to EUR 0.5 million (2013: EUR 0.2 million).

Promontoria Sacher Holding N.V. has entered into an award agreement for the granting of share appreciation rights (SARs) indexed to Promontoria stock to the Managing Board members, select senior employees and certain members of the Supervisory Board of BAWAG P.S.K. AG in the financial year 2013. BAWAG P.S.K. AG and BAWAG Holding GmbH are not a party to the transaction agreement.

The vesting conditions for the SARs require the contract parties to provide services to BAWAG P.S.K. AG within defined periods. According to IFRS 2.43B the total value of these SARs is treated as a shareholder contribution (equity settled) with a corresponding increase in compensation expense, as neither BAWAG P.S.K. AG nor BAWAG Holding GmbH has an obligation to settle the share based payment transaction. The total value of SARs was adjusted to EUR 24.4 million due to changes in beneficiaries allocated during the financial year. The fair value was calculated with a binomial option pricing model which considers the specific requirements with respect to the retention of the beneficiaries. Equal portions of the grant are eligible to vest on each anniversary of the grant during the vesting period, such that the award vests in equal

tranches over the vesting period. For the purpose of the valuation, stock exchange quotes of comparable financial institutions listed on stock exchanges in Austria, the Netherlands, Finland, Sweden and Denmark are taken into account. These financial institutions are present in markets/economies that are comparable to the one BAWAG P.S.K. is active in. The risk-free rate is based on the interest rates of Dutch government zerobonds with corresponding terms of maturity.

The value included in the respective profit and loss line items in the financial year 2014 is EUR 0.6 million. The value shown under equity amounts to EUR 16.4 million.

Due to changed circumstances with regard to the time period between the issue of the SARs and the anticipated realization period was moved from 1.5 to 3 years resulting

in an allocation of the expense over a total period of three years. The cumulative impact on the financial year 2014 is EUR 0.0 million in operating expenses and EUR 0.0 million in capital reserves. Without the extension of the period to the trigger event, the impact in the financial year 2014 would have been minus EUR 7.9 million in operating expenses and plus EUR 7.9 million in capital reserves. For the reporting period 2015, the cumulative impact will be minus EUR 7.9 million in operating expenses and plus EUR 7.9 million in capital reserves.

Business Relations with Related Parties

The following breakdown depicts the business relations with related individuals and their family members. All business is conducted at standard industry and group terms for employees or at standard market terms.

in EUR million	Key management of the entity or its parent		Other related parties	
	31.12.2014		31.12.2013	
Current account deposits	3	2	4	1
Savings deposits	1	2	1	3
Loans	0	2	0	2
Leasing	0	0	0	0
Securities	0	1	1	1
Interest income	0.0	0.0	0.0	0.0
Interest expense	0.0	0.0	0.1	0.0

Not all managerial staff are entitled to post-employment benefits from the Group. The managerial employees who are entitled to post-employment benefits from the Group were awarded these entitlements under the provisions of the 1961 pension reform or on the basis of individual

commitments by the Group. All employees are entitled to pension benefits from a pension fund under the provisions of the collective bargaining agreement for pension funds (defined contribution plan).

38 | Major changes in the Group's holdings

BAWAG Malta

As of 24 June 2014, BAWAG Malta Bank Ltd. reduced its subscribed capital from EUR 500 million to EUR 100 million. Earlier this year, BAWAG Malta Bank Ltd. dissolved an investment structure (via Rhein Limited and Bodensee Limited) with a minority shareholder. Rhein Limited was

liquidated with effect from 5 December 2014, Bodensee Ltd. was put into liquidation by way of a shareholder resolution dated 9 September 2014.

BAWAG Capital Finance (Jersey) Limited

BAWAG Capital Finance (Jersey) Limited has exercised its call option in relation to Perpetual Non-Cumulative Non-Voting Fixed/Floating Rate Preference Shares issued in 2000. BAWAG Capital Finance (Jersey) Limited redeemed 58,629 Preference Shares of EUR 1,000 each as of 31 July 2014. BAWAG Capital Finance (Jersey) Limited was liquidated with effect from 24 September 2014.

Navensis, E2E

In the course of the restructuring of the loan and payment processing of BAWAG Holding Group, Navensis Zahlungsverkehrsabwicklungs GmbH was merged into BAWAG P.S.K. effective 18 July 2014.

E2E Service Center Holding GmbH was established in August 2014 as a 100% BAWAG Holding Group company and forms, together with its 100% subsidiaries E2E Kreditmanagement GmbH, established in November 2013, and E2E Transaktionsmanagement GmbH, established in August 2014, the competence center for payments and loan processing in BAWAG Holding Group.

Both companies were included in the scope of consolidation for the first time as of August 2014.

BAWAG P.S.K. INVEST GmbH

On 23 October 2014, a share purchase agreement for all of the shares in BAWAG P.S.K. INVEST GmbH was signed between P.S.K. Beteiligungsverwaltung GmbH as seller and Amundi S.A. as buyer. As of 31 December, the closing was inter alia dependent on the non-prohibition by the antitrust authority and the approval by the Financial Market Authority (FMA). The final closing of the sale of all shares to Amundi S.A. took place on 9 February 2015.

Leasing CEE

Based on the Group's stronger focus on its activities in the core markets of Austria and Western Europe, the decision was made in 2011 to reduce the leasing activities in Central and Eastern Europe. The Group is pursuing this strategy through the sale of company shareholdings as well as through ongoing natural attrition. Corresponding provisions were formed where necessary. The efforts to reduce exposure in this segment are proceeding as planned. With closing on 31 March 2014, the sale of the two Hungarian

Leasing subsidiaries BAWAG Leasing Zrt. and BAWAG Leasing & Fleet Kft was finalized by way of a management buyout. The Slovak Real Estate Leasing s.r.o. was merged with the also Slovak BAWAG Leasing s.r.o. with effect from 10 April 2014.

Generali Leasing GmbH

With effect from 13 June 2014, BAWAG P.S.K. LEASING GmbH sold its 25% stake in Generali Leasing GmbH to the majority shareholder Generali Versicherung AG.

PSA Payment Services Austria

As part of the simplification and the unbundling of the legacy and complex shareholders structure of PSA, E-C-A Holding Gesellschaft m.b.H., E-C-B Beteiligungsgesellschaft m.b.H. and EBG Europay Beteiligungsgesellschaft m.b.H. were merged within the PSA structure and stricken from the companies register. After completion of the transaction, BAWAG Holding Group's direct share in PSA is unchanged at 20.82%.

PSA Payment Services Austria GmbH was included in the scope of consolidation for the first time as of 31 December 2014 using the equity method.

MKB Bank Zrt.

On 21 February 2014, P.S.K. Beteiligungsverwaltung GmbH sold its stake in MKB Bank Zrt. to the then majority shareholder Bayerische Landesbank.

BAWAG Allianz Vorsorgekasse AG

In the course of the realignment of the existing partnership, BAWAG P.S.K. and Allianz Elementar Versicherungs-AG agreed in principal on 19 December 2014 that Allianz Elementar Versicherungs-AG would acquire the 50% stake of BAWAG P.S.K. The transaction, still subject to contract, is planned to be completed after having received the required regulatory approvals, particularly the consent of the Financial Market Authority (FMA).

Other Major Changes in the Group's Holdings

On 30 October 2014, the liquidation of the A.U.S. companies was completed. All companies were stricken from the companies register and deconsolidated.

BAWAG CAPITAL FINANCE LIMITED and Rhein Limited were stricken from the register of companies and deconsolidated.

Bodensee Limited, RF sechs BAWAG P.S.K. LEASING GmbH & Co.KG., RF BAWAG Leasing Gesellschaft m.b.H. and BAWAG P.S.K. Vermietungs- und Leasing GmbH were deconsolidated during the reporting period because of immateriality.

For further details, please refer to Notes 49 and 50.

39 | Assets pledged as collateral

in EUR million	31.12.2014	31.12.2013
Receivables and securities assigned to Oesterreichische Kontrollbank AG	533	586
Collateral pledged to the European Investment Bank	581	691
Cover pool for trust savings deposits	32	37
Cover pool for covered bonds	2,737	2,863
Collateral for tender facilities	1,001	–
Other collateral	27	24
Cash collateral for derivatives	320	661
Assets pledged as collateral	5,231	4,862

The Group pledges assets primarily for repurchase agreements which are generally conducted under terms that are usual and customary for standard securitized borrowing contracts. In addition, the Group pledges collateral against other borrowing arrangements and for margining purposes on derivative liabilities.

Regarding export financing, receivables and securities assigned to Oesterreichische Kontrollbank AG are pledged.

Pledges for trust savings deposits are conducted in accordance with legal regulations (section 68 BWG).

The cover pool for covered bonds is subject to the law on covered bank bonds (FBSchVG).

Additionally, relevant collateral was provided for refinancing at the European Investment Bank.

40 | Total collateralized debt

The collateral listed in the table above corresponded to the following payables of BAWAG Holding Group:

in EUR million	31.12.2014	31.12.2013
Liabilities to Oesterreichische Kontrollbank secured with assigned receivables	534	586
Payables arising due to refinancing by the European Investment Bank	437	507
Trust savings deposits	21	23
Payables secured by the cover pool for covered bonds	1,388	1,863
Tender facilities	711	–
Negative market values of derivatives	320	636
Total collateralized debt	3,411	3,615

The line item Tender facilities refers to the Group's participation in the TLTRO in September 2014, in which the Group funded EUR 0.7 billion from the ECB in the first

tranche. These tender facilities correspond to the line item Collateral for tender facilities in the table above.

41 | Genuine repurchase agreements

in EUR million	31.12.2014	31.12.2013
Lender – receivables from credit institutions	59	1,127
Repurchase agreements	59	1,127

42 | Collateral received that may be sold or repledged in the absence of default

The following table depicts the fair value of financial assets accepted as collateral that may be sold or repledged in the

absence of default of the owner as well as the book value of the related receivables.

in EUR million	31.12.2014	31.12.2013
Collateral provided by borrower	70	1,103
Carrying amount of associated receivables	59	1,127

Collateral received that may be sold or repledged in the absence of default relates to reverse repurchase agreements.

43 | Subordinated assets

Line items on the assets side of the Statement of Financial Position included the following subordinated assets:

in EUR million	31.12.2014	31.12.2013
Loans and receivables	114	9
Subordinated assets designated at fair value through profit or loss	7	7
Subordinated assets	121	16

44 | Offsetting financial assets and financial liabilities

BAWAG Holding Group enters into derivative transactions under International Swaps and Derivatives Association (ISDA) master netting agreements. In general, under such agreements the amounts owed by each counterparty on a single day in respect of all transactions outstanding in the same currency are aggregated into a single net amount that is payable by one party to the other. In certain circumstances – e.g. when a credit event such as a default occurs – all outstanding transactions under the agreement are

terminated, the termination value is assessed and only a single net amount is payable in settlement of all transactions.

The ISDA agreements do not meet the criteria for offsetting in the Statement of Financial Position. This is because BAWAG Holding Group currently does not have any legally enforceable right to offset recognized amounts, because the right to offset is enforceable only on the occurrence of future events such as a default on the bank loans or other credit events.

Repo and reverse repo transactions are covered by master agreements with netting terms similar to those of ISDA Master Netting Agreements.

- ▶ are offset in BAWAG Holding Group's Statement of Financial Position; or
- ▶ are subject to an enforceable master netting arrangement or similar agreement, irrespective of whether they are offset in the Statement of Financial Position.

The disclosures set out in the tables below include financial assets and financial liabilities that:

Financial assets

	Gross amounts of recognized financial assets	Gross amounts of financial liabilities offset in the Statement of Financial Position	Net amounts of financial assets presented in the Statement of Financial Position	Amounts not offset in the Statement of Financial Position		Net amount
				Financial instruments	Cash collateral received	
31.12.2014 in EUR million						
Derivatives (excl. hedging derivatives)	1,163	–	1,163	545	333	285
Hedging derivatives	546	–	546	362	128	56
Reverse repo transactions	59	–	59	59	–	–
Loans to and receivables from customers	1,463	179	1,284	–	–	1,284
Total	3,231	179	3,052	966	461	1,625

	Gross amounts of recognized financial assets	Gross amounts of financial liabilities offset in the Statement of Financial Position	Net amounts of financial assets presented in the Statement of Financial Position	Amounts not offset in the Statement of Financial Position		Net amount
				Financial instruments	Cash collateral received	
31.12.2013 in EUR million						
Derivatives (excl. hedging derivatives)	1,081	–	1,081	594	295	192
Hedging derivatives	164	–	164	119	38	7
Reverse repo transactions	1,127	–	1,127	1,103	–	24
Loans to and receivables from customers	1,425	169	1,256	–	–	1,256
Total	3,797	169	3,628	1,816	333	1,479

Financial liabilities

	Gross amounts of recognized financial liabilities	Gross amounts of financial assets offset in the Statement of Financial Position	Net amounts of financial liabilities presented in the Statement of Financial Position	Amounts not offset in the Statement of Financial Position		Net amount
				Financial instruments	Cash collateral pledged	
31.12.2014 in EUR million						
Derivatives (excl. hedging derivatives)	1,174	–	1,174	1,091	83	–
Hedging derivatives	160	–	160	160	–	–
Customer deposits	179	179	–	–	–	–
Total	1,513	179	1,334	1,251	83	–

	Gross amounts of recognized financial liabilities	Gross amounts of financial assets offset in the Statement of Financial Position	Net amounts of financial liabilities presented in the Statement of Financial Position	Amounts not offset in the Statement of Financial Position		Net amount
				Financial instruments	Cash collateral pledged	
31.12.2013 in EUR million						
Derivatives (excl. hedging derivatives)	1,298	–	1,298	731	567	–
Hedging derivatives	126	–	126	92	34	–
Customer deposits	169	169	–	–	–	–
Total	1,593	169	1,424	823	601	–

The following tables reconcile the net amounts of financial assets and financial liabilities presented in the Statement of Financial Position to the respective line items in the Statement of Financial Position:

Financial assets

31.12.2014 in EUR million	Line item in Statement of Financial Position	Carrying amount of line item in Statement of Financial Position	Thereof without offsetting agreement	Thereof with offsetting agreement
Derivatives (excl. hedging derivatives)	Assets held for trading	1,163	–	1,163
Hedging derivatives	Hedging derivatives	546	–	546
Reverse repo transactions	Loans to and receivables from credit institutions	1,518	1,459	59
Loans to and receivables from customers	Loans to and receivables from customers	21,779	20,495	1,284
Total		25,006	21,954	3,052

31.12.2013 in EUR million	Line item in Statement of Financial Position	Carrying amount of line item in Statement of Financial Position	Thereof without offsetting agreement	Thereof with offsetting agreement
Derivatives (excl. hedging derivatives)	Assets held for trading	1,081	–	1,081
Hedging derivatives	Hedging derivatives	164	–	164
Reverse repo transactions	Loans to and receivables from credit institutions	3,791	2,664	1,127
Loans to and receivables from customers	Loans to and receivables from customers	20,971	19,715	1,256
Total		26,007	22,379	3,628

Financial liabilities

31.12.2014 in EUR million	Line item in Statement of Financial Position	Carrying amount of line item in Statement of Financial Position	Thereof without offsetting agreement	Thereof with offsetting agreement
Derivatives (excl. hedging derivatives)	Liabilities held for trading	1,174	–	1,174
Hedging derivatives	Hedging derivatives	160	–	160
Customer deposits	Deposits from customers	21,135	21,135	–
Total		22,469	21,135	1,334

31.12.2013 in EUR million	Line item in Statement of Financial Position	Carrying amount of line item in statement of financial position	Thereof without offsetting agreement	Thereof with offsetting agreement
Derivatives (excl. hedging derivatives)	Liabilities held for trading	1,298	–	1,298
Hedging derivatives	Hedging derivatives	126	–	126
Customer deposits	Deposits from customers	22,013	22,013	–
Total		23,437	22,013	1,424

45 | Contingent assets, contingent liabilities and unused lines of credit

in EUR million	31.12.2014	31.12.2013
Contingent assets	–	–
Contingent liabilities	442	658
Arising from guarantees	442	658
Unused customer credit lines	5,920	5,674
Thereof terminable at any time and without notice	4,525	4,116
Thereof not terminable at any time	1,395	1,558

46 | Foreign currency amounts

BAWAG Holding Group had assets and liabilities in the following foreign currencies:

in EUR million	31.12.2014	31.12.2013
USD	2,264	1,277
CHF	2,340	2,565
GBP	1,069	670
Other	125	223
Foreign currency	5,798	4,735
EUR	29,056	31,890
Total assets	34,854	36,625
USD	509	613
CHF	505	536
GBP	35	289
Other	260	284
Foreign currency	1,309	1,722
EUR	33,545	34,903
Total liabilities	34,854	36,625

This table includes only Statement of Financial Position items and does not provide information about open currency positions due to off-balance hedging transactions.

47 | Leasing

Finance Leasing from the View of BAWAG Holding Group as Lessor

Finance lease receivables are included in the balance sheet position Loans and advances to customers.

BAWAG Holding Group leases both movable property and real estate to other parties under finance lease arrangements.

The following table shows the reconciliation between gross investment value and present value, broken down according to maturity for all ongoing leasing contracts (without open items):

31.12.2014 in EUR million	Up to 1 year	1–5 years	Over 5 years	Total
Total outstanding leasing installments (gross investment value)	172	409	130	711
As yet unrealized financial income	14	27	9	50
Receivables from finance leases (net investment value)	158	382	121	661

31.12.2013 in EUR million	Up to 1 year	1–5 years	Over 5 years	Total
Total outstanding leasing installments (gross investment value)	207	480	156	843
As yet unrealized financial income	17	34	11	62
Receivables from finance leases (net investment value)	190	446	145	781

As of 31 December 2014, the non-guaranteed residual value amounts to EUR 41 million (2013: EUR 44 million).

There were no impairments recognized in respect of irrecoverable minimum lease installments (2013: EUR 0.0 million).

Operating Leasing from the View of BAWAG Holding Group as Lessee

Operating Leases

The Group leases the majority of its offices and branches under various rental agreements. The lease contracts are made under usual terms and conditions and include price adjustment clauses in line with general office rental market conditions. The lease agreements do not include any

clauses that impose any restriction on the Group's ability to pay dividends, engage in debt financing transactions or enter into further lease agreements.

In 2013, BAWAG P.S.K. AG entered into a sale and lease back transaction with a long-term rental agreement in place.

Future Minimum Lease Payments Required under Operating Leases

in EUR million	31.12.2014	31.12.2013
Future minimum rental payments		
Not later than one year	24	24
Over one year and not later than five years	69	69
Over five years	117	133
Total future minimum rental payments	210	227
less: Future minimum rentals to be received	2	2
Net future minimum rental payments	208	225
Rental payments for lease agreements	(24)	(18)
Rental income from sublease contracts	2	2

48 | Derivative financial transactions**Derivative financial transactions as of 31.12.2014**

31.12.2014 in EUR million		Nominal amount/maturity ¹⁾			Fair value ¹⁾		
		Up to 1 year	1–5 years	Over 5 years	Total	Positive	Negative
Interest rate related business		9,098	16,588	12,850	38,536	1,566	(819)
Thereof	interest rate swaps banking book	6,930	11,280	10,221	28,431	1,184	(587)
	interest rate options banking book	47	241	305	593	19	(17)
	forward rate agreements banking book	–	–	–	–	–	–
	interest rate swaps trading book	1,269	3,732	1,755	6,756	268	(129)
	interest rate options trading book	852	1,335	569	2,756	95	(86)
	forward rate agreements trading book	–	–	–	–	–	–
Currency related business		6,758	6,377	974	14,109	131	(504)
Thereof	currency swaps banking book	247	1,957	841	3,045	2	(207)
	foreign currency forward transactions and options banking book	3,894	1,142	133	5,169	88	(109)
	currency swaps trading book	–	1	–	1	–	–
	foreign currency forward transactions and options trading book	2,617	3,277	–	5,894	41	(188)
Securities related business		289	652	55	996	12	(11)
Thereof	securities related business banking book	289	652	55	996	12	(11)
Total		16,145	23,617	13,879	53,641	1,709	(1,334)
Thereof	banking book business	11,407	15,272	11,555	38,234	1,305	(931)
	trading book business	4,738	8,345	2,324	15,407	404	(403)

1) Banking book derivatives include fair value hedging instruments.

Derivative financial transactions as of 31.12.2013

31.12.2013 in EUR million		Nominal amount/maturity ¹⁾			Fair value ¹⁾		
		Up to 1 year	1–5 years	Over 5 years	Total	Positive	Negative
Interest rate related business		16,749	24,395	13,096	54,240	1,082	(662)
Thereof	interest rate swaps banking book	15,097	16,973	9,468	41,538	753	(556)
	interest rate options banking book	196	192	408	796	16	(15)
	forward rate agreements banking book	162	–	–	162	–	–
	interest rate swaps trading book	621	4,113	2,425	7,159	245	(37)
	interest rate options trading book	673	3,117	795	4,585	68	(54)
	forward rate agreements trading book	–	–	–	–	–	–
Currency related business		7,654	8,598	1,089	17,341	147	(752)
Thereof	currency swaps banking book	1,548	628	938	3,114	8	(426)
	foreign currency forward transactions and options banking book	3,980	2,072	151	6,203	75	(74)
	currency swaps trading book	–	4	–	4	–	(1)
	foreign currency forward transactions and options trading book	2,126	5,894	–	8,020	64	(251)
Securities related business		398	859	60	1,317	16	(10)
Thereof	securities related business banking book	398	859	60	1,317	16	(10)
Total		24,801	33,852	14,245	72,898	1,245	(1,424)
Thereof	banking book business	21,381	20,724	11,025	53,130	868	(1,081)
	trading book business	3,420	13,128	3,220	19,768	377	(343)

1) Banking book derivatives include fair value hedging instruments.

49 | List of consolidated subsidiaries

	31.12.2014		31.12.2013	
Banks				
BAWAG P.S.K. AG, Vienna	F	100.00%	F	100.00%
BAWAG Malta Bank Limited, Sliema	F	100.00%	F	100.00%
BAWAG P.S.K. INVEST GmbH, Vienna	F	100.00%	F	100.00%
BAWAG P.S.K. Wohnbaubank Aktiengesellschaft, Vienna	F	100.00%	F	100.00%
easybank AG, Vienna	F	100.00%	F	100.00%
Real estate				
BAWAG P.S.K. IMMOBILIEN GmbH, Vienna	F	100.00%	F	100.00%
BPI Holding GmbH & Co KEG., Vienna	F	100.00%	F	100.00%
R & B Leasinggesellschaft m.b.H., Vienna	F	100.00%	F	100.00%
RVG Realitätenverwertungsgesellschaft m.b.H., Vienna	F	100.00%	F	100.00%
Leasing				
BAWAG P.S.K. IMMOBILIENLEASING GmbH, Vienna	F	100.00%	F	100.00%
BAWAG P.S.K. Kommerzleasing GmbH, Vienna	F	100.00%	F	100.00%
BAWAG P.S.K. LEASING GmbH & Co. MOBILIENLEASING KG., Vienna	F	100.00%	F	100.00%
BAWAG P.S.K. LEASING GmbH, Vienna	F	100.00%	F	100.00%
BAWAG P.S.K. MOBILIENLEASING GmbH, Vienna	F	100.00%	F	100.00%
BAWAG P.S.K. Vermietungs- und Leasing GmbH, Vienna	–	–	F	100.00%
CVG Immobilien GmbH, Vienna	F	100.00%	F	100.00%
HBV Holding und Beteiligungsverwaltung GmbH, Vienna	F	100.00%	F	100.00%
KLB Baulandentwicklung GmbH, Vienna	F	100.00%	F	100.00%
M. Sittikus Str. 10 Errichtungs GmbH, Vienna	F	100.00%	F	100.00%
P.S.K. IMMOBILIENLEASING GmbH, Vienna	F	100.00%	F	100.00%
RF BAWAG Leasing Gesellschaft m.b.H., Vienna	–	–	F	100.00%
RF 17 BAWAG Immobilienleasing GmbH, Vienna	F	100.00%	F	100.00%
RF fünfzehn BAWAG Mobilien-Leasing Gesellschaft m.b.H., Vienna	F	100.00%	F	100.00%
RF sechs BAWAG P.S.K. LEASING GmbH & Co. KG., Vienna	–	–	F	100.00%
RF zwölf BAWAG Leasing Gesellschaft m.b.H., Vienna	F	100.00%	F	100.00%
START Immobilienleasing GmbH, Vienna	F	100.00%	F	100.00%
Other non credit institutions				
A.U.S. Alpha Holding GmbH, Vienna	–	–	F	100.00%
A.U.S. Alpha Vermögensverwaltung GmbH, Vienna	–	–	F	100.00%
A.U.S. Beta Holding GmbH, Vienna	–	–	F	100.00%
A.U.S. Beta Vermögensverwaltung GmbH, Vienna	–	–	F	100.00%
A.U.S. Delta Holding GmbH, Vienna	–	–	F	100.00%
A.U.S. Delta Vermögensverwaltung GmbH, Vienna	–	–	F	100.00%
A.U.S. Gamma Holding GmbH, Vienna	–	–	F	100.00%
A.U.S. Gamma Vermögensverwaltung GmbH, Vienna	–	–	F	100.00%
BAWAG CAPITAL FINANCE II LIMITED, St. Helier	F	100.00%	F	100.00%
BAWAG CAPITAL FINANCE LIMITED, St. Helier	–	–	F	100.00%
BAWAG Finance Malta Ltd., Sliema	F	100.00%	F	100.00%
BAWAG P.S.K. Versicherung Aktiengesellschaft, Vienna	E	25.00%	E	25.00%
BV Vermögensverwaltung GmbH, Vienna	F	100.00%	F	100.00%
E2E Kreditmanagement GmbH, Vienna	F	100.00%	F	100.00%
E2E Service Center Holding GmbH, Vienna	F	100.00%	–	–
E2E Transaktionsmanagement GmbH, Vienna	F	100.00%	–	–
NAVENSIS Zahlungsverkehrsabwicklungs GmbH, Vienna	–	–	F	100.00%
Pa-Zweiundsechzigste WT Beteiligungsverwaltungs GmbH, Vienna	F	100.00%	F	100.00%
PSA Payment Services Austria GmbH, Vienna	E	20.82%	–	–
P.S.K. Beteiligungsverwaltung GmbH, Vienna	F	100.00%	F	100.00%
Rhein Limited, Grand Cayman	–	–	F	51.00%

F ... Full consolidation, E... Equity method

50 | List of subsidiaries and associates not consolidated due to immateriality

	31.12.2014	31.12.2013
Banks		
BAWAG Allianz Vorsorgekasse AG, Vienna	50.00%	50.00%
Real Estate		
B.A.O. Immobilienvermietungs GmbH in Liqu., Vienna	33.33%	33.33%
IDG Immobilien Development Gesellschaft mbH & Co KG, Vienna	0.00%	100.00%
Plato Grundstücksverwertungs GmbH in Liqu., Vienna	–	100.00%
Leasing		
BAWAG Leasing & fleet Kft, Budapest	–	100.00%
BAWAG Leasing & fleet s.r.o., Bratislava	100.00%	100.00%
BAWAG Leasing & fleet s.r.o., Prague	100.00%	100.00%
BAWAG Leasing s.r.o., Bratislava	100.00%	100.00%
BAWAG Leasing Zrt., Budapest	–	100.00%
BAWAG Real Estate Leasing s.r.o., Prague	100.00%	100.00%
BPLCZ One s.r.o., Prague	100.00%	100.00%
Fides Leasing GmbH, Vienna	50.00%	50.00%
Gara RPK Grundstücksverwaltungsgesellschaft m.b.H., Vienna	100.00%	100.00%
Generali Leasing GmbH, Vienna	–	25.00%
HFE alpha Handels-GmbH, Vienna	50.00%	50.00%
Kommunalleasing GmbH, Vienna	50.00%	50.00%
PT Immobilienleasing GmbH, Vienna	100.00%	100.00%
REAL ESTATE Leasing s.r.o., Bratislava	–	100.00%
Realplan Beta Liegenschaftsverwaltung Gesellschaft m.b.H., Vienna	50.00%	50.00%
RF sechs BAWAG P.S.K. LEASING GmbH & Co. KG., Vienna	100.00%	–
Other non credit institutions		
AI-ALTERNATIVE INVESTMENTS LTD., St. Helier	100.00%	100.00%
Athena Burgenland Beteiligungen AG, Eisenstadt	38.30%	38.30%
Athena Wien Beteiligungen AG, Vienna	50.00%	50.00%
Athena Zweite Beteiligungen GmbH, Vienna	–	33.33%
AUSTOST ANSTALT, Balzers	100.00%	100.00%
AUSTWEST ANSTALT, Triesen	100.00%	–
BAWAG Investments Ltd., St. Helier	–	100.00%
BAWAG P.S.K. Datendienst Gesellschaft m.b.H., Vienna	100.00%	100.00%
BAWAG P.S.K. Equity Finance Limited, St. Helier	100.00%	100.00%
Bodensee Limited in Liqu., Sliema	51.00%	–
E-C-B Beteiligungsgesellschaft m.b.H., Vienna	–	50.00%
Einlagensicherung der Banken und Bankiers Gesellschaft m.b.H., Vienna	61.64%	61.68%
LTB Beteiligungs GmbH, Vienna	25.10%	25.10v%
MAP Handels GmbH, Vienna	–	95.84%
media.at GmbH, Vienna	26.30%	26.30%
MediaSelect GmbH, Vienna	26.30%	26.30%
mediastrategen GmbH, Vienna	26.30%	–
MF BAWAG Blocker LLC, Wilmington	100.00%	–
OmniMedia GmbH, Vienna	26.30%	26.30%
OMNITEC Informationstechnologie-Systemservice GmbH, Vienna	50.00%	50.00%
P.S.K. Handel und Vermietung GmbH. in Liqu., Vienna	100.00%	100.00%
PSA Payment Services Austria GmbH, Vienna	–	20.82%
The Siesta Group Schlafanalyse GmbH, Vienna	24.60%	24.60%
uni venture Beteiligungs AG, Vienna	–	100.00%
WBG Wohnen und Bauen Gesellschaft mbH Wien, Vienna	24.00%	24.00%

51 | Involvement with associated companies

Investments in associates disclosed in this note are accounted for using the equity method. BAWAG Holding Group includes two companies that are accounted for using the equity method: BAWAG P.S.K. Versicherung AG,

Vienna, and PSA Payment Services Austria GmbH, Vienna, which was consolidated for the first time in 2014. In the table below you will find aggregated financial information on the Group's share in associates, which are considered to be immaterial compared to the Group's total assets and profit or loss.

in EUR million	31.12.2014	31.12.2013
Carrying amounts of all associates	37	18
Aggregated amount of the Group's share of profit or loss	0.9	(0.9)
Aggregated amount of the Group's share of other comprehensive income	1.5	(0.7)
Aggregated amount of the Group's share of total comprehensive income	2.4	(1.6)

52 | CLO book and other non-consolidated structured entities

BAWAG Holding Group also engages in various business activities with structured entities which are designed to achieve a specific business purpose. A structured entity is an entity that has been designed so that voting or similar rights are not the dominant factor for the determination of control over the entity. This is, for example, the case when any voting rights relate to administrative tasks only and the relevant activities are directed by means of contractual arrangements. A structured entity often has some or all of the following attributes:

- ▶ Restricted activities
- ▶ A narrow and well-defined objective

- ▶ Insufficient equity
- ▶ Financing in the form of multiple contractually linked instruments to investors that create concentrations of credit or other risks (tranches)

The entities covered by this disclosure note are not consolidated because the Group does not control them through voting rights, contract, funding agreements or other means.

The table below describes the types of structured entities of the Group.

Nature	Purpose and activities	Type of income or expense
Securitisation Special Purpose Entities	- Investing in high-quality tranches - Financed through the issue of notes	Interest income
Other structured entities	- Special leasing - Financed through loans	Interest income

The Group provides a different measure for the size of structured entities depending on their nature. For securitizations, this is the notional of notes in issue (EUR 752 million). Regarding other structured entities, the total assets of these entities best measures their size (EUR 117 million).

The table below sets out an analysis of the carrying amounts of assets and liabilities of unconsolidated structured entities recognized by the Group and income from those structured entities. The maximum exposure to loss is the carrying amount of the assets held.

in EUR million

	2014
Carrying amounts of assets in connection with investments in structured entities	725
on the balance sheet shown under Loans and receivables	725
Carrying amounts of liabilities in connection with investments in structured entities	0
Income	13.6
Interest income	13.6
Losses incurred during reporting period	0
Maximum exposure to loss	725

BAWAG Holding neither provided any financial or other support to an unconsolidated securitization vehicle during

the financial year nor does it have any current intention to do so.

RISK REPORT

The Risk Management function of BAWAG Holding and BAWAG P.S.K. Group has the responsibility to identify, measure, control, monitor and manage all risks the Group is exposed to. At all organizational levels, Market and Risk functions are strictly separated.

The Managing Board of BAWAG P.S.K. defines the overall risk appetite and risk strategy. The principles of risk management, limits for all material risks and procedures for monitoring these risks are documented in risk manuals and guidelines. The Managing Board is continuously and proactively updated on the overall risk management situation – including ICAAP, clearly defined risk metrics, monthly risk reporting, operational risk matters and specific risk topics. Quarterly risk reports are submitted to the Supervisory Board's monitoring and control committees.

Risk management policies, procedures and systems are reviewed regularly to reflect changes in both market conditions and the products / services offered by the Group.

53 | Credit risk

Credit risk is the risk of loss due to a party in a financial transaction failing to pay its obligation to the other party.

Operations in the divisions that are responsible for credit risk are set up to include functional risk management expertise for both the Commercial and Institutional and the Retail and Small Business customer. The Strategic Risk division oversees the aggregation of the individual risk metrics, indicators and overall reporting.

In Retail and Small Business, the creditworthiness of private and small business customers is assessed by automated scorecards. The scorecards' scoring is based on mathematical and statistical models as well as behavioral scoring based on the customer's account usage. In addition, external data (e.g. credit bureau information) is also factored into the customer scoring. The individual customer credit ratings are updated monthly.

In addition to the credit rating, the expected loss given default (LGD) and the expected utilization of the off-

The following divisions oversee the implementation and execution of risk-related guidelines:

- ▶ Commercial and Institutional Risk
- ▶ Credit Risk Retail and Small Business
- ▶ Market Risk
- ▶ Strategic Risk

The material risks managed by the risk organization are the following:

- ▶ Credit risk
- ▶ Market risk
- ▶ Liquidity risk
- ▶ Operational risk

The material risks of BAWAG Holding Group are described in the following pages.

balance-sheet exposure value at the time of default are also estimated in Retail and Small Business. The estimate is based on the historical empirical data of overall customer behavior and is analyzed using various statistical methods and models.

For each commercial loan application, the borrower's credit rating is assessed using an internal rating method unique to each customer business segment. The rating methods that have been developed are based on a broad spectrum of quantitative and qualitative factors. Specific risk categories are assigned to each customer and represent an individual estimated probability of default. No external ratings (i.e. rating agency data) are available for the majority of commercial customers.

To manage overall concentration risk, exposure limits are defined, monitored and reported to the Managing Board and Supervisory Board on a regular basis.

As a Group that applies the Internal Rating-Based (IRB) approach, high standards are set with regards to credit risk methodologies and processes. The risk organization continuously focuses on enhancements to both scorecards and rating systems. Specific standards are in place for all sub-portfolios that are monitored and validated on a regular basis. Due to the centralized structure and coordination of

the Group, new risk regulations or changing market situations are adopted real-time into the risk management strategies. In the following sections, the credit quality of the Retail Banking and Small Business segment is shown by days past due and loan to value ratios and in the Corporate Lending and Investments segment by investment grade ratios.

Business segment development in 2014

The Group's risk and business strategy are aligned to focus on maintaining a conservative low-risk balance sheet, focusing on stable economies, maintaining strong capital and low levels of leverage, and profitable / disciplined growth defined on a risk-adjusted return basis.

Retail Banking and Small Business experienced growth in core consumer loan and mortgage products. Significant efforts have been put in place to enhance overall underwriting standards drawing on the expansive customer database. In terms of consumer loans, the focus is on automated underwriting models that are continuously enhanced within the core banking system. As for mortgages, the focus has been on strong collateral coverage. The Group's new mortgage originations have an average LTV of less than 80% and an overall portfolio LTV of 65%. The social housing portfolio remained stable year-over-year with limited new volume growth but characterized by an overall low LTV on the portfolio of 51%. Small business loans continue to be monitored proactively to ensure the possible identification of weakening credits and if required, the risk mitigation through the portfolio management group.

Corporate Lending and Investments was characterized by proactive risk management, disciplined growth in stable international Western countries, continued exit of non-core CEE assets and maintaining a disciplined approach on risk-adjusted pricing. The Austrian Corporate business is focused on managing specific credit risks based on customer-specific financial profiles, industry limits and risk-adjusted returns. A great deal of effort and resources have been directed towards proactive risk management. This entails separating customers with solid financial standing and future growth prospects from those with a weakening credit profile and / or not meeting acceptable profitability metrics based on risk-adjusted returns. The growth in

international business has been characterized by high-quality individual credits, solid credit metrics (i.e. LTV and debt yield for real estate / portfolio transactions and leverage ratios for corporate transactions). The high credit quality of the international business was further validated by the Asset Quality Review (AQR) of BAWAG P.S.K., where 100% of the international portfolio data were delivered to the ECB and resulted in no issues or adjustments identified. Additionally, we have continued to support the Group's overall strategy of exiting CEE markets. Overall, the CEE loan portfolio was further reduced by EUR 427 million (a reduction of 67%) with immaterial losses. The current CEE loan portfolio is EUR 212 million with NPLs below EUR 20 million (NPL coverage ratio 77%). The goal is to fully exit CEE loan assets.

In BAWAG Holding's Treasury Services and Markets division, the bond portfolio was rebalanced to shift investments into stable economies with a focus on high-quality bonds (e.g. covered and uncovered bank bonds, sovereign investments and AAA-rated CLOs). The portfolio consists primarily of investments in Europe and the United States. The portfolio is comprised of 100% investment grade-rated bonds, of which 85% are rated in the single "A" category or higher. Exposure to CEE bonds represented < 3%, with 95% rated in the single "A" rating or higher. The portfolio has no direct exposure to Russia, Hungary or South-Eastern Europe as of 31 December 2014.

The Corporate Center is comprised primarily of the Group's liquidity reserve and positive market values from derivatives and non-core participations. All central functions and Group Asset-Liability Management (ALM) activities are part of the Corporate Center. Assets were reduced by 38%, primarily driven by the reduction of assets related to excess liquidity in money market positions.

Credit risk and bonds by business segment

in EUR million	Retail Banking and Small Business		Corporate Lending and Investments		Treasury Services and Markets		Corporate Center		Total portfolio	
	31.12. 2014	31.12. 2013	31.12. 2014	31.12. 2013	31.12. 2014	31.12. 2013	31.12. 2014	31.12. 2013	31.12. 2014	31.12. 2013
Book value	9,308	9,190	12,352	11,274	0	86	1,816	4,618	23,476	25,168
Bonds	7	10	1,465	1,765	5,755	4,935	818	1,892	8,045	8,602
Off-balance business	1,938	1,843	1,562	561	1,239	660	62	118	4,801	3,182
Total	11,253	11,043	15,379	13,600	6,994	5,681	2,696	6,628	36,322	36,952
thereof collateralized ¹⁾	6,372	6,198	4,348	4,459	232	117	150	132	11,102	10,906
thereof NPL (incl. LLP, gross view)	305	305	153	336	0	8	257	281	715	930

1) Economic collaterals comprise residential and commercial real estate, guarantees, life insurances, etc.

The table below provides reconciliation between book values of loans and receivables, the risk report and the segment report

31.12.2014 in EUR million	Note 16	Notes 12, 13, 14 ¹⁾	Risk view	Segment Report	
	Loans and receivables (L&R)	Loans and bonds (not part of L&R)	Total loans & bonds	Other assets	Total assets
Retail Banking and Small Business	9,308	7	9,315	264	9,579
Corporate Lending and Investments	13,115	702	13,817	68	13,885
Treasury Services and Markets	959	4,797	5,755	0	5,755
Corporate Center	1,898	736	2,634	2,798	5,432
Reconciliation	0	0	0	203	203
Total	25,280	6,242	31,521	3,332	34,854

31.12.2013 in EUR million	Note 16	Notes 12, 13, 14 ¹⁾	Risk view	Segment Report	
	Loans and receivables (L&R)	Loans and bonds (not part of L&R)	Total loans & bonds	Other assets	Total assets
Retail Banking and Small Business	9,190	10	9,200	325	9,525
Corporate Lending and Investments	11,807	1,231	13,039	(101)	12,938
Treasury Services and Markets	775	4,246	5,021	103	5,124
Corporate Center	5,484	1,027	6,510	2,305	8,815
Reconciliation	0	0	0	223	223
Total	27,256	6,514	33,770	2,855	36,625

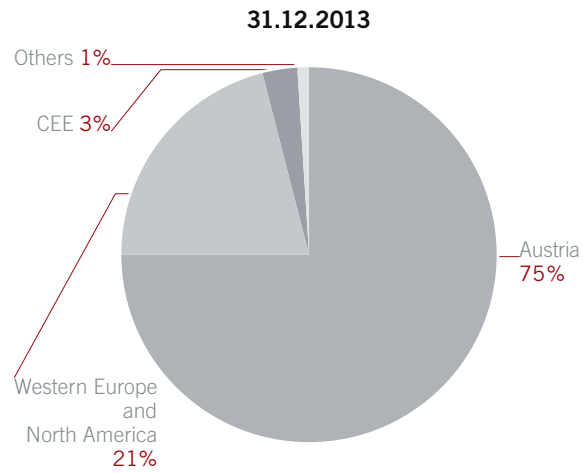
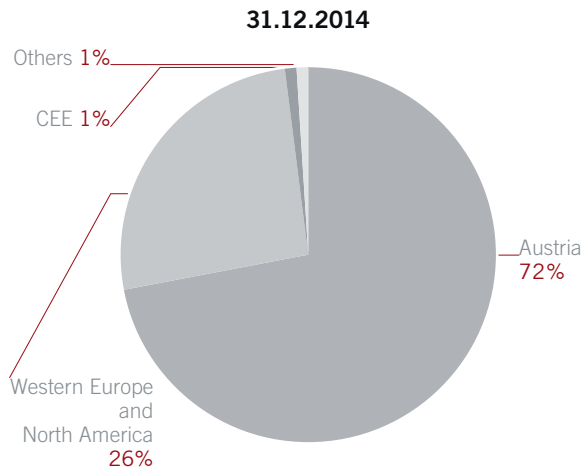
1) Shares and other variable rate securities (2014: EUR 7 million, 2013: EUR 40 million) are not included.

Geographical distribution of the loan and bond portfolio

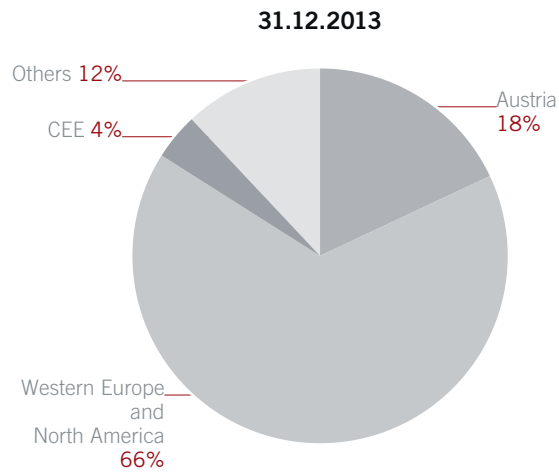
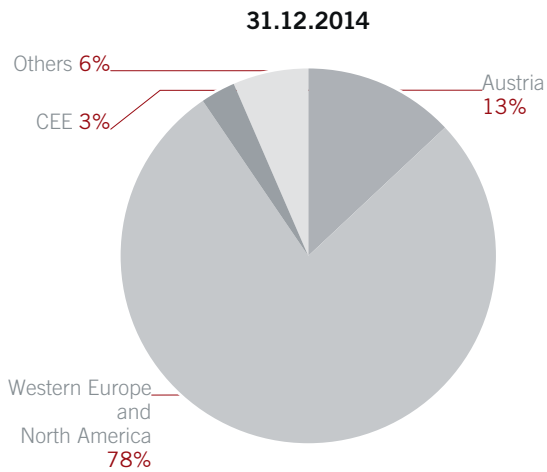
The geographic distribution of the loan portfolio is in line with the Group's strategy to be in stable geographies and currencies. 72% of the portfolio is located in Austria, 26% in Western Europe and North America¹⁾ and less than 1% in CEE.

The geographic distribution of the bond portfolio is 78% in Western Europe and North America²⁾, 13% in Austria and 3% in CEE.

Geographical distribution of loans



Geographical distribution of bonds



1) This includes Germany with 6% (2013: 6%), United States with 6% (1%), Great Britain with 4% (4%) and France with 3% (6%).
 2) This includes Great Britain with 12% (2013: 10%), United States with 12% (12%), France with 7% (4%) and Germany with 4% (3%).

Geographical distribution of the loan and bond portfolio – Portugal, Ireland, Italy, Greece, Spain (peripheral Europe)

As the economic conditions in Ireland and Spain have significantly improved, select international lending was extended in these countries. The Group continues to have no Greece exposure since 2012. Lending and investments in this segment are characterized by high credit quality transactions focused on very solid covenants, overcollateralization and low leverage. The significant part

of the loan portfolio consists of large corporates and commercial real estate and represents 95% investment grade in Ireland and 100% investment grade transactions in Spain. The banks and sovereign exposures represent 100% investment grade bonds. Individual bank investments are focused on the underwriting of individual bonds and are less dependent on external credit rating.

in EUR million	Book value		Banks		Non-banks		Sovereigns	
	31.12.2014	31.12.2013	31.12.2014	31.12.2013	31.12.2014	31.12.2013	31.12.2014	31.12.2013
Ireland	1,116	325	21	10	1,007	241	88	74
Spain	908	708	212	256	536	323	160	129
Italy	461	464	241	273	38	34	182	157
Portugal	24	64	24	51	–	–	–	13
Total	2,509	1,561	498	590	1,581	598	430	373

Credit portfolio and bonds by currencies

Consistent with the Group's overall positioning, the majority of financing is denominated in EUR. The following table

captures the currency distribution of the credit portfolio and bond book of the Group.

in EUR million	Book value		Relative value	
	31.12.2014	31.12.2013	31.12.2014	31.12.2013
EUR	25,818	29,186	81.9%	86.4%
CHF	2,286	2,492	7.3%	7.4%
USD	2,240	1,220	7.1%	3.6%
GBP	1,058	687	3.4%	2.0%
Others	119	185	0.4%	0.5%
Total	31,521	33,770	100.0%	100.0%

Credit quality overview: Loans, provisions, delinquencies and collaterals

The following table captures the days past due, NPL ratio and provisioning of the loan portfolio. The low-risk profile is reflected by the NPL ratio, low delinquency of loan volumes and provision and collateral coverage across the portfolios.

Approximately 72% of the total portfolio can be assigned to an investment grade rating which corresponds to the external rating classes AAA to BBB.

in EUR million	Book value ¹⁾		Relative value	
	31.12.2014	31.12.2013	31.12.2014	31.12.2013
Loans and receivables (net)	25,280	27,256	99.0%	98.8%
Individual provisions	278	359	1.1%	1.3%
Loans and receivables (gross)	25,558	27,615	100.1%	100.1%
IBNR	31	33	0.1%	0.1%
Total	25,527	27,582	100.0%	100.0%
thereof performing	24,812	26,652	97.2%	96.6%
thereof non-performing	715	930	2.8%	3.4%
NPL LLP coverage ratio	–	–	38.8%	38.6%
NPL coverage ratio (collateral + LLP)	–	–	62.6%	59.3%

Additional information (in EUR million):

Total unprovisioned outstandings past due	267	209	1.0%	0.8%
1–30 days	151	125	0.6%	0.5%
31–60 days	29	10	0.1%	0.0%
61–90 days	5	7	0.0%	0.0%
91–180 days	10	25	0.0%	0.1%
More than 180 days	73	42	0.3%	0.2%

1) Bonds are not included since the bond portfolio does not show any days past due or non-performing loans.

Impaired loans

Provisions are booked on loans for which the probability of collection will not be fulfilled. The main components are:

- ▶ Specific loan loss provisions are formed manually after a detailed analysis. In cases when exposures are restructured according to internal processes, which may include the extension of forbearance measures, an appropriate impairment test is performed. The derecognition is assessed on an individual basis.
- ▶ Loan loss provisions are booked automatically by the core banking system in the case of unpaid balances. This occurs when limits are continuously exceeded on current accounts and / or when legal action is initiated.
- ▶ A general provision is booked on a portfolio basis for incurred but not reported (IBNR) losses as of the reporting date. The general provision is formed for on- and off balance sheet claims in the Group's credit portfolio. This includes bonds, but not positions measured at fair value. As of 31 December 2014, the

IBNR portfolio impairment amounted to EUR 37.8 million (comprised of EUR 30.8 million for financial assets and EUR 7.0 million for off-balance sheet items – e.g. contractual liabilities and guarantees), versus EUR 41.2 million the prior year.

The volume reported as NPL includes all claims against customers classified as being in default and against customers for which specific impairment provisions have been formed²⁾.

Non-performing loans (NPLs)

Exposures relating to all customers in default risk class 8³⁾ are categorized as non-performing loans, regardless of whether a limit has been exceeded or a payment missed on an individual account. When a material exposure of a customer is greater than 90 days past due, a loan loss provision is allocated or a customer-specific default criterion applies. The customer is considered to be in

2) The IBNR portfolio provision does not lead to a classification as "in default." On the other hand, the two further impairment provision types described in the Impaired Loans section lead to the immediate default of the customer. All exposure-bearing products of the customer who is defaulted are classified as non-performing loans.

3) Risk class 8 contains all customers that are classified as in default according to the CRR definition.

default across all exposure-related products and is assigned to risk class 8.

The overall development of the NPL portfolio is shown on the following pages segmented by respective business units.

Forbearance

Measures of forbearance or refinancing are extended if borrowers face financial difficulties and are considered to be unable to meet contractual obligations. The Group has sound and transparent processes in place to define the conditions under which concessions, in the form of modification of terms and conditions, or refinancing, may be granted. In this respect, strictly temporary measures – i.e. a reduction or postponement of as well as transfer to terms of interest only repayments are in place. In exceptional cases, temporary or permanent reduction of interest rates may be granted. Depending on customer segments, a split of loan agreements or refinancing facilities may be accepted as viable measures.

The description of different responsibilities for managing and monitoring forbearance measures is covered by detailed guidelines.

Measures of forbearance or refinancing are instruments to ultimately reduce the existing risk with respect to debt claims. However, forbearance measure is by no means used to avoid or postpone the recognition of impairment or disguise the level of credit risk resulting from forborne assets.

By implementing forbearance measures, the Group supports clients in maintaining financial stability. One of the positive effects of forbearance is to assist clients on their way back to a sustainable financial situation. If the supporting measure is not successful, exposures are recognized as non-performing and impaired according to regulatory and accounting standards. For clients or a group of clients where a loss was identified, a provision is booked by following internal guidelines.

For reporting as well as internal risk management purposes, the Group implemented processes and methods according to regulatory standards¹⁾ in order to identify

exposures for which forbearance or refinancing measures have been extended and also the respective re-classification of forbearance measures is considered.

Collateral and valuation of residential and commercial real estate

All types of acceptable collateral are listed in the Group Collateral Catalogue. Adequate haircuts are defined for each type of collateral.

The central real estate valuation department determines the value of all residential properties in Austria on the basis of a standard methodology and valuation tool. The periodic review and updating of property values is automated based on the real estate price index published by the Association of Real Estate and Asset Trustees of the Austrian Federal Economic Chamber (*Fachverband der Immobilien- und Vermögenstreuhänder der Wirtschaftskammer Österreich*).

The values of commercial real estate properties are appraised individually by experts in the central real estate valuation department, by select external appraisers commissioned by the Group or by a syndicate partner after an inspection of the property and completion of a full appraisal report.

Workout group

The workout group is responsible for the processing and administration of troubled and defaulted loan commitments. The primary objective is to minimize losses by providing restructuring expertise and maximizing repayments.

Early recognition of troubled assets

Customers that raise flags for various reasons (i.e. a significant decline in the stock price, a rise in CDS spreads, general deterioration of creditworthiness, negative reports in the news, unusual risk concentrations or other relevant reasons) are placed on a review list and discussed at the exposure review meeting within the Risk organization. Customers on this list are subject to stringent review and monitoring.

1) EBA/ITS/2013/03/rev1 issued on 24 July 2014.

Retail Banking and Small Business

The Retail Banking and Small Business portfolio is comprised of 47% mortgages, 32% consumer loans, 14% social housing and 7% small business loans. The portfolio is characterized by strong collateral coverage in the secured products (65% LTV across mortgage portfolio, 59% in small business loans and 51% across the social housing portfolio). New business volumes were originated primarily from consumer loans (51%) and mortgages (40%). The core products have well-defined underwriting standards that focus on collateral coverage, overall customer indebtedness and assessing customers' ability to service the loan. Additionally, active portfolio management (i.e. delinquency reporting, trend analysis, regional concentration analysis, NPL remediation) is a key component to proactively manage the risk in this portfolio.

Having well defined policies, procedures and analytical tools related to portfolio management are essential to managing risk in this retail, flow-oriented business. The credit risk is measured continuously by the following methods:

- ▶ Portfolio trends in terms of risk class distribution
- ▶ Portfolio trends in terms of overdue/late payments
- ▶ Portfolio trends for defaulted loan facilities
- ▶ Portfolio trends in terms of losses
- ▶ Scorecard performance: Approval rate and manual scoring for decision cancellations

The results of the analysis are presented to the Managing Board and the relevant decision makers as part of the overall operating rhythm. This process ensures a regular and standard flow of information and enables the Group to respond directly to changes in risk parameters and market conditions.

Furthermore, the risk from new business is managed using clear and strict credit guidelines. Decisions at the point of sale are taken on the basis of automated scoring systems or, in certain cases, manual decisions by the Risk department. A key focus in this portfolio is on compliance with policies and ensuring high data quality. A central monitoring process ensures ongoing quality assurance.

Credit portfolio and bonds by products

in EUR million	Book value		NPL ratio ¹⁾	NPL coverage ratio	LTV ²⁾
	31.12.2014	31.12.2013	31.12.2014	31.12.2014	31.12.2014
Mortgage loans	4,417	4,068	2.4%	94.9%	65.0%
Consumer loans	2,979	2,978	4.6%	94.9%	n/a
Social housing	1,340	1,457	0.2%	73.7%	51.0%
Small business loans	579	697	7.7%	93.5%	59.0%
Total	9,315	9,200	3.2%	92.0%	57.1%

1) The NPL ratio reflects a gross perspective.

2) The LTV for the total unprovisioned outstandings past due is close to the above shown LTVs.

The mortgage portfolio is characterized by low LTVs, low NPL ratio, high coverage ratio and good geographic diversification. The weighted average life of the mortgage portfolio is less than 15 years. Mortgages comprise both EUR-denominated and CHF-denominated mortgages. The CHF-denominated mortgage portfolio was EUR 1.5 billion at year-end 2014. This is a portfolio that is proactively being managed down and/or converted to EUR-denominated loans. The volume in CHF-denominated mortgages was reduced by 9% in 2014 and is down by over EUR 1 billion since the discontinuation of the product in 2008 (reduction of 35%). Specific programs have been in place for the past few years that were established between the Risk and Market organizations to convert customers to EUR-denominated loans. The LTV as of year-end was 73%.

The consumer loan portfolio is comprised of unsecured one-stop and online loans, overdrafts and a mix of leasing assets (consumer auto, real estate and equipment leasing).

The focus has been on developing robust risk scorecards and processes to support the growth of this core segment. The risk profile of the portfolio is characterized by a weighted average life of less than three years. All the delinquency trends remained stable.

The overall social housing portfolio shows LTVs of 51%. Small business loans are proactively monitored to ensure the potential identification of weakening credits and risk mitigation as required by the risk portfolio management group.

The overall NPL and coverage ratios reflect a stable and low-risk portfolio. Significant resources have been allocated and investments made over the past few years to address legacy NPL portfolios (primarily sold in the past few years), to enhance early and late stage collection processes / capabilities and to develop a proactive approach of dealing with NPLs both from an Operations and Risk standpoint.

Forbearance by products

	Consumer loans		Mortgage loans		Small business loans		Social housing	
	31.12. 2014	31.12. 2013	31.12. 2014	31.12. 2013	31.12. 2014	31.12. 2013	31.12. 2014	31.12. 2013
Austria	53	80	58	100	20	40	6	7
thereof non-performing	11	25	24	43	9	15	3	4
Impairments	4	18	6	13	2	6	1	0
Collateral	9	10	46	77	14	29	3	4

By analyzing the type of the identified forbearance, the most common measure was recognized in changes in interest and conditions (approximately 55% contracts), followed by workout and refinancing (approximately 35% contracts) and extensions of the repayment schedule (approximately 10% contracts). Interest income recognized in respect of forborne assets amounts to EUR 4.4 million. Actual risk costs for forborne exposures (impairments and derecognition in 2014) amount to EUR 5.6 million. 74.5%

of forborne volume are up to 30 days past due, 7.4% between 30 and 90 and 18.1% more than 90 days past due as of 31 December 2014. Due to steady optimization of internal processes, figures improved significantly compared to 2013. In particular, sizable effort on the identification of deferred claims has been carried out in compliance with EBA Implementing Technical Standards in order to provide data for supervisory reporting on forbearance and non-performing exposures.

Days past due – credit quality

The product portfolio is monitored by days past due (i.e. delinquency buckets) on an ongoing basis. The aim is to ensure early identification of negative credit developments within the portfolio and to work with customers on a proactive basis to ensure full repayment of loans.

The total retail portfolio is 98.7% current (i.e. no days past due). In comparison to 2013, this is an improvement of 0.3 pts. Overall, the low days past due volumes, the stable vintages and the product-specific scorecard results prove the good quality of the portfolio.

in EUR million	Consumer loans		Mortgage loans		Small business loans		Social housing loans	
	31.12.2014	31.12.2013	31.12.2014	31.12.2013	31.12.2014	31.12.2013	31.12.2014	31.12.2013
Total	2,979	2,978	4,417	4,068	579	697	1,340	1,457
1–30 days	0.7%	0.7%	0.2%	0.2%	1.0%	1.7%	0.0%	0.0%
31–60 days	0.2%	0.2%	0.1%	0.1%	0.2%	0.4%	0.0%	0.0%
61–90 days	0.1%	0.1%	0.0%	0.1%	0.2%	0.3%	0.0%	0.0%
NPL ratio ¹⁾	4.6%	3.9%	2.4%	2.8%	7.7%	7.4%	0.2%	0.3%
NPL LLP coverage ratio	81.6%	94.3%	30.3%	28.4%	43.5%	39.3%	28.7%	11.8%

1) The NPL ratio reflects a gross perspective.

Retail assets - Regional distribution

in EUR million	Book value		Relative value		NPL ratio ¹⁾	NPL coverage ratio
	31.12.2014	31.12.2013	31.12.2014	31.12.2013	31.12.2014	31.12.2014
Vienna	2,664	2,719	28.6%	29.6%	3.4%	90.6%
Styria	1,852	1,792	19.9%	19.5%	1.9%	89.4%
Lower Austria	1,717	1,607	18.4%	17.5%	3.1%	90.1%
Tyrol/Vorarlberg	790	806	8.5%	8.8%	4.2%	93.6%
Upper Austria	725	721	7.8%	7.8%	3.2%	88.9%
Carinthia	704	694	7.6%	7.5%	2.8%	92.2%
Salzburg	446	446	4.8%	4.8%	3.5%	93.7%
Burgenland	418	414	4.5%	4.5%	2.3%	87.8%
Total	9,315	9,200	100.0%	100.0%	3.2%	92.0%

1) The NPL ratio reflects a gross perspective.

The portfolio is regionally diverse across Austria, with two thirds of the exposure distributed across the stronger economic regions of Vienna, Styria and Lower Austria.

Corporate Lending and Investments

in EUR million	Book value		NPL ratio ¹⁾	NPL coverage ratio	Investment grade
	31.12.2014	31.12.2013	31.12.2014	31.12.2014	31.12.2014
Austrian Corporate Business	7,791	8,896	1.9%	81.1%	83.2%
International Business	6,027	4,143	0.0%	n/a	81.0%
IB Coporates	3,869	2,761	0.0%	n/a	76.0%
IB Real Estate	2,157	1,382	0.0%	n/a	90.0%
Total	13,817	13,039	1.2%	81.1%	82.2%

1) The NPL ratio reflects a gross perspective.

The Corporate Lending and Investments business is split between domestic Austrian Corporate and Public Sector assets (56%) and the International Business assets (44%) and was characterized by proactive risk management, disciplined growth in stable international Western countries, continued exit of non-core CEE assets and maintaining a disciplined approach to risk-adjusted pricing. The overall portfolio is comprised of over 80% investment grade between both Austrian and international assets. The total NPL ratio reflects the high credit quality of the business and was further reduced by 1.7pts from 2.9% to 1.2% in 2014 due to active portfolio management.

All material credit decisions are taken within a specific credit committee that meets weekly and is comprised of the majority of Managing Board members of BAWAG P.S.K. Individual credit applications are thoroughly reviewed, discussed and voted on. The Group's credit risk managers have a diverse and experienced background spanning different asset classes with domestic and international experience. For loan applications below a certain threshold, risk managers are granted authority to approve credits outside of the formal credit committee.

Within the Austrian Corporate business, the focus is on managing credit risks based on customer-specific financial profiles, industry limits and risk-adjusted returns. A great deal of effort and resources has been directed towards proactive risk management. This entails separating

customers with solid financial standing and future growth prospects from those with a weakening credit profile and/or not meeting acceptable profitability metrics based on risk-adjusted returns. This disciplined proactive risk management approach has led to the continued deleveraging of non-core low yielding assets and disciplined growth in the core prime customer base.

The growth in International Business has been characterized by high-quality individual credits, solid credit metrics (e.g. LTV and debt yield for real estate / portfolio transactions and leverage ratios for corporate transactions). The international corporate business is conservatively managed with a low Debt/EBITDA ratio of <4x and a very favorable risk/return ratio. The international real estate and portfolio-lending transactions have an average LTV of less than 60% and diverse geographic distribution. The high credit quality of the international business was further validated by the Asset Quality Review (AQR) of BAWAG P.S.K., which covered 100% of all international credits and resulted in no issues or adjustments identified.

Additionally, the Risk organization continued to support the Group's overall strategy of exiting CEE markets. Overall, the CEE loan portfolio was further reduced by EUR 427 million (a reduction of 67%) with immaterial losses. The current CEE loan portfolio is EUR 212 million with NPLs below EUR 20 million (NPL coverage ratio 77%). The goal is to fully exit CEE loan assets.

Currency distribution of the credit and bond portfolio

in EUR million	Book value		Relative value	
	31.12.2014	31.12.2013	31.12.2014	31.12.2013
EUR	10.330	10.898	74,8%	83,6%
USD	1.870	893	13,5%	6,8%
GBP	1.056	622	7,6%	4,8%
CHF	519	559	3,8%	4,3%
Others	42	67	0,3%	0,5%
Total	13.817	13.039	100,0%	100,0%

Forbearance

The most common measures relate to customer workouts and refinancing (approximately 95% of contracts) followed by changes in interest, contractual terms and extensions of the repayment schedule (approximately 5% of contracts). Interest income recognized in respect of forborne assets

amounts to EUR 4.0 million. Actual risk costs for forborne exposures (impairments and derecognition in 2014) amount to EUR 9.5 million. 81.3% of forborne volume are up to 30 days past due, 0.7% between 30 and 90 and 18.0% more than 90 days past due as of 31 December 2014.

in EUR million	31.12.2014	31.12.2013
Forborne	184	291
thereof non-performing	77	194
Impairments	29	111
Collateral	91	101

Particular risk concentrations in the credit portfolio

A large focus of risk management in the Corporate Lending and Investments segment is centered around managing concentration risk. Concentration risk arises from both large exposures in individual customer segments or large industry / country / foreign currency exposures.

The framework for the management of concentration risk is based on the requirements imposed by the senior management of BAWAG P.S.K. in line with the rules and recommendations of national and international regulators. Concentration risks are managed, limited and reported to the Managing Board of BAWAG P.S.K. AG as part of the overall monthly risk management reporting.

The principles and methodological framework for the measurement and monitoring of these credit risk concentrations are outlined in risk manuals and guidelines.

Concentration risks at the level of individual transactions and products are managed in a sub-portfolio category. Country and sector limits are managed using a standard process in accordance with internal guidelines.

Concentration risk at the level of individual borrowers and groups of affiliated customers as well as for sectors, countries and currencies is quantified on the basis of allocated economic capital. Adapted risk-weighted assets form the methodological basis in accordance with IRB standards.

Corresponding limits and warning thresholds are specified for countries, sectors, currencies and groups of customers and form an integral part of the management of overall risk in the Group. All limits are monitored on an ongoing basis and in accordance with the estimated risk potential.

Risk concentrations by industry segmentation

in EUR million	Book value		Relative value	
	31.12.2014	31.12.2013	31.12.2014	31.12.2013
Government	2,343	2,563	17.0%	19.7%
Public Sector	1,871	1,982	13.5%	15.2%
Portfolio Financing	1,691	663	12.2%	5.1%
Real Estate	1,348	1,609	9.8%	12.3%
Pharmaceuticals & Health Care	874	447	6.3%	3.4%
Services	531	542	3.8%	4.2%
Retail – Food	513	482	3.7%	3.7%
Financial Institutions	417	330	3.0%	2.5%
Commodity	407	422	2.9%	3.2%
Automotive	406	316	2.9%	2.4%
Investment Funds	384	5	2.8%	0.0%
Hotel, Gaming & Leisure	381	452	2.8%	3.5%
Telecommunication & Electronics	364	277	2.6%	2.1%
Retail – Non-food	356	623	2.6%	4.8%
Beverages, Food & Tobacco	337	234	2.4%	1.8%
Transport	304	220	2.2%	1.7%
Wood & Paper	203	256	1.5%	2.0%
Media	188	241	1.4%	1.8%
Utilities	186	308	1.3%	2.4%
Construction & Building Materials	167	304	1.2%	2.3%
Social Housing	161	160	1.2%	1.2%
Engineering	128	136	0.9%	1.0%
Chemicals	92	119	0.7%	0.9%
Others	83	274	0.6%	2.1%
NGO	51	49	0.4%	0.4%
Leasing	31	25	0.2%	0.2%
Total	13,817	13,039	100.0%	100.0%

Treasury Services and Markets

in EUR million	Book value		Investment grade
	31.12.2014	31.12.2013	31.12.2014
Banks	4,331	3,873	99.0%
Sovereigns	814	705	100.0%
CLOs	610	443	100.0%
Total	5,755	5,021	99.2%

The Treasury Services and Markets segment includes interest rate and currency risk positions, capital market activities and comprises the Group's portfolio of debt securities. The portfolio was rebalanced on a macro level to shift investments to stable economies and focus on high-quality securities (high-quality covered and uncovered bank bonds, sovereign investments and high-quality CLOs). The portfolio consists primarily of investments in Europe and the United States with an external investment grade rating.

The portfolio is comprised of 100% investment grade-rated securities, of which 85% are rated in the single "A" category or higher. Exposure to CEE securities represented ~5%, with 95% rated in the single "A" rating or higher. The portfolio has no direct exposure to Russia, Hungary or South-Eastern Europe as of 31 December 2014.

A selective CLO portfolio with a carrying value of EUR 610 million is managed within the framework of the overall investment strategy. Of these securities, 91% are rated AAA and the remaining 9% are rated AA. The majority (91%) is comprised of European CLOs with the residual 9% CLOs in the United States. The weighted average life (WAL) of the investments is 3.7 years. Internal valuation models are used to determine the fair value of CLOs for which there is no active market. The CLO model is calibrated to actively traded instruments and uses all available market data (such as yield curves, CDS spreads, loan prices, etc.) as inputs. The portfolio is constantly monitored and meets both risk as well as profitability criteria, which is reflected in both the low risk cost and risk-adjusted capital returns.

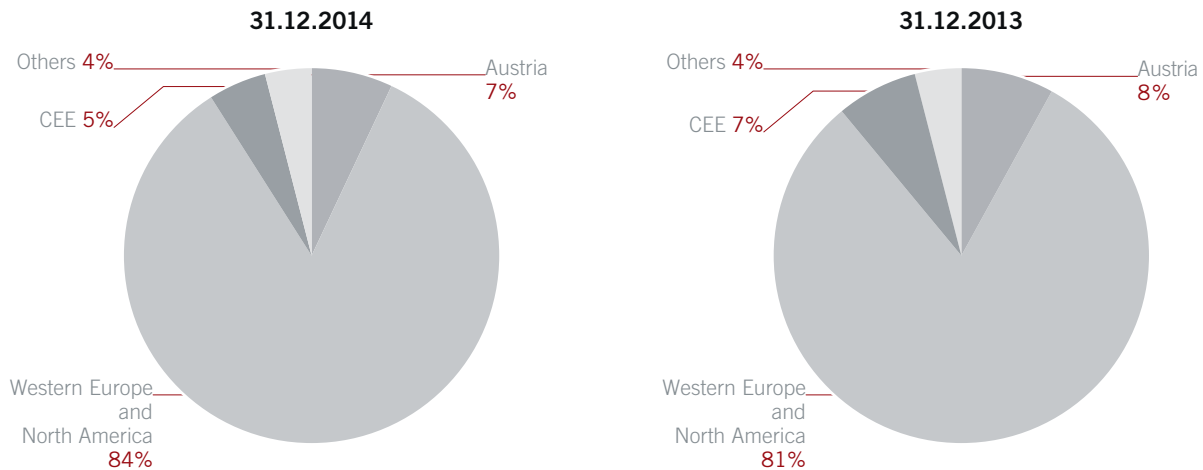
The Treasury Services and Markets segment comprises no forborne customers nor any non-performing loans.

Currency distribution of the credit and securities portfolio

in EUR million	Book value		Relative value	
	31.12.2014	31.12.2013	31.12.2014	31.12.2013
EUR	5,514	4,827	95.8%	96.1%
USD	217	167	3.8%	3.3%
Others	24	27	0.4%	0.5%
Total	5,755	5,021	100.0%	100.0%

Geographical distribution of the securities portfolio¹⁾

Geographical distribution of bonds



Corporate Center

The Corporate Center is comprised primarily of the Group’s liquidity reserve, positive market values from derivatives, certain equity participations, and the Asset-Liability Management (ALM) function of the Group. More than 75% of assets are related to the ALM activities, mainly consisting of the liquidity reserve and positive market values from derivatives, which are used for hedging purposes. Assets were reduced by over 38%, primarily driven by a reduction of assets related to excess liquidity in money market positions.

Impairment tests are conducted every year to validate the values of the equity investments in the Group’s portfolio. These impairment tests are completed on the basis of the planning projections (budgeted financial statements – i.e. cash flow, P&L and balance sheet) prepared for future periods by the management of each entity. The after-tax results indicated in the projections are discounted using risk-adjusted rates. The proportionate value of the company based on the Group’s shareholding is then compared with the carrying amount of the investment.

Participation risk

Participation risk includes potential losses in the fair value of non-consolidated equity investments, potential impairments and low profitability of non-consolidated equity investments. Participation risk does not include operating subsidiaries because their risks are assessed separately according to the specific risk types and accounted for as such.

In contrast to the procedure described above, more simplified techniques are adopted for micro-participations and those reporting book values covered either by pro rata equity, by pro rata capitalized average earnings before taxes of the last three years or by other measurements of value – e.g. net asset values for real estate companies.

The overall results of the impairment tests are reviewed and confirmed by the Participation Risk team of BAWAG P.S.K.

1) This includes Great Britain with 13% (2013: 12%), United States with 11% (2013: 13%), France with 5% (2%) and Germany with 4% (4%).

54 | Market risk

Market risk is the risk of loss caused by open risk positions in the market and the adverse development of market risk factors (interest rates, foreign exchange rates, equity prices, volatilities, credit spreads). Market risk can arise in conjunction with trading and non-trading activities.

In 2014, BAWAG P.S.K. received the official report on the successful on-site review of the market risks in the banking book by the local regulator (Austrian National Bank). The processes and models used in this area were judged to be appropriate and adequate. This is in particular due to the constant development and refinement of the risk measurement and analysis tools. This work was continued in 2014.

Particular emphasis is placed upon market risk identification, measurement, analysis and management performed by the Market Risk division for all market related risks in the Group. The applied market risk limits consist of value-at-risk, sensitivity, volume and worst-case limits and are approved by the Managing Board of BAWAG P.S.K.

VaR trading book

in EUR thousand	31.12.2014	31.12.2013
Average VaR	(243)	(380)
Year-end VaR	(316)	(251)

Market risk in the banking book

The primary components of market risk for the BAWAG Holding Group are interest rate risk, credit spread risk and liquidity risk.

Interest rate risk in the banking book

Interest rate risk in the banking book is the potential loss resulting from net asset value changes and the future development of net interest income due to adverse interest rate shifts.

The Strategic Asset Liability Committee (SALCO) has assigned interest rate risk limits to the Treasury Services and Markets division in order to manage the interest rate risk in terms of an optimal risk/return ratio at the Group level as determined by the Controlling / ALM division. The

Market risk in the trading book

The Group's strategy to discontinue proprietary trading activities resulted in a further reduction in risk and derivative volume in the trading book in 2014.

The Group uses an officially approved internal model for value-at-risk (VaR) for the purpose of internal risk monitoring and reporting to the supervisory authorities. The model covers the following risk categories: interest rate, equity market and foreign exchange risk. The regulatory capital requirements for specific risk in the trading book are calculated using the legally standardized measurement method. Stressed value-at-risk (sVaR) must be taken into account in addition to standard VaR in determining the minimum capital requirements. The VaR limits are supplemented by sensitivity and worst-case limits.

The following table depicts the total trading Book VaR based on a confidence interval of 99% and a holding period of one day.

Market Risk division reports to the SALCO on a daily basis for some areas as well as monthly at the Group level on limit utilization and the distribution of risk.

The target interest rate risk structure mandated by the SALCO is implemented by the Controlling / ALM and Treasury Services and Markets divisions. Interest rate derivatives are employed to this end in order to manage interest rate risk. The BAWAG Holding Group uses interest rate derivatives:

- ▶ to implement the interest risk strategy within the requirements and limits defined by the SALCO,
- ▶ to manage the sensitivity of the valuation result and the revaluation reserve,
- ▶ and to hedge the economic risk position thereby taking the accounting treatment into consideration.

To achieve its defined management goals in the income statement, BAWAG Holding Group uses hedge accounting pursuant to IAS 39. The following fair value hedge accounting methods are currently used to value interest rate risk hedges of the balance sheet:

- ▶ Micro fair value hedge: hedging against the risk of interest rate changes for fixed-interest instruments held as assets and liabilities
- ▶ Portfolio fair value hedge ('EU carve-out'): application to sub portfolios of sight deposits that are available for the long term after derivation of a bottom layer

Interest rate derivatives that are not assigned to a hedge accounting relationship are recognized at their fair values.

Interest rate risk is measured using sensitivities based on the present value of a basis point (PVBp) concept. The PVBp, which is derived from the duration of interest-bearing financial instruments, reflects the impact on net asset value resulting from an upward parallel shift of the yield curves by one basis point. The following table depicts the Group's interest rate risk sensitivities as of 31 December 2014 on the basis of the PVBp concept:

Interest rate sensitivity

in EUR thousand	<1Y	1Y-3Y	3Y-5Y	5Y-7Y	7Y-10Y	>10Y	Total
EUR	(74)	(145)	(161)	(217)	(36)	(4)	(637)
USD	(38)	(30)	(5)	12	(9)	6	(65)
CHF	10	0	(3)	(4)	(4)	(4)	(5)
GBP	0	(2)	0	0	0	0	(3)
Other currencies	2	(1)	0	4	(3)	(7)	(6)
Total 31.12.2014	(101)	(178)	(170)	(205)	(52)	(10)	(716)
Total 31.12.2013	(97)	13	(98)	(119)	54	(98)	(346)

The impact upon the Profit or Loss Statement and Other Comprehensive Income of fair value changes arising from interest rate changes is calculated and monitored separately. The sensitivity of financial assets designated at fair value through profit or loss amounted to minus EUR 266 thousand on 31 December 2014 (31 December 2013: minus EUR 104 thousand). For the available-for-sale financial assets, the sensitivity amounted to minus EUR 662 thousand (31 December 2013: minus EUR 588 thousand).

Furthermore, a value-at-risk calculation for the Group is conducted within the framework of the Internal Capital Adequacy Assessment Process (ICAAP) on a monthly basis.

Credit spread risk in the banking book

Credit spread risk in the banking book refers to the risk of decreasing fair values of securities and derivatives due to changes in market credit spreads. The risk management models employed by the Group to address this risk have been continuously refined. The credit spread risk is measured on the basis of the sensitivities (basis point value). The following table shows the total credit spread sensitivity of the Group along with the breakout by accounting categories impacting the Profit or Loss Statement and Other Comprehensive Income:

Credit spread sensitivity

in EUR thousand	31.12.2014	31.12.2013
Total portfolio	(2,418)	(2,021)
Financial assets designated at fair value through profit or loss	302	358
Available-for-sale financial assets	(1,223)	(1,425)
Held-to-maturity assets & Loans and receivables	(1,497)	(954)

The risk indicators “value at risk” and “expected shortfall” are also calculated and scenario calculations are run, both on a monthly basis.

Credit spread risk is also taken into account and limited for the Group as a whole in the ICAAP process and is part of the Group-wide stress tests.

All employed models are calibrated regularly and validated

at least once per year by assessing the assumptions and backtesting.

FX risk in the banking book

The extent of open foreign exchange positions in the Group’s banking book is managed by conservative limits in order to ensure that only marginal FX risks are carried in the banking book. Compliance with these limits is observed on a daily basis.

55 | Liquidity risk

The Asset-Liability Management (ALM) department is responsible for central liquidity management of the Group.

Liquidity management

The liquidity management is performed under a Group perspective.

For managing the short-term liquidity, a 30-day liquidity forecast is prepared daily for ongoing liquidity position management by Treasury Services and Markets.

For a mid-term perspective, a liquidity forecast for the next 15 months is prepared every month and reported in the SALCO. It also takes scenario calculations for planned measures and various assumptions about customer behavior into account. The regulatory and internal liquidity indicators are also projected.

Liquidity stress tests are used to determine the outflow of liquidity that may be incurred under different stress

scenarios (systemic stress, idiosyncratic stress, combined stress) in order to calibrate the liquidity buffer.

Long-term liquidity management is conducted for the coming five years as part of the annual planning process. Strategic measures are also analyzed during the course of the year.

Liquidity buffer

The liquidity buffer consists of a portfolio of liquid assets that can be rapidly accessed in a stress situation to obtain liquidity. Asset-Liability Management takes the necessary measures to ensure that the liquidity buffer is sufficiently diversified and its size adequate for the Group’s anticipated needs. Additionally, Asset-Liability Management centrally manages the liquidity buffer required for LCR purposes in designated portfolios.

The table below shows the composition of the liquidity buffer on the basis of the market values of unencumbered assets after a component-specific haircut.

Structure of the liquidity buffer

in EUR million	31.12.2014	31.12.2013
Money market	750	2,940
Bonds	4,699	3,420
ECB pledged credit claims	1,929	1,610
Short-term liquidity buffer	7,378	7,970
Bonds	1,960	1,850
Credit claims available for covered bonds	828	880
Medium-term liquidity buffer	2,788	2,730
Total	10,166	10,700

Maturity analysis of contractual undiscounted cash flows of financial assets and liabilities

31.12.2014 in EUR million	Gross nominal inflow/outflow	Less than 1 month	1–3 months	3 months to 1 year	1–5 years	More than 5 years
Assets						
Loans to customers	27,075	2,254	463	1,751	9,821	12,786
Bonds	8,549	90	244	752	5,296	2,167
Money market assets	862	783	4	75	0	0
Subtotal	36,486	3,126	712	2,578	15,117	14,953
Liabilities						
Deposits from banks	(2,739)	(757)	(79)	(164)	(1,343)	(396)
Deposits from customers	(21,247)	(17,306)	(681)	(1,741)	(1,372)	(147)
Debt securities issued	(6,649)	(62)	(71)	(1,826)	(1,998)	(2,692)
Subtotal	(30,635)	(18,125)	(830)	(3,731)	(4,714)	(3,235)
Derivatives						
Inflow	7,501	1,548	858	994	3,105	996
Outflow	(6,672)	(1,465)	(767)	(971)	(2,637)	(832)
Other off-balance-sheet financial obligations	(1,841)	(1,841)	0	0	0	0
Total	4,839	(16,756)	(28)	(1,131)	10,871	11,882

31.12.2013 in EUR million	Gross nominal inflow/outflow	Less than 1 month	1–3 months	3 months to 1 year	1–5 years	More than 5 years
Assets						
Loans to customers	27,023	2,688	467	1,961	8,860	13,047
Bonds	9,421	119	327	1,297	5,869	1,809
Money market assets	3,544	3,069	472	2	0	0
Subtotal	39,987	5,875	1,266	3,261	14,730	14,856
Liabilities						
Deposits from banks	(1,677)	(559)	(14)	(38)	(558)	(508)
Deposits from customers	(22,179)	(16,465)	(832)	(2,502)	(2,222)	(158)
Debt securities issued	(8,828)	(21)	(1,100)	(576)	(3,296)	(3,835)
Subtotal	(32,684)	(17,045)	(1,946)	(3,115)	(6,076)	(4,502)
Derivatives						
Inflow	6,424	1,213	882	1,072	2,701	555
Outflow	(5,982)	(1,191)	(861)	(1,001)	(2,501)	(428)
Other off-balance-sheet financial obligations	(2,216)	(2,216)	0	0	0	0
Total	5,529	(13,364)	(659)	217	8,853	10,481

The table above shows the consolidated nominal (not discounted) cash flows including interest payments on financial assets and liabilities. They are assigned to time buckets on the basis of their contractual maturities. All daily callable loans and deposits were placed into the shortest time bucket. In case of call or put options, the end of the term equals the next day on which the option can be exercised.

The liquidity management already takes the new regulatory liquidity ratios into account. Due to the current liquidity

structure of the Group, both the Liquidity Coverage Ratio of 134% and the Net Stable Funding Ratio¹⁾ of 122% significantly exceed the stipulated future regulatory requirements.

The main focus of the funding strategy is on retail deposits, which reduces the reliance on capital markets as well as interbank markets. This is reflected in a wholesale funding ratio²⁾ of below 30%.

56 | Operational risk

The Group continues to apply the Standardized Approach to assess operational risk, resulting in RWAs of EUR 1.6 billion in 2014. However, the realized OpRisk losses over the last few years were significantly lower than the assessed risk under the Standardized Approach. The OpRisk RWAs are assigned as part of the Corporate Center segment.

For the purpose of internal economic steering (ICAAP), a statistical model is used to calculate the Value-at-Risk, which results from operational risks.

In addition to recipient-oriented reporting, the risk organization applies a risk control self-assessment (RCSA) tool in managing operational risk. All business units assess

their material operational risks and the effectiveness of their control measures on a yearly basis applying a uniform framework. This includes the assessment of individual control measures, the estimation of probabilities and the extent of losses arising from individual risks. If the risk potential exceeds a defined limit, the implementation of specific remediation measures is required.

A clear organizational structure and authorization levels form the basis of OpRisk limits. Additionally, a consistent guideline and a risk-adequate internal control system (including automated controls embedded in the IT infrastructure) are designed to allow the Group to manage OpRisk.

ADDITIONAL DISCLOSURES REQUIRED BY AUSTRIAN LAW

57 | Fiduciary assets

in EUR million	31.12.2014	31.12.2013
Fiduciary assets	189	186
Receivables from customers	189	186
Fiduciary liabilities	189	186
Deposits from banks	25	23
Deposits from customers	164	163

58 | Breakdown of securities pursuant to the Federal Banking Act (BWG)

The following table breaks securities down in accordance with section 64 paragraph 1 line 10 and line 11 BWG as of 31 December 2014 (IFRS figures):

in EUR million	Not listed	Total	Listed Loans and receivables	Other measurements	BAWAG Holding Group Total 2014
Bonds and other fixed income securities	1,294	4,710	963	3,747	6,004
Shares and other variable income securities	4	3	–	3	7
Shares in associates and other shares	83	–	–	–	83
Shares in non-consolidated subsidiaries	19	–	–	–	19
Total securities	1,400	4,713	963	3,750	6,113

The difference between carrying amounts and lower repayment amounts for the purposes of section 56 paragraph 2 BWG was EUR 156 million (2013: EUR 110 million). The difference between carrying amounts and higher repayment amounts for the purposes of section 56 paragraph 3 BWG was EUR 15 million (2013: EUR 24 million).

Liabilities and subordinated capital amounting to a repayment amount of EUR 1,740 million will come due under the corresponding contracts in 2015.

Subordinated and supplementary capital liabilities are primarily issued in the form of securities. These securities are all bullet bonds. Supplementary and subordinated capital bonds are subscribed by private Austrian investors and sold to major domestic and international investors.

As of 31 December 2014, the average weighted nominal interest rate on supplementary and subordinated capital bonds was 5.84% (2013: 5.93%), and the average remaining term to maturity was 5.3 years (2013: 6.2 years).

59 | Collateral received

Different types of collateral have been pledged to the Group as part of its business transactions. To reduce credit risk for derivative instruments, the Group received consideration

(collateral deals) in the amount of EUR 580 million (2013: EUR 390 million) and paid consideration (collateral deals) in the amount of EUR 320 million (2013: EUR 661 million).

in EUR million	Collateralized on- balance-sheet claims	Collateralized off- balance-sheet claims	Total
Financial collateral			
Stocks	53	79	132
Cash deposits	61	572	633
Bonds	79	2	81
Real Estate			
Commercial properties	661	27	688
Private properties	5,351	76	5,427
Personal collateral			
Guarantees	2,028	25	2,053
Credit derivatives	–	52	52
Other forms of collateral			
Assignment of claims	13	2	15
Life insurance policies	211	5	216
Collateral received	8,457	840	9,297

60 | Hybrid capital

The consolidated financial statements recognize hybrid capital within the meaning of Article 63 CRR in conjunction with Article 18 of the Austrian CRR Supplementary Regulation in the amount of EUR 83 million (2013: EUR

142 million). The entirety of this amount was reported on the IFRS Statement of Financial Position in the line item Supplementary capital and subordinated debt capital.

61 | Human resources

Headcount – salaried employees

	31.12.2014	31.12.2013
Number of employees on reporting date	3,804	4,194
Average number of employees	4,122	4,353

Full-time equivalents – salaried employees

	31.12.2014	31.12.2013
Number of employees on reporting date	3,287	3,697
Average number of employees	3,593	3,859
Active employees ¹⁾	2,838	3,183

1) Excluding employees on any form of temporary leave or who have entered an agreement under a social compensation scheme; 2013 figure as of 1 January 2014.

62 | Branches

in EUR million

31.12.2014

Name of branch	BAWAG P.S.K. International	BAWAG Malta Bank Limited
Business segment	International Business	Credit institution
Country of residence	Great Britain	Malta
Net interest income	0.0	8.8
Operating income ¹⁾	1.1	4.4
Number of full-time employees	4	8
Profit before tax ¹⁾	(0.5)	2.7
Income tax	0.0	(2.9)
Government aid received	0	0

1) BAWAG P.S.K. International: income is based on internal funds transfer pricing.

63 | Trading book

BAWAG Holding Group maintains a securities trading book, which breaks down by volume as follows:

in EUR million	31.12.2014	31.12.2013
Derivative financial instruments in the trading book (nominal value)	15,406	19,768
Money market transactions (book values, recognised under receivables from credit institutions and payables to credit institutions)	131	176
Trading book by volume	15,538	19,944

64 | Geographical regions

Gross income of BAWAG Holding Group relates to the following geographical regions, with the split being based on the domicile of the customer. Income from derivative and trading transactions is presented as domestic due to

the fact that trading is centralized in Vienna and no material country risks arise as most transactions are collateralized.

in EUR million	Domestic	Western Europe	Central and Eastern Europe	North America	Rest of the world	Total
Interest and similar income	707.0	297.4	21.7	42.6	21.2	1,089.9
Income from securities and equity interests	9.8	0.0	0.0	0.0	0.0	9.8
Fee and commission income	299.6	1.8	0.3	0.3	0.1	302.0
Gains and losses on financial instruments	32.2	6.4	0.0	0.0	0.0	38.7
Other operating income	11.7	8.6	0.0	0.0	0.0	20.3

65 | Other disclosures required by BWG and Austrian GAAP (UGB) including remuneration policy

The Statement of Financial Position entry for Land and buildings shows property with a carrying amount of EUR 8 million (2013: EUR 8 million).

Obligations arising from the use of tangible non-current assets not recognized on the Statement of Financial Position were expected to come to EUR 24 million for the period subsequent to 2014 (2013: EUR 24 million); the expected amount in the five years following the year under review was EUR 93 million (2013: EUR 93 million).

The Statement of Financial Position as of 31 December 2014 contains accrued interest on supplementary capital bonds in the amount of EUR 3 million (2013: EUR 4 million).

Expenses for subordinated liabilities amounted to EUR 58 million (2013: EUR 42 million).

Expenses for BAWAG Holding's group auditor in the current financial year amount to EUR 1.8 million and comprise audit fees in the amount of EUR 1.7 million, tax advisory fees of EUR 0.0 million as well as other advisory fees in the amount of EUR 0.1 million.

As of 31 December 2014, the return on total assets in accordance with section 64 paragraph 1 item 19 BWG amounts to 0.91% (2013: 0.52%).

The Company is a member of the group of consolidation headed by Promontoria Sacher Holding N.V., which is situated in Baarn, The Netherlands. Pursuant to section 30 paragraph 1 and 2 BWG Promontoria Sacher Holding N.V. is the superordinate financial holding company of the group of credit institutions. In accordance with section 30 paragraph 5 and 6 BWG, BAWAG P.S.K. as the superordinate credit institution is responsible for the compliance of the provisions of the Austrian Banking Act which are applicable to the group of credit institutions and prepares the consolidated financial statements of Promontoria Sacher Holding N.V. The consolidated financial statements of Promontoria Sacher Holding N.V. are prepared in accordance with the International Financial Reporting Standards (IFRS) pursuant to the provisions of section 59a BWG and are available at BAWAG P.S.K.'s headquarters in Vienna at the department of Investor Relations.

BAWAG Holding Group uses the Internet as the medium for publishing disclosures under section 65 BWG and the Disclosure Regulation. Details are available on the website of BAWAG P.S.K. at:

www.bawagpsk.com/BAWAGPSK/IR/EN/Financial-Results.

Remuneration Policy

BAWAG P.S.K. AG has a Remuneration Committee, which is a Supervisory Board committee. The Remuneration Committee specifies the remuneration policy, monitors its implementation and submits regular reports on its activities to the full Supervisory Board of BAWAG P.S.K. AG. The committee consists of the chairman of the Supervisory Board, who heads it, and five further Supervisory Board members, including two members of the Works Council.

BAWAG P.S.K. AG's Remuneration Committee has adopted a remuneration guideline that applies to the members of the Managing Board and the employees of the Group and that takes into account the principles of the EU's CRD IV Directive, the CEBS guideline and the associated provision of the Austrian Banking Act.

For employees whose activities have a material influence on the Bank's risk profile, this guideline stipulates a remuneration policy that does not impede effective risk management. It is designed to align the objectives of the employees with the long-term interests of the Bank and to ensure an appropriate balance between fixed and variable remuneration components. It also takes into account the legal regulations stipulating that the policy must be applied to the management and to risk purchasers, to employees with controlling duties, as well as to employees who are in the same wage group as the management and the risk purchasers and whose activities have a material influence on the risk profile of the Bank.

The annual budget for variable remuneration components is based on the degree to which the Bank achieves its earnings targets.

Approval for the payment of a bonus proposed by the Managing Board is granted by the Remuneration Committee, taking into account the market conditions and development, the appropriateness of bonus payments, the development of risk and the strengthening of the Bank's equity base.

The rules were implemented in the remuneration guideline as follows:

- ▶ To ensure risk adequacy, the variable remuneration must not provide an incentive to enter into inappropriate risks.
- ▶ To ensure sustainability, success is determined based on a longer-term observation period. For this reason, parts of the bonus are distributed over a period of up to five years. The payment of the retained portions is subject to strict Bank success criteria.
- ▶ Because the Bank has no marketable shares, a “phantom scheme” was implemented that is also tied to the Bank’s business performance.

- ▶ The appropriateness and market adequacy of remuneration is ensured, applying a balanced relationship between fixed and variable components.

The variable remuneration is determined on the basis of the individual’s success (in quantitative and qualitative terms) as well as on the success of the respective organizational unit and the Bank.

For individual matters concerning the remuneration of Managing Board members, a Committee for Management Board Matters has been set up taking into account the framework of the Austrian Labor Constitution Act.

66 | Date of release of publication

The Group financial statements were approved by the Board of Managing Directors for submission to the Supervisory Board on 24 March 2015. The Supervisory

Board is responsible for reviewing and acknowledges the Group financial statements.

67 | Events after the reporting date

BAWAG P.S.K. INVEST GmbH

After having received all regulatory approvals, the closing of the sale of all shares of BAWAG P.S.K. INVEST GmbH to Amundi S.A. took place on 9 February 2015.

Swiss Franc. Recently, however, the Swiss Franc decreased again against the Euro.

Development of EUR-CHF Exchange Rate

In January 2015, the Swiss National Bank (SNB) withdrew its decision to fix the Euro / Swiss Franc exchange rate, which led to a sharp appreciation of the Swiss Franc against the Euro. The decision of the SNB to unwind the fixing is mainly based on the weakening of the Euro against the US Dollar, which also had negative implications on the

BAWAG Holding Group is not exposed to significant foreign currency risk, as all assets denominated in Swiss Franc are refinanced in the same currency or are hedged. BAWAG Holding Group is closely monitoring the effect of the strengthening of the Swiss Franc on its loan portfolio. We have allocated appropriate resources to actively manage the related credit risk.

Vienna, 24 March 2015

Byron Haynes
Managing Director

Corey Pinkston
Managing Director

Anas Abuzaakouk
Managing Director

Jeffrey L. Lomasky
Managing Director

STATEMENT OF ALL LEGAL REPRESENTATIVES

“We confirm to the best of our knowledge that the consolidated financial statements give a true and fair view of the assets, liabilities, financial position and profit or loss of the group as required by the applicable accounting standards and that the group management report gives a

true and fair view of the development and performance of the business and the position of the group, together with a description of the principal risks and uncertainties the group faces.”

Vienna, 24 March 2015

Byron Haynes
Managing Director

Corey Pinkston
Managing Director

Anas Abuzaakouk
Managing Director

Jeffrey L. Lomasky
Managing Director

BOARDS AND OFFICERS OF BAWAG HOLDING GMBH

MANAGING BOARD OF BAWAG HOLDING GMBH AS OF 31 DECEMBER 2014

Byron HAYNES

(from 9 November 2009)

Corey PINKSTON

(from 1 August 2012)

Jeffrey L. LOMASKY

(from 1 August 2012)

Anas ABUZAAKOUK

(from 31 July 2014)

THE SUPERVISORY BOARD OF BAWAG HOLDING GMBH AS OF 31 DECEMBER 2014

Chairman

Franklin W. HOBBS

(Member from 4 April 2013, Chairman from 1 August 2013)

Deputy Chairman

Cees MAAS

(from 1 August 2013, previously Chairman from 15 October 2009 until 1 August 2013, Member of the Supervisory Board from 9 October 2009)

Pieter KORTEWEG

(from 1 August 2013, previously: First Deputy Chairman from 25 March 2010 until 1 August 2013, Member of the Supervisory Board from 14 September 2007)

Members

André WEISS

(from 4 April 2013)

Frederick HADDAD

(from 4 April 2013)

Anthony J. GUIDO

(from 9 April 2013)

Walter OBLIN

(from 18 April 2012)

Keith TIETJEN

(from 31 July 2014)

AUDITOR'S OPINION

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of **BAWAG Holding GmbH**, Vienna, for the fiscal year from 1 January 2014 to 31 December 2014. These consolidated financial statements comprise the consolidated statement of financial position as of 31 December 2014, the consolidated profit or loss statement, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the cash flow statement for the fiscal year ended 31 December 2014, and the Notes.

Management's Responsibility for the Consolidated Financial Statements and for the Accounting Records

The Company's management is responsible for the group accounting records and for the preparation and fair presentation of these consolidated financial statements in accordance with International Financial Reporting Standards (IFRSs) as adopted by the EU and the additional requirements of section 245a UGB. This responsibility includes: designing, implementing and maintaining a system of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility and Description of Type and Scope of the Statutory Audit

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with laws and regulations applicable in Austria and Austrian Standards on Auditing, as well as in accordance with International Standards on Auditing (ISAs) issued by the International Auditing and Assurance Standards Board (IAASB) of the International Federation of Accountants (IFAC). These

standards require that we comply with professional guidelines and that we plan and perform the audit to obtain reasonable assurance whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the system of internal control relevant to the Group's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a reasonable basis for our audit opinion.

Opinion

Our audit did not give rise to any objections. In our opinion, which is based on the results of our audit, the consolidated financial statements comply with the legal requirements and give a true and fair view of the financial position of the Group as of 31 December 2014 and of its financial performance and its cash flows for the fiscal year from 1 January 2014 to 31 December 2014, in accordance with International Financial Reporting Standards (IFRSs) as adopted by the EU.

Comments on the Group Management Report

Pursuant to statutory provisions, the group management report is to be audited as to whether it is consistent with the consolidated financial statements and as to whether the other disclosures are not misleading with respect to the Group's position. The auditor's report also has to contain a statement as to whether the group management report is

consistent with the consolidated financial statements and whether the disclosures pursuant to section 243a para 2 UGB are appropriate.

In our opinion, the group management report is consistent with the consolidated financial statements. The disclosures according to section 243a para 2 UGB are appropriate.

Vienna, 24 March 2015

Deloitte Audit Wirtschaftsprüfungs GmbH

Dr. Peter Bitzyk m.p. ppa. Mag. Monika Dabrowska m.p.

Certified Public Accountants

The publication or transmission of the consolidated financial statements in a form different from the one we have audited is only permitted with our consent if in the course of doing so reference is made to our audit opinion or our audit. The auditor's opinion only refers to the German version of the consolidated financial statements including the group management report. For any amended version the provision of section 281 para 2 UGB need to be obeyed.

